PLACER RESOURCE CONSERVATION DISTRICT

Regular Board Meeting of the Placer County Resource Conservation District Board of Directors

October 27, 2026
11641 Blocker Drive, Second Floor Conference Room
Auburn, CA 95603
4:00 pm

1) CALL TO ORDER

2) MEMBERS & GUESTS PRESENT

3) APPROVAL OF AGENDA

4) PUBLIC COMMENT
This time is provided so that people may speak to the board on any item not on this agenda. Public comments are limited to 5 minutes. The board cannot act on items not included on this agenda

5) APPROVAL OF PREVIOUS MINUTES
The board will review and may act to accept/deny the previous meeting minutes listed
- Regular Board Meeting – August 25, 2026
- Finance Committee Meeting – September 22, 2026
- Special Board Meeting – October 1, 2026

6) FINANCIAL REPORTS
The board will be given an update by the Administration and Finance Director on recent financial management activities and will review and may act to accept/deny the Placer County Resource Conservation District (Placer RCD, District) September 2026 financial

7) AGENCY REPORT

8) BUSINESS:
New Business:

a. RCD Fire Policy Presentation
The Prescribed Fire Program Director will give a presentation on RCD Fire Policy when working with contractors

b. Equipment Rental Program
The board will discuss and may act to approve purchasing a compost spreader and approve an equipment rental program

c. Placer County Local Agency Formation Commission (LAFCO) Nomination for the Alternate Special District Vacant Seat
The board will discuss and may act to nominate a candidate for the LAFCO Alternate Special District vacant seat

d. Board Meeting Location discussion
The board will discuss and may act to choose a new location to hold the monthly board meeting

e. Employee Handbook Revision Update
The board will review and may act to approve revisions to the Leave of Absences section of the Employee Handbook

f. Education and Outreach Manager
The board will review and may approve the Education and Outreach Manager position and job description

g. Revised Salary Schedule
The board will review and may approve the revised salary schedule

h. Draft Placer Resource Conservation District Organizational Chart
The board will review and may adopt the revised organizational chart

i. Forestry Director Position Update
The board will receive an update on the Forestry Director Position

j. Employee Anniversaries
The board will acknowledge staff anniversaries
Jerry Reioux – 6 years
Will Tupen – 1 year

9) ACTING EXECUTIVE DIRECTOR REPORT

10) BOARD DIRECTOR REPORTS/COMMENTS

11) FUTURE AGENDA ITEMS

12) ADJOURNMENT

PLACER COUNTY RESOURCE CONSERVATION DISTRICT
MINUTES OF THE BOARD OF DIRECTORS
REGULAR MEETING
August 25, 2026

CALL TO ORDER

The regular meeting of the Placer County Resource Conservation District (District /RCD) Board was called to order by RCD Board Chair Claudia Smith at 4:00pm in the second-floor conference room at 11641 Blocker Drive in Auburn, CA.

MEMBERS AND OTHERS PRESENT

Directors Present: Claudia Smith
Stephen (Steve) Jones
Kristin Lantz
Jonathan (Jon) Jue
Justin Miller
Jim Holmes
Patricia (Patti) Beard

Others Present: Donna Thomassen, RCD Employee
Kate Espinola, RCD Employee
Cordi Craig, RCD Employee
Jerry Reioux, RCD Employee
Lewis Campbell, RCD Employee
Mark Starr, Associate Director

APPROVAL OF AGENDA

Patti Beard moved to approve the agenda. Jon Jue seconded, and the motion passed unanimously.

PUBLIC COMMENT

Cordi Craig announced that the concept proposal submitted to Sierra Nevada Conservancy was accepted and the District will submit a formal application.

APPROVAL OF MEETING MINUTES

Jon Jue moved to approve the amended meeting minutes with corrections on grammatical errors on Item f. from the regular meeting held on July 28, 2026. Jim Holmes seconded, and the motion passed unanimously.

Kristin Lantz moved to approve the meeting minutes from the Finance Committee meeting held on August 19, 2026. Jon Jue seconded, and the motion passed unanimously.

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FINANCIAL REPORTS

Donna Thomassen presented the July 2026 financial reports. It was disclosed that these reports are subject to change due to any adjusting journal entries forthcoming. Jim Holmes moved to accept the financial reports as presented. Kristin Lantz seconded, and the motion passed unanimously.

AGENCY REPORT

No report presented.

BUSINESS

New Business:

a. *Request for Proposal (RFP) for the North Fork American River Shaded Fuelbreak – Phase III*
Steve Jones moved to approve the Request for Proposal for the North Fork American River Shaded Fuelbreak – Phase III with corrections. Kristin Lantz seconded and the motion passed unanimously. Corrections to be made are changing the colors on perimeter maps, updating field visit to mandatory and revising total acres to 91 acres. No public comments were made.

b. *Unaudited FY26 Budget to Actual Review*
Donna Thomassen presented the Unaudited FY26 Balance Sheet and Budget vs. Actuals report. Discussion only. No public comments were made.

c. *Placer County Resource Conservation District Draft Fiscal Year 2027 (FY27) Annual Budget*
Donna Thomassen presented the FY27 Proposed Revenue and Expenditure Budget and explained the process the staff had on each project/program. Kristin Lantz moved to adopt the FY27 Annual Budget. Steve Jones seconded and the motion passed unanimously. No public comments were made.

d. *Proposed Billable Rates for FY27*
Steve Jones moved to approve the proposed billable rates for FY27. Jon Jue seconded, and the motion passed unanimously. No public comments were made.

e. *Operating Reserve Policy*
The Finance Committee recommended to the board that the Operating Reserve Policy be revised to increase the assigned funds for general fund operating costs be increased from not less than three months to six months of operating costs. With FY27 budget approved, board requested adjustment from Net Asset to General Fund Operating Reserve effective 7/1/2026. Additional revision included revising language on page 2 to read “Authority for use of operating reserves is delegated to the Executive

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Director with the Administration & Finance Director and approval from Board of Directors prior to expending."
Justin Miller moved to adopt the revised Operating Reserve policy as of July 1, 2026. Steve Jones seconded, and the motion passed unanimously. No public comments were made.

f. Employee Handbook Revision Update
Currently waiting on legal counsel review of language to the Leave of Absences section. Discussion only. No public comments were made.

g. Administration and Finance Director Annual Merit Increase
Justin Miller moved to approve a 5% annual merit increase for the Administration and Finance Director. Jim Holmes seconded, and the motion passed unanimously. No public comments were made.

h. Equipment Rental Program Update
Brian Pimentel is continuing his research on the logistics of purchasing the compost spreader and equipment rental program. Discussion only. No public comments were made.

i. Utility Terrain Vehicle/All-Terrain Vehicle (UTV/ATV) Policy
Cordi Craig reported the requested changes to the UTV/ATV policy were made. Discussion only. No public comments were made.

j. Office Assistant Job Description
Kristin Lantz moved to approve the Temporary and Part Time Office Assistant job description with corrections to the formatting. Jon Jue seconded, and the motion passed unanimously. No public comments were made.

k. Conservation Planner Project Updates
Jerry Reioux, Conservation Planner provided the board with an update on the projects he is currently working on. Discussion only. No public comments were made.

l. Employee Anniversaries
The Board recognized Cordi Craig and Ellen Murphy for their recent work anniversary. Discussion only, no public comment given.

ACTING EXECUTIVE DIRECTOR REPORT

Donna Thomassen, Acting Executive Director, provided the board with an update on the following items: hiring of Office Assistant, Chipper truck vandalism and gas theft, Placer County Chipping contract amendment and new 9 month only contract, SDRMA health insurance rate increase as of January 1, 2027, Lewis Campbell transitioning into supervisory role for Forestry Project Coordinator, FY26 audit, and teleconferencing policy in process of review.

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BOARD REPORTS/COMMENTS

Claudia Smith announced that Sarah Jones is being recognized at Placer Land Trust event on September 22nd. She has information on purchasing tickets. The second event is on September 26th which is free.

Kristin Lantz reported the Gold Country Fair in Auburn is next week.

Jim Holmes is unable to attend the event on September 22nd.

FUTURE AGENDA ITEMS

Future agenda items – Job descriptions

ADJOURNMENT

The regular meeting was adjourned at 5:53pm. Jon Jue moved to adjourn the regular meeting. Kristin Lantz seconded, and the motion passed unanimously. The next regular meeting is scheduled for September 22, 2026, from 4:00 pm to 6:00 pm in the upstairs conference room at 11641 Blocker Drive, Auburn.

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PLACER COUNTY RESOURCE CONSERVATION DISTRICT
MINUTES OF THE BOARD OF DIRECTORS
FINANCE COMMITTEE MEETING
September 22, 2026

CALL TO ORDER

The Finance Committee meeting of the Placer County Resource Conservation District (District /RCD) Board was called to order by RCD Board Treasurer Kristin Lantz at 5:47pm at 11641 Blocker Drive, Ste 120 in Auburn, CA.

MEMBERS AND OTHERS PRESENT

Directors Present: Kristin Lantz
Jonathan (Jon) Jue
Mark Starr

Others Present: Donna Thomassen, RCD Employee
Kate Espinola, RCD Employee
Brian Pimentel, RCD Employee

APPROVAL OF AGENDA

Jon Jue moved to approve the agenda. Mark Starr seconded, and the motion passed unanimously.

PUBLIC COMMENT

No public comment.

BUSINESS

New Business:

a. *Landowner Technical Assistance Funding*
Brian Pimentel provided a background of the Ag Landowner Technical Assistance funding. The District's Landowner Technical Assistance Agreement with NRCS ends on September 30, 2026. The Finance Committee will recommend the board approves providing $10,000 for Ag Landowner Technical Assistance through the winter months and will revisit in January.

b. *Purchase of Compost Spreader*
Brian Pimentel provided the committee with compost spreader quotes, SDRMA equipment insurance quote, equipment rental agreement and communication with SDRMA. The Finance Committee requested Brian bring to the board a business plan that includes a budget, liability costs, other funding opportunities, lessee insurance requirements, equipment rental and administration requirements.

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ADJOURNMENT

The Finance Committee meeting was adjourned at 7:02pm. Jon Jue moved to adjourn the finance committee meeting. Mark Starr seconded, and the motion passed unanimously. The next regular meeting is scheduled for October 27, 2026, from 4:00 pm to 6:00 pm in the upstairs conference room at 11641 Blocker Drive, Auburn.

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PLACER COUNTY RESOURCE CONSERVATION DISTRICT
MINUTES OF THE BOARD OF DIRECTORS
SPECIAL MEETING
October 1, 2026

CALL TO ORDER

The special meeting of the Placer County Resource Conservation District (District /RCD) Board was called to order by RCD Board Chair Claudia Smith at 5:30pm at 11641 Blocker Drive, Ste 120 in Auburn, CA.

MEMBERS AND OTHERS PRESENT

Directors Present:	Claudia Smith Stephen (Steve) Jones Kristin Lantz Jonathan (Jon) Jue Jim Holmes
Directors Absent:	Patricia (Patti) Beard Justin Miller
Others Present:	Donna Thomassen, RCD Employee Kate Espinola, RCD Employee Brian Pimentel, RCD Employee Lewis Campbell, RCD Employee Mark Starr, Associate Director

APPROVAL OF AGENDA

Jim Holmes moved to approve the agenda. Jon Jue seconded, and the motion passed unanimously.

PUBLIC COMMENT

No public comment.

BUSINESS

New Business:

a. *Recommendation for Reappointment of Board Term for Seat 1*
Jim Holmes moved to recommend the reappointment of Seat 1, Steve Jones, to the Placer County Board of Supervisors. Jon Jue seconded and the motion passed with 4 ayes and 1 abstain. No public comments were made.

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b. *Recommendation for Reappointment of Board Term for Seat 2*
Jim Holmes moved to recommend the reappointment of Seat 2, Jon Jue, to the Placer County Board of Supervisors. Steve Jones seconded and the motion passed with 4 ayes and 1 abstain. No public comments were made.

c. *Recommendation for Reappointment of Board Term for Seat 5*
Jim Holmes moved to recommend the reappointment of Seat 5, Justin Miller, to the Placer County Board of Supervisors. Kristin Lantz seconded and the motion passed unanimously. Claudia Smith read a statement from Justin Miller requesting reappointment.

d. *California Environmental Quality Act (CEQA) Notice of Exemption (NOE) for Mosquito Fire Fuels Reduction*
Jim Holmes moved to approve the CEQA NOE for the Mosquito Fire Fuels Reduction with edits to add color borders to the map. Jon Jue seconded, and the motion passed unanimously. No public comments were made.

e. *Contactor Section for the North Fork American River Shaded Fuel Break Phase III*
Lewis Campbell reported the Selection Committee recommends awarding White Oak Land Management the contract for fuels reduction on North Fork American River Shaded Fuel Break Phase III. Steve Jones seconded, and the motion passed unanimously. No public comments were made.

f. *Special District Risk Management Authority (SDRMA) Memorandum of Understanding (MOU)*
Steve Jones moved to approve the Special District Risk Management Authority MOU. Kristin Lantz seconded, and the motion passed unanimously. No public comments were made.

g. Special District Risk Management Authority (SDRMA) Resolution 27-01
Jim Holmes moved to approve the Special District Risk Management Authority Resolution 27-01. Jon Jue seconded, and the motion passed unanimously. No public comments were made.

h. Landowner Technical Assistance Funding
Kristin Lantz moved to approve up to $10,000 for the Ag Program Manager and Ag Program Coordinator to provide Ag Landowner Technical Assistance until December 31, 2026. Jim Holmes seconded, and the motion passed with 4 ayes and 1 nay.

FUTURE AGENDA ITEMS
Future agenda items – None.

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ADJOURNMENT

The special meeting was adjourned at 6:42 pm. Jon Jue moved to adjourn the special meeting. Kristin Lantz seconded, and the motion passed unanimously. The next regular meeting is scheduled for October 27, 2026, from 4:00 pm to 6:00 pm in the upstairs conference room at 11641 Blocker Drive, Auburn.

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Placer County RCD

Profit and Loss
July-September, 2026

	Total
Income	
CONTRIBUTED SUPPORT	
Chipping Service Contributions	6,780.00
Foundation/Trust Grants	13,934.77
Total for CONTRIBUTED SUPPORT	**$20,714.77**
EARNED REVENUES	
Administrative Fees (Indirect Cost)	778.65
Donations	0.02
Interest Income - Operations	25,578.69
Property Tax Revenues	13,576.00
Special District - Income	18,065.18
Total for EARNED REVENUES	**$57,998.54**
Total Income	**$78,713.31**
Gross Profit	**$78,713.31**
Expenses	
EXPENSES	
Bank Charges & C/C Fees	224.83
Contractual Services	$2,610.00
Grants/Agreements/Projects	340,690.45
Operations	4,582.75
Total for Contractual Services	**$347,883.20**
Copier Lease	386.10
Education & Training Fees	2,111.14
Equipment	
Equipment Approved by Grantor	27,618.62
Office Equipment	85.04
Total for Equipment	**$27,703.66**
Insurance - Health Active	94,184.31
Insurance - Workmen’s Compensation	38,427.71
Insurance Liability	41,810.45
Insurance-Health Retirees	7,491.60
Legal Fees	1,742.25
Materials & Supplies	
Field Supplies inc. Forestry Truck Exp	3,420.88
Fuel	5,146.91
Grants/Agreements/Programs	10,818.38
Office Supplies	623.12
Uniforms/Safety	1,248.15
Total for Materials & Supplies	**$21,257.44**
Meals and Entertainment	398.18
Other Grant/Program Costs	346,773.62
Payroll Expenses	
Leave Wages; Holiday/Vacation/Sick/Comp	31,539.74

Placer County RCD

Profit and Loss

July-September, 2026

	Total
Payroll Tax Expense	19,476.94
PERS	21,991.77
Professional Development Leave	71.22
Wages	217,187.75
Total for Payroll Expenses	**$290,267.42**
Postage & Mail Delivery	16.95
Rent Expense	28,695.48
Repair & Maintenance	2,214.26
Subscriptions	17,165.05
Telephone (Cell) Stipends	837.50
Travel & Mileage	4,463.06
Unfunded Retirement Plan Expenses	41,982.00
Utilities	
PG&E	1,795.31
Phone/Internet	1,568.73
Total for Utilities	**$3,364.04**
Total for EXPENSES	**$1,319,400.25**
Total Expenses	**$1,319,400.25**
Net Operating Income	**-$1,240,686.94**
Net Income	**-$1,240,686.94**

Placer County RCD
Balance Sheet
As of Sep 30, 2026

	Total
Assets	
Current Assets	
Bank Accounts	
Placer County Checking	7,287,567.55
Total Bank Accounts	**$7,287,567.55**
Accounts Receivable	
Accounts Receivable	392,210.86
Total Accounts Receivable	**$392,210.86**
Other Current Assets	
Def Outflows - OPEB	33,463.00
Def Outflows - Pension	286,345.00
Security Deposit	6,476.80
Undeposited Funds	82,841.43
Total Other Current Assets	**$409,126.23**
Total Current Assets	**$8,088,904.64**
Fixed Assets	
Leased Assets	$141,991.00
Leased Asset - Accumulated Depreciation	-133,835.00
Leased Assets - Original	172,557.00
Total for Leased Assets	**$180,713.00**
Machinery and Equipment	
Machinery & Equipment - Depreciation	-196,238.00
Machinery & Equipment - Original Cost	565,556.06
Total for Machinery and Equipment	**$369,318.06**
Total Fixed Assets	**$550,031.06**
Total Assets	**$8,638,935.70**
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	52,148.12
Total Accounts Payable	**$52,148.12**
Other Current Liabilities	
Accrued Leaves Payable	109,981.51
Def Inflows - OPEB	6,731.00
Def Inflows - Pension	12,867.00
Lease Payable	141,502.00
Lease Payable - Current	61,533.00
Sales Tax Payable	0.31
Unearned Revenues	$0.00
Due to Placer Sierra Fire Safe Council	9,939.78
Unearned Revenue - Forestry Mentorship Program	5,261.62
Unearned Revenue - One Tree Planted (MOSQ 3)	13,205.97

Placer County RCD
Balance Sheet
As of Sep 30, 2026

	Total
Unearned Revenue - PBPL Private Donations	55.47
Unearned Revenue - PC Air Pollution Control District	25,000.00
Unearned Revenue - Red Sesbania Eradication Collaborative Effort	24,490.24
Unearned Revenue - Rose Foundation	12,992.89
Unearned Revenue - Urban & Community Support	655.40
Unearned Revenue - USF&W Riparian	266.59
Unearned Revenue - Wild Turkey Federation	2,381.38
Total for Unearned Revenues	**$94,249.34**
Total Other Current Liabilities	**$426,864.16**
Total Current Liabilities	**$479,012.28**
Long-term Liabilities	
Net OPEB Liability	120,825.00
Net Pension Liability	412,626.00
Total Long-term Liabilities	**$533,451.00**
Total Liabilities	**$1,012,463.28**
Equity	
Assigned Funds	
Chipper Equipment Reserves	118,992.00
Chipper Program Reserves	290,597.78
General Fund Operating Reserves	1,302,085.14
Unrestricted Assigned 2022 Mosq Fire Settlement Funds	
Unrestricted Assigned Settlement Funds	4,816,911.13
Unrestricted Assigned Settlement Interest Funds	116,897.87
Total for Unrestricted Assigned 2022 Mosq Fire Settlement Funds	**$4,933,809.00**
Total for Assigned Funds	**$6,645,483.92**
Net Investment in Capital Assets	478,639.00
Prior Period Adjustment	80.00
Net Assets	1,742,956.44
Net Income	-1,240,686.94
Total Equity	**$7,626,472.42**
Total Liabilities and Equity	**$8,638,935.70**

Placer County RCD
A/R Aging Detail Report
As of Sep 30, 2026

Date	Transaction type	Num	Donor full name	Department full name	Due date	Amount	Open balance	Paid
91 or more days past due								
05/22/2026	Invoice	26-3578	Kevin Costa	30 - Board Designated Funds:Chipper Cost Share	06/21/2026	80.00	80.00	
05/28/2026	Invoice	26-3586	Bruce Choate	30 - Board Designated Funds:Chipper Cost Share	06/27/2026	80.00	80.00	
06/30/2026	Invoice	26-3681	Placer County CEO	40- Temporarily Restricted Funds:PC Ag Tour	06/30/2026	24,926.57	24,926.57	
06/30/2026	Invoice	26-3682	Placer County Parks and Open Spaces	40- Temporarily Restricted Funds:PC - Parks Agreement	06/30/2026	610.00	610.00	
06/30/2026	Invoice	26-3790	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#8GG25006 - CF Mentorship Grant	06/30/2026	12,390.35	12,390.35	**PAID**
06/30/2026	Invoice	26-3794	California Department of Forestry & Fire	40- Temporarily Restricted Funds:WUI Grant (CWSF)	06/30/2026	7,091.56	7,091.56	**PAID**
06/30/2026	Invoice	26-3801	US Fish and Wildlife Services	40- Temporarily Restricted Funds:USF&W Riparian Restoration	06/30/2026	2,336.87	2,336.87	
06/30/2026	Invoice	26-3802	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#5GG23124 PBPL-#2	06/30/2026	103,546.54	103,546.54	
06/30/2026	Invoice	26-3805	CA Dept of Food and Agriculture	40- Temporarily Restricted Funds:Central Sierra HSP Block Grant	06/30/2026	905,326.08	236,965.20	**PAID**
06/30/2026	Journal Entry	WCB Pollinator CR Due	CA Association of Resource Conservation Districts	40- Temporarily Restricted Funds:WCB Pollinator Habitat	06/30/2026	-889.65	-889.65	
Total for 91 or more days past due						**$1,055,498.32**	**$387,137.44**	
61 - 90 days past due								
06/11/2026	Invoice	26-3630	Jon Baker	30 - Board Designated Funds:Chipper Cost Share	07/11/2026	80.00	80.00	**PAID**
07/31/2026	Invoice	26-3912	CA Association of Resource Conservation Districts	40- Temporarily Restricted Funds:CARCD Equity Grant	07/31/2026	4,713.42	4,713.42	**PAID**
Total for 61 - 90 days past due						**$4,793.42**	**$4,793.42**	
31 - 60 days past due								
07/14/2026	Invoice	26-3704	Kristi Gage	30 - Board Designated Funds:Chipper Cost Share	08/13/2026	80.00	80.00	
07/17/2026	Invoice	26-3714	Nancy Stowell	30 - Board Designated Funds:Chipper Cost Share	08/16/2026	120.00	120.00	**PAID**
07/20/2026	Invoice	26-3736	Josh Eagan	30 - Board Designated Funds:Chipper Cost Share	08/19/2026	80.00	80.00	
Total for 31 - 60 days past due						**$280.00**	**$280.00**	
						$1,060,571.74	**$392,210.86**	***$261,360.53***
								$130,850.33

Placer County RCD
Transaction Report
September 2026

Transaction date	Transaction type	Num	Name	Description	Item split account	Amount	Balance
Placer County Checking							
Beginning Balance							6,928,927.73
09/01/2026	Deposit			System-recorded deposit for QuickBooks Payments		200.00	6,929,127.73
09/01/2026	Expense		QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Bank Charges & C/C Fees	-3.44	6,929,124.29
09/02/2026	Deposit		Kaytlen Jackson:- Kaytlen Jackson	System-recorded deposit for QuickBooks Payments	Undeposited Funds	40.00	6,929,164.29
09/02/2026	Expense		QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Bank Charges & C/C Fees	-1.12	6,929,163.17
09/02/2026	Deposit		Sarah Jones - EE		Insurance - Health Active	1,252.69	6,930,415.86
09/02/2026	Deposit		CalCard	Q2 FY26 Rebate	Special District - Income	356.34	6,930,772.20
09/02/2026	Bill Payment (Check)	11422585	Georgetown Divide RCD		Accounts Payable	-10,672.32	6,920,099.88
09/04/2026	Deposit		Jamie Hampel	System-recorded deposit for QuickBooks Payments	Undeposited Funds	80.00	6,920,179.88
09/04/2026	Expense		QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Bank Charges & C/C Fees	-2.24	6,920,177.64
09/04/2026	Journal Entry	Pay Period 05		RCD Payroll PP#05 period ending August 21, 2026		-59,559.82	6,860,617.82
09/04/2026	Bill Payment (Check)	11422892	Gurdial Kang		Accounts Payable	-3,822.27	6,856,795.55
09/09/2026	Bill Payment (Check)	11423162	Balbir Sohal		Accounts Payable	-42,820.73	6,813,974.82
09/09/2026	Bill Payment (Check)	11423161	Red Mountain Resource LLC		Accounts Payable	-46,080.00	6,767,894.82
09/09/2026	Check	11423163			Cal Card Credit Card	-11,684.69	6,756,210.13
09/09/2026	Journal Entry	Sept '26 Prop Taxes		2026/27 Current Unsec Apmt #1 07/01/26-09/09/26		13,107.80	6,769,317.93
09/11/2026	Deposit		Placer County Water Agency - Donor		Undeposited Funds	8,774.38	6,778,092.31
09/11/2026	Deposit		California Department of Forestry & Fire		Undeposited Funds	664,460.66	7,442,552.97
09/11/2026	Deposit		CA Association of Resource Conservation Districts		Undeposited Funds	5,052.33	7,447,605.30
09/14/2026	Payment		NRCS		Accounts Receivable	9,589.20	7,457,194.50
09/15/2026	Deposit		Mark Hawk	System-recorded deposit for QuickBooks Payments	Undeposited Funds	80.00	7,457,274.50
09/15/2026	Expense		QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Bank Charges & C/C Fees	-2.24	7,457,272.26
09/16/2026	Deposit		Kevin Gilmette	System-recorded deposit for QuickBooks Payments	Undeposited Funds	80.00	7,457,352.26
09/16/2026	Expense		QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Bank Charges & C/C Fees	-2.24	7,457,350.02
09/16/2026	Deposit			Donation for Accessible Planting	Special District - Income	30.00	7,457,380.02

Placer County RCD
Transaction Report
September 2026

Transaction date	Transaction type	Num	Name	Description	Item split account	Amount	Balance
				Beds			
09/16/2026	Deposit		CA Association of Resource Conservation Districts		Undeposited Funds	11,570.24	7,468,950.26
09/17/2026	Bill Payment (Check)	11423849	Donald Belden		Accounts Payable	-447.23	7,468,503.03
09/17/2026	Bill Payment (Check)	11423850	Reioux, Jerry		Accounts Payable	-12.50	7,468,490.53
09/18/2026	Bill Payment (Check)	11424021	Far Western Anthropological Research Group, Inc		Accounts Payable	-630.50	7,467,860.03
09/18/2026	Bill Payment (Check)	11424028	Royal Signs and Graphics		Accounts Payable	-268.10	7,467,591.93
09/18/2026	Bill Payment (Check)	11424023	Auburn Journal dba Gold Country Media		Accounts Payable	-299.00	7,467,292.93
09/18/2026	Bill Payment (Check)	11424029	Special District Risk Management Authority		Accounts Payable	-32,963.02	7,434,329.91
09/18/2026	Bill Payment (Check)	11424027	Red Mountain Resource LLC		Accounts Payable	-92,380.00	7,341,949.91
09/18/2026	Bill Payment (Check)	11424022	Georgetown Divide RCD		Accounts Payable	-149,661.01	7,192,288.90
09/18/2026	Bill Payment (Check)	11424025	Darca Morgan		Accounts Payable	-4,657.50	7,187,631.40
09/18/2026	Bill Payment (Check)	11424020	Auburn Saw Inc.		Accounts Payable	-3,560.61	7,184,070.79
09/18/2026	Bill Payment (Check)	11424026	TeamLogic IT		Accounts Payable	-1,230.00	7,182,840.79
09/18/2026	Bill Payment (Check)	11424030	TUV SUD America, Inc.		Accounts Payable	-27,052.75	7,155,788.04
09/18/2026	Bill Payment (Check)	11424024	HubSpot, Inc.		Accounts Payable	-8,405.00	7,147,383.04
09/18/2026	Bill Payment (Check)	EFT-819932	Lewis Campbell		Accounts Payable	-230.25	7,147,152.79
09/18/2026	Bill Payment (Check)	EFT-819937	Cordi Craig		Accounts Payable	-106.40	7,147,046.39
09/18/2026	Bill Payment (Check)	EFT-819954	Maloney, Kathryn L.		Accounts Payable	-950.00	7,146,096.39
09/18/2026	Bill Payment (Check)	EFT-819951	Ellen Murphy		Accounts Payable	-50.00	7,146,046.39
09/18/2026	Bill Payment (Check)	EFT-819959	Donna Thomassen		Accounts Payable	-92.73	7,145,953.66
09/18/2026	Bill Payment (Check)	EFT-819961	Will Tupen		Accounts Payable	-66.73	7,145,886.93
09/18/2026	Bill Payment (Check)	EFT-819962	White, Mark		Accounts Payable	-908.30	7,144,978.63
09/18/2026	Journal Entry	Pay Period 06		RCD Payroll PP#06 period ending September 04, 2026,		-60,331.64	7,084,646.99
09/18/2026	Bill Payment (Check)	EFT-819958	Liana Vitousek		Accounts Payable	-50.00	7,084,596.99
09/21/2026	Deposit		Wesley Neighbour	System-recorded deposit for QuickBooks Payments	Undeposited Funds	40.00	7,084,636.99
09/21/2026	Expense		QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Bank Charges & C/C Fees	-1.12	7,084,635.87
09/22/2026	Deposit		Wesley Neighbour	System-recorded deposit for QuickBooks Payments	Undeposited Funds	40.00	7,084,675.87
09/22/2026	Expense		QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Bank Charges & C/C Fees	-1.12	7,084,674.75
09/25/2026	Journal Entry	July ’26 Legal Fees		July ’26 Legal Fees		-1,136.25	7,083,538.50
09/25/2026	Journal Entry	August ’26 Legal Fees		August ’26 Legal Fees		-606.00	7,082,932.50
09/28/2026	Deposit		California Department of Forestry & Fire		Undeposited Funds	303.66	7,083,236.16
09/28/2026	Deposit		CA Association of Resource		Undeposited Funds	7,323.08	7,090,559.24

Placer County RCD
Transaction Report
September 2026

Transaction date	Transaction type	Num	Name	Description	Item split account	Amount	Balance
			Conservation Districts				
09/28/2026	Deposit		California Department of Forestry & Fire		Undeposited Funds	14,188.68	7,104,747.92
09/28/2026	Deposit		California Department of Forestry & Fire		Undeposited Funds	50,892.06	7,155,639.98
09/28/2026	Deposit		California Department of Forestry & Fire		Undeposited Funds	129,859.49	7,285,499.47
09/29/2026	Bill Payment (Check)	EFT-820895	Gwinn Construction		Accounts Payable	-2,660.27	7,282,839.20
09/29/2026	Bill Payment (Check)	EFT-820880	Auburn Creekside LLC		Accounts Payable	-4,513.60	7,278,325.60
09/30/2026	Bill Payment (Check)	11425355	Cal Card US Bank		Accounts Payable	-11,077.57	7,267,248.03
09/30/2026	Deposit		Mary Dillon	System-recorded deposit for QuickBooks Payments	Undeposited Funds	80.00	7,267,328.03
09/30/2026	Expense		QuickBooks Payments	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	Bank Charges & C/C Fees	-2.24	7,267,325.79
09/30/2026	Bill Payment (Check)	ACH Payment 9/30/26	CalPers Inc.		Accounts Payable	-420.00	7,266,905.79
09/30/2026	Bill Payment (Check)	EFT-825075	Dara Noonan		Accounts Payable	-75.38	7,266,830.41
09/30/2026	Journal Entry	September ’26 Fuel		September ’26 Fuel charges - forestry program trucks		-2,270.29	7,264,560.12
09/30/2026	Journal Entry	Sept ’26 Interest Inc		Interest Income September 2026		7,100.00	7,271,660.12
09/30/2026	Journal Entry	Sept ’26 Interest Inc		Interest Income September 2026		-3.44	7,271,656.68
09/30/2026	Journal Entry	Sept ’26 Interest Inc		UR 2022 Mosquito Fire Fund Settlement Interest Income September 2026		15,910.87	7,287,567.55
Total for Placer County Checking						**$358,639.82**	
TOTAL						**$358,639.82**	

Placer County RCD

Assigned Funds as of 9/30/2026

All Dates

	Transaction date	Transaction type	Num	Description	Account Name	Amount	Balance
Assigned Funds							
Chipper Equipment Reserves							
	03/25/2025	Journal Entry	Board FY24 EFB Ass	Board EFB FY24 Chipper Equipment sales to Chipper Equipment Assignment	Assigned Funds:Chipper Equipment Reserves	26,492.00	26,492.00
	06/30/2026	Journal Entry	EFB FY25 ADJ RESERVPL	Per Reserve Policy EFB FY25 from Chipper Equipment sales to Chipper Equipment Assignment; track chipper, 3 tow behind chippers and F450	Assigned Funds:Chipper Equipment Reserves	92,500.00	118,992.00
Total for Chipper Equipment Reserves						**$118,992.00**	
Chipper Program Reserves							
	03/31/2023	Journal Entry	05172023SG/DST	Chipper Program assigned funds approved by Board March 2023	Assigned Funds:Chipper Program Reserves	100,000.00	100,000.00
	03/01/2024	Journal Entry	FY23 CS NET REV	Chipper Program assigned funds FY23 closed; per Reserve Policy; $41,294 from equipment sales	Assigned Funds:Chipper Program Reserves	87,281.36	187,281.36
	03/25/2025	Journal Entry	Board FY24 EFB Ass	Board EFB FY24 balance net income to Chipper Cost Share	Assigned Funds:Chipper Program Reserves	48,354.00	235,635.36
	06/30/2026	Journal Entry	EFB FY25 ADJ RESERVPL	Per Reserve Policy EFB FY25 Chipper Cost Share net income after equipment sales	Assigned Funds:Chipper Program Reserves	54,962.42	290,597.78
Total for Chipper Program Reserves						**$290,597.78**	
General Fund Operating Reserves							
	03/31/2023	Journal Entry	05172023SG/DST	3 Mo Operating Reserves approved by Board March 2023	Assigned Funds:General Fund Operating Reserves	255,000.00	255,000.00
	03/25/2025	Journal Entry	Board FY24 EFB Ass	Board EFB FY24 assignment to increase 3 mos. Operating Funds	Assigned Funds:General Fund Operating Reserves	385,775.00	640,775.00
	06/30/2026	Journal Entry	EFB FY25 ADJ RESERVPL	Per Reserve Policy EFB FY25 No adjustment needed per FY26 Budget; 3 mos Operating balance sufficient	Assigned Funds:General Fund Operating Reserves	$0.00	640,775.00
	07/01/2026	Journal Entry	Inc Oper Res to 6 mos	Per board direction 8.25.26 increase GF Operating Res to 6 mos based on FY27 Budget Approved 8.25.26 effective 7.1.26	Assigned Funds:General Fund Operating Reserves	661,310.14	1,302,085.14
Total for General Fund Operating Reserves						**$1,302,085.14**	
Technical Assistance							
	09/22/2026	Journal Entry	9.22.26 Assign Funds	Per board approval on 9.22.26; Assign funds from unassigned balance to support Landowner Technical Assistance provided by BP and DN	Assigned Funds:Technical Assistance	10,000.00	10,000.00
Total for Technical Assistance						**$10,000.00**	
Unrestricted Assigned 2022 Mosq Fire Settlement Funds							
Unrestricted Assigned Settlement Funds							
	02/25/2026	Journal Entry	BOARD ASSIGNMENT	2.27.26 Board approved moving settlement funds to UR Assigned Settlement Funds Account	Assigned Funds:Unrestricted Assigned 2022 Mosq Fire Settlement Funds:Unrestricted Assigned Settlement Funds	4,816,911.13	4,816,911.13
Total for Unrestricted Assigned Settlement Funds						**$4,816,911.13**	
Unrestricted Assigned Settlement Interest Funds							
	05/31/2026	Journal Entry	Move Int Stlmnt to UR	Move Feb - April interest earned on Mosq Fire Settlement Funds to UR Assigned account per board direction 5.26.26	Assigned Funds:Unrestricted Assigned 2022 Mosq Fire Settlement Funds:Unrestricted Assigned Settlement Interest Funds	37,843.37	37,843.37
	05/31/2026	Journal Entry	Interest May 2026	UR 2022 Mosquito Fire Fund Settlement Interest Income May 2026	Assigned Funds:Unrestricted Assigned 2022 Mosq Fire Settlement Funds:Unrestricted Assigned Settlement Interest Funds	15,661.06	53,504.43
	06/30/2026	Journal Entry	June '26 Interest Inc	UR 2022 Mosquito Fire Fund Settlement Interest Income June 2026	Assigned Funds:Unrestricted Assigned 2022 Mosq Fire Settlement Funds:Unrestricted Assigned Settlement Interest Funds	15,512.30	69,016.73
	07/31/2026	Journal Entry	July '27 Interest Inc	UR 2022 Mosquito Fire Fund Settlement Interest Income July 2026	Assigned Funds:Unrestricted Assigned 2022 Mosq Fire Settlement Funds:Unrestricted Assigned Settlement Interest Funds	15,989.32	85,006.05
	08/31/2026	Journal Entry	Aug 2026 Interest Inc	UR 2022 Mosquito Fire Fund Settlement Interest Income August 2026	Assigned Funds:Unrestricted Assigned 2022 Mosq Fire Settlement Funds:Unrestricted Assigned Settlement Interest Funds	15,980.95	100,987.00
	09/30/2026	Journal Entry	Sept '26 Interest Inc	UR 2022 Mosquito Fire Fund Settlement Interest Income September 2026	Assigned Funds:Unrestricted Assigned 2022 Mosq Fire Settlement Funds:Unrestricted Assigned Settlement Interest Funds	15,910.87	116,897.87
Total for Unrestricted Assigned Settlement Interest Funds						**$116,897.87**	
Total for Unrestricted Assigned 2022 Mosq Fire Settlement Funds with sub-accounts						**$4,933,809.00**	
Total for Assigned Funds with sub-accounts						**$6,655,483.92**	
TOTAL						**$6,655,483.92**	

Accrual Basis Monday, October 19, 2026 02:06 PM GMT-07:00

PARS PUBLIC AGENCY RETIREMENT SERVICES

PLACER COUNTY RESOURCE CONSERVATION DISTRICT
PARS OPEB Trust Program

Account Report for the Period
9/1/2026 to 9/30/2026

Sarah Jones
Executive Director
Placer County Resource Conservation District
11641 Blocker Drive, Ste 120
Auburn, CA 95603

Account Summary

Source	Beginning Balance as of 9/1/2026	Contributions	Earnings	Expenses	Distributions	Transfers	Ending Balance as of 9/30/2026
OPEB	$291,061.18	$0.00	-$5,975.73	$60.64	$0.00	$0.00	$285,024.81
Totals	$291,061.18	$0.00	-$5,975.73	$60.64	$0.00	$0.00	$285,024.81

Investment Selection

Source	
OPEB	Balanced - Strategic Blend

Investment Objective

Source	
OPEB	The dual goals of the Balanced Strategy are growth of principal and income. While dividend and interest income are an important component of the objective's total return, it is expected that capital appreciation will comprise a larger portion of the total return. The portfolio will be allocated between equity and fixed income investments.

Investment Return

Source	1-Month	3-Months	1-Year	Annualized Return 3-Years	5-Years	10-Years	Plan's Inception Date
OPEB	-2.05%	-1.11%	8.32%	13.82%	6.49%	7.63%	4/3/2014

Information as provided by US Bank, Trustee for PARS; Not FDIC Insured; No Bank Guarantee; May Lose Value

Past performance does not guarantee future results. Performance returns may not reflect the deduction of applicable fees, which could reduce returns. Information is deemed reliable but may be subject to change.
Investment Return: Annualized rate of return is the return on an investment over a period other than one year multiplied or divided to give a comparable one-year return.
Account balances are inclusive of Trust Administration, Trustee and Investment Management fees

OFFICE OF TRISTAN BUTCHER
TREASURER-TAX COLLECTOR

COUNTY OF PLACER

TREASURER'S POOLED INVESTMENT REPORT

For the Month of September 30, 2026

2976 Richardson Drive, Auburn, CA 95603
Phone: (530) 889-4120 | Fax: (530) 889-4123
www.placer.ca.gov/tax

PREFACE

Placer County Treasurer's Pooled Investment Report

September 30, 2026

For the purpose of clarity, the following glossary of investment terms has been provided.

Book Value is the purchase price of a security plus amortization of any premium or discount. This may be more or less than face value, depending upon whether the security was purchased at a premium or at a discount.

Par Value is the principal amount of a security and the amount of principal that will be paid at maturity.

Market Value is the value at which a security can be sold at the time it is priced or the need to sell arises.

Market values are only relevant if the investment is sold prior to maturity. Profit or loss would be realized only if the specific investment were to be sold.

Government Code 53646 Compliance Report

The following information is a monthly update of funds on deposit in the Placer County Treasury pursuant to California Government code Section 53646. Further details of individual investments are included in the Treasurer's Monthly Investment Report. All investment transactions and decisions have been made with full compliance with California Government Code and Placer County's Statement of Investment Policy.

Individual securities are priced at the end of each month by Wells Fargo Bank.

The Weighted Average Maturity of the investments with the Treasury is 805 days.

The ability of the Placer County Treasury to meet its cash flow needs is demonstrated by $307,692,760.25 in cash and investments maturing in the next 180 days.

General Fund
Portfolio Management
Portfolio Summary
September 30, 2026

Investments	Par Value	Market Value	Book Value	% of Portfolio	Term	Days to Maturity	YTM 360 Equiv.	YTM 365 Equiv.
LGIP	6,000,000.00	6,000,000.00	6,000,000.00	0.28	1	1	3.758	3.810
U.S. Treasury Coupons	560,000,000.00	525,553,279.90	536,599,331.33	24.65	1,391	789	3.969	4.024
mPower Placer - Long Term	2,473,951.86	2,344,926.84	2,474,955.25	0.11	7,337	3,601	4.037	4.093
Federal Agency Coupons	1,075,000,000.00	1,057,431,650.00	1,077,985,317.15	49.53	1,529	777	4.000	4.055
Collateralized Inactive Bank Deposi	5,000,000.00	5,000,000.00	5,000,000.00	0.23	1	1	3.787	3.840
Medium Term Notes	135,003,125.00	131,070,281.09	134,992,451.64	6.20	1,690	1,573	4.566	4.630
Negotiable Certificates of Deposit	170,000,000.00	169,353,750.00	170,000,000.00	7.81	431	212	3.901	3.956
Supranational	130,000,000.00	123,637,500.00	128,828,862.10	5.92	1,598	1,299	3.774	3.826
Commercial Paper Disc. -Amortizing	100,000,000.00	100,000,000.00	100,000,000.00	4.59	1	0	3.830	3.884
Local Agency Bond	8,040,830.89	7,940,396.36	8,040,830.89	0.37	7,512	4,419	2.931	2.971
mPower Placer	6,231,708.31	5,841,081.77	6,231,708.31	0.29	7,706	4,519	3.612	3.662
mPower - Folsom	290,648.96	284,613.75	290,648.96	0.01	7,684	3,752	4.595	4.659
Investments	**2,198,040,265.02**	**2,134,457,479.71**	**2,176,444,105.63**	**100.00%**	**1,392**	**805**	**3.992**	**4.048**
Cash								
Passbook/Checking (not included in yield calculations)	22,692,760.25	22,692,760.25	22,692,760.25		1	1	0.000	0.000
Total Cash and Investments	**2,220,733,025.27**	**2,157,150,239.96**	**2,199,136,865.88**		**1,392**	**805**	**3.992**	**4.048**

Total Earnings	September 30 Month Ending	Fiscal Year To Date
Current Year	7,249,420.81	23,108,739.66
Average Daily Balance	**2,175,741,314.65**	**2,306,493,662.42**
Effective Rate of Return	**4.05%**	**3.97%**

JONATHAN SCHMIDT, ASST. TREASURER-TAX COLLECTOR

10/2/26

Reporting period 09/01/2026-09/30/2026
Data Updated: FUNDSNAP: 10/07/2026 13:23
Run Date: 10/07/2026 - 13:23

General Fund
Portfolio Management
Portfolio Details - Investments
September 30, 2026

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 365	Days to Maturity	Maturity Date
LGIP											
LGIP	22486	California Asset Mgm't Prog			5,000,000.00	5,000,000.00	5,000,000.00	3.810	3.810	1	
SYS23345	23345	CalTRUST			1,000,000.00	1,000,000.00	1,000,000.00	3.810	3.810	1	
		Subtotal and Average	**6,000,000.00**		**6,000,000.00**	**6,000,000.00**	**6,000,000.00**		**3.810**	**1**	
U.S. Treasury Coupons											
9128282R0	22475	U. S. TREASURY COUPON		04/21/2023	20,000,000.00	19,609,600.00	19,771,254.76	2.250	3.681	318	08/15/2027
9128283W8	22476	U. S. TREASURY COUPON		04/21/2023	10,000,000.00	9,735,200.00	9,888,200.95	2.750	3.644	502	02/15/2028
9128283W8	22593	U. S. TREASURY COUPON		06/29/2023	20,000,000.00	19,470,400.00	19,650,461.73	2.750	4.161	502	02/15/2028
912828X88	23118	U. S. TREASURY COUPON		10/16/2023	20,000,000.00	19,749,800.00	19,735,223.79	2.375	4.723	226	05/15/2027
9128284N7	23119	U. S. TREASURY COUPON		10/16/2023	20,000,000.00	19,397,600.00	19,489,121.34	2.875	4.642	592	05/15/2028
912828X88	23131	U. S. TREASURY COUPON		10/20/2023	15,000,000.00	14,812,350.00	14,778,043.46	2.375	5.014	226	05/15/2027
9128284N7	23132	U. S. TREASURY COUPON		10/20/2023	15,000,000.00	14,548,200.00	14,549,415.82	2.875	4.968	592	05/15/2028
9128284V9	23203	U. S. TREASURY COUPON		12/21/2023	20,000,000.00	19,296,200.00	19,645,217.78	2.875	3.920	684	08/15/2028
9128282R0	23433	U. S. TREASURY COUPON		07/09/2024	15,000,000.00	14,707,200.00	14,741,905.92	2.250	4.383	318	08/15/2027
9128282R0	23434	U. S. TREASURY COUPON		07/09/2024	20,000,000.00	19,609,600.00	19,657,630.30	2.250	4.372	318	08/15/2027
91282CHX2	24090	U. S. TREASURY COUPON		11/08/2024	10,000,000.00	9,911,300.00	10,036,144.04	4.375	4.167	700	08/31/2028
9128284V9	24091	U. S. TREASURY COUPON		11/08/2024	15,000,000.00	14,472,150.00	14,669,122.46	2.875	4.158	684	08/15/2028
91282CJA0	24127	U. S. TREASURY COUPON		12/18/2024	10,000,000.00	9,952,000.00	10,070,979.56	4.625	4.235	730	09/30/2028
9128284V9	24128	U. S. TREASURY COUPON		12/18/2024	30,000,000.00	28,944,300.00	29,300,432.73	2.875	4.230	684	08/15/2028
9128286B1	24168	U. S. TREASURY COUPON		01/28/2025	40,000,000.00	37,951,600.00	38,561,219.57	2.625	4.290	868	02/15/2029
91282CKD2	24209	U. S. TREASURY COUPON		03/05/2025	20,000,000.00	19,693,000.00	20,137,088.99	4.250	3.940	881	02/28/2029
91282CJT9	25117	U. S. TREASURY COUPON		12/05/2025	25,000,000.00	24,985,000.00	25,029,575.89	4.000	3.578	106	01/15/2027
91282CKZ3	25118	U. S. TREASURY COUPON		12/05/2025	50,000,000.00	49,950,000.00	50,317,038.44	4.375	3.538	287	07/15/2027
91282CAE1	25158	U. S. TREASURY COUPON		01/12/2026	30,000,000.00	25,389,900.00	26,721,530.06	0.625	3.719	1,414	08/15/2030
91282CAE1	25159	U. S. TREASURY COUPON		01/12/2026	10,000,000.00	8,463,300.00	8,905,858.44	0.625	3.723	1,414	08/15/2030
91282CBL4	25206	U. S. TREASURY COUPON		03/04/2026	10,000,000.00	8,481,300.00	9,011,739.91	1.125	3.612	1,598	02/15/2031
91282CCB5	25273	U. S. TREASURY COUPON		05/15/2026	20,000,000.00	17,191,400.00	17,932,824.48	1.625	4.124	1,687	05/15/2031
91282CCB5	25290	U. S. TREASURY COUPON		06/03/2026	10,000,000.00	8,604,089.95	8,955,911.31	1.625	4.170	1,687	05/15/2031
91282CCB5	25291	U. S. TREASURY COUPON		06/03/2026	10,000,000.00	8,604,089.95	8,953,723.20	1.625	4.175	1,687	05/15/2031
912828ZQ6	25125	U. S. TREASURY BILL		12/11/2025	20,000,000.00	17,114,000.00	17,977,834.93	0.625	3.675	1,322	05/15/2030
912828ZQ6	25134	U. S. TREASURY BILL		12/18/2025	25,000,000.00	21,392,500.00	22,529,498.38	0.625	3.600	1,322	05/15/2030
912828Z94	25156	U. S. TREASURY BILL		01/12/2026	20,000,000.00	17,846,200.00	18,649,473.24	1.500	3.673	1,233	02/15/2030
912828ZQ6	25157	U. S. TREASURY BILL		01/12/2026	30,000,000.00	25,671,000.00	26,932,859.85	0.625	3.707	1,322	05/15/2030
		Subtotal and Average	**536,276,010.97**		**560,000,000.00**	**525,553,279.90**	**536,599,331.33**		**4.024**	**789**	

General Fund
Portfolio Management
Portfolio Details - Investments
September 30, 2026

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 365	Days to Maturity	Maturity Date
mPower Placer - Long Term											
2015NR-A	2015NR-A	mPower Placer		06/16/2015	688,542.00	653,873.91	688,542.00	4.000	3.999	3,258	09/02/2035
2015NR-BLT	2015NR-BLT	mPower Placer		09/02/2016	1,528,081.79	1,437,726.31	1,528,081.79	4.000	4.000	3,624	09/02/2036
72601FAC2	2018B	Public Finance Authority		06/28/2018	257,328.07	253,326.62	258,331.46	5.050	4.894	4,383	10/01/2038
		Subtotal and Average	**2,480,949.37**		**2,473,951.86**	**2,344,926.84**	**2,474,955.25**		**4.093**	**3,601**	
Federal Agency Coupons											
3133ERN72	24132	FEDERAL FARM CREDIT BANK		12/19/2024	20,000,000.00	19,852,800.00	20,000,000.00	4.220	4.221	474	01/18/2028
3133ER2R1	24171	FEDERAL FARM CREDIT BANK		01/29/2025	20,000,000.00	19,634,600.00	19,999,505.58	4.310	4.312	988	06/15/2029
3133ER2S9	24172	FEDERAL FARM CREDIT BANK		01/29/2025	15,000,000.00	14,723,550.00	14,999,535.22	4.310	4.312	995	06/22/2029
3133ER2Q3	24173	FEDERAL FARM CREDIT BANK		01/29/2025	15,000,000.00	14,726,400.00	14,999,630.65	4.310	4.312	978	06/05/2029
3133ER2P5	24174	FEDERAL FARM CREDIT BANK		01/29/2025	25,000,000.00	24,485,250.00	25,000,000.00	4.310	4.311	1,056	08/22/2029
3133ER2M2	24175	FEDERAL FARM CREDIT BANK		01/29/2025	25,000,000.00	24,494,000.00	25,000,000.00	4.310	4.310	1,042	08/08/2029
3133ER2N0	24176	FEDERAL FARM CREDIT BANK		01/29/2025	25,000,000.00	24,489,500.00	25,000,000.00	4.310	4.311	1,049	08/15/2029
3133ER6S5	24213	FEDERAL FARM CREDIT BANK		03/06/2025	20,000,000.00	19,408,400.00	20,000,000.00	3.970	3.970	1,071	09/06/2029
3133ETZ91	25106	FEDERAL FARM CREDIT BANK		11/21/2025	10,000,000.00	9,497,200.00	10,000,000.00	3.670	3.671	1,370	07/02/2030
3133EWAC4	25153	FEDERAL FARM CREDIT BANK		01/09/2026	20,000,000.00	19,166,600.00	20,000,000.00	3.600	3.600	1,196	01/09/2030
3133EWAC4	25154	FEDERAL FARM CREDIT BANK		01/09/2026	10,000,000.00	9,583,300.00	10,000,000.00	3.600	3.600	1,196	01/09/2030
3133EWEX4	25205	FEDERAL FARM CREDIT BANK		03/04/2026	10,000,000.00	9,438,600.00	9,989,032.37	3.625	3.652	1,609	02/26/2031
3130AVWA6	22493	FEDERAL HOME LOAN BANK		05/03/2023	20,000,000.00	19,860,200.00	20,000,000.00	3.725	3.726	274	07/02/2027
3130AVWC2	22494	FEDERAL HOME LOAN BANK		05/03/2023	10,000,000.00	9,856,900.00	10,000,000.00	3.615	3.616	459	01/03/2028
3130AW2U3	22511	FEDERAL HOME LOAN BANK		05/16/2023	10,000,000.00	9,970,700.00	10,000,000.00	3.620	3.621	138	02/16/2027
3130AW2V1	22512	FEDERAL HOME LOAN BANK		05/16/2023	10,000,000.00	9,972,900.00	10,000,000.00	3.625	3.626	130	02/08/2027
3130AW2W9	22513	FEDERAL HOME LOAN BANK		05/16/2023	10,000,000.00	9,974,900.00	10,000,000.00	3.635	3.636	123	02/01/2027
3130AWFA3	22559	FEDERAL HOME LOAN BANK		06/12/2023	10,000,000.00	9,950,600.00	10,000,000.00	4.060	4.061	342	09/08/2027
3130AWF96	22560	FEDERAL HOME LOAN BANK		06/12/2023	10,000,000.00	9,895,700.00	10,000,000.00	4.020	4.021	494	02/07/2028
3130AWFB1	22565	FEDERAL HOME LOAN BANK		06/13/2023	10,000,000.00	9,952,900.00	10,000,000.00	4.070	4.071	335	09/01/2027
3130AWFC9	22566	FEDERAL HOME LOAN BANK		06/13/2023	10,000,000.00	9,894,600.00	10,000,000.00	4.025	4.026	501	02/14/2028
3130AWL57	22602	FEDERAL HOME LOAN BANK		07/06/2023	20,000,000.00	20,003,200.00	20,000,000.00	4.460	4.461	134	02/12/2027
3130AWL73	22603	FEDERAL HOME LOAN BANK		07/06/2023	10,000,000.00	10,000,800.00	10,000,000.00	4.450	4.451	147	02/25/2027
3130AWL81	22604	FEDERAL HOME LOAN BANK		07/06/2023	10,000,000.00	9,928,700.00	10,000,000.00	4.275	4.276	494	02/07/2028
3130AWL65	22605	FEDERAL HOME LOAN BANK		07/06/2023	20,000,000.00	20,001,800.00	20,000,000.00	4.450	4.451	144	02/22/2027
3130AWL99	22606	FEDERAL HOME LOAN BANK		07/06/2023	20,000,000.00	19,850,400.00	20,000,000.00	4.270	4.271	509	02/22/2028
3130AWMN7	23031	FEDERAL HOME LOAN BANK		08/16/2023	20,000,000.00	19,825,800.00	19,983,412.44	4.375	4.430	617	06/09/2028
3130AWWZ9	23032	FEDERAL HOME LOAN BANK		08/16/2023	10,000,000.00	9,998,300.00	10,000,000.00	4.500	4.502	257	06/15/2027
3130AWX21	23033	FEDERAL HOME LOAN BANK		08/16/2023	10,000,000.00	9,992,100.00	10,000,000.00	4.480	4.480	313	08/10/2027
3130AWX62	23034	FEDERAL HOME LOAN BANK		08/16/2023	10,000,000.00	9,991,600.00	10,000,000.00	4.470	4.470	308	08/05/2027

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CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 365	Days to Maturity	Maturity Date
Federal Agency Coupons											
3130AWX54	23035	FEDERAL HOME LOAN BANK		08/16/2023	10,000,000.00	9,998,200.00	10,000,000.00	4.495	4.497	252	06/10/2027
3130AYBK1	23210	FEDERAL HOME LOAN BANK		12/22/2023	15,000,000.00	14,735,100.00	15,000,000.00	3.855	3.855	648	07/10/2028
3130AYBJ4	23211	FEDERAL HOME LOAN BANK		12/22/2023	15,000,000.00	14,986,050.00	15,000,000.00	4.000	4.001	102	01/11/2027
3130AYGU4	23234	FEDERAL HOME LOAN BANK		01/11/2024	20,000,000.00	19,988,400.00	20,000,000.00	4.110	4.110	96	01/05/2027
3130AYGW0	23235	FEDERAL HOME LOAN BANK		01/11/2024	20,000,000.00	19,545,400.00	20,000,000.00	3.985	3.985	830	01/08/2029
3130AYGT7	23236	FEDERAL HOME LOAN BANK		01/11/2024	20,000,000.00	19,807,400.00	20,000,000.00	4.020	4.020	467	01/11/2028
3130AYGP5	23237	FEDERAL HOME LOAN BANK		01/11/2024	20,000,000.00	19,927,200.00	20,000,000.00	4.050	4.050	279	07/07/2027
3130AYGQ3	23238	FEDERAL HOME LOAN BANK		01/11/2024	20,000,000.00	19,692,400.00	20,000,000.00	3.980	3.980	643	07/05/2028
3130AYQF6	23260	FEDERAL HOME LOAN BANK		01/29/2024	30,000,000.00	29,890,500.00	30,000,000.00	4.060	4.061	284	07/12/2027
3130AYQE9	23261	FEDERAL HOME LOAN BANK		01/29/2024	15,000,000.00	14,956,650.00	15,000,000.00	4.070	4.071	243	06/01/2027
3130AYQB5	23262	FEDERAL HOME LOAN BANK		01/29/2024	20,000,000.00	19,555,000.00	20,000,000.00	4.040	4.040	848	01/26/2029
3130AYQ90	23263	FEDERAL HOME LOAN BANK		01/29/2024	20,000,000.00	19,719,400.00	20,000,000.00	4.057	4.058	641	07/03/2028
3130AYQA7	23264	FEDERAL HOME LOAN BANK		01/29/2024	20,000,000.00	19,742,200.00	20,000,000.00	4.062	4.063	609	06/01/2028
3130AYQD1	23265	FEDERAL HOME LOAN BANK		01/29/2024	20,000,000.00	19,899,400.00	20,000,000.00	4.060	4.061	347	09/13/2027
3130AYQC3	23266	FEDERAL HOME LOAN BANK		01/29/2024	15,000,000.00	14,951,700.00	15,000,000.00	4.070	4.071	263	06/21/2027
3130B1XB8	23436	FEDERAL HOME LOAN BANK		07/10/2024	10,000,000.00	9,905,100.00	10,000,000.00	4.300	4.301	623	06/15/2028
3130B4CD1	24129	FEDERAL HOME LOAN BANK		12/19/2024	30,000,000.00	29,525,400.00	30,000,000.00	4.110	4.112	715	09/15/2028
3130B4CE94	24130	FEDERAL HOME LOAN BANK		12/19/2024	20,000,000.00	19,454,000.00	20,000,000.00	4.080	4.081	1,086	09/21/2029
3130B4CF6	24131	FEDERAL HOME LOAN BANK		12/19/2024	20,000,000.00	19,495,600.00	20,000,000.00	4.080	4.081	1,023	07/20/2029
3130B4LH2	24149	FEDERAL HOME LOAN BANK		01/13/2025	20,000,000.00	19,707,800.00	20,000,000.00	4.370	4.370	832	01/10/2029
3130B5GJ1	24212	FEDERAL HOME LOAN BANK		03/06/2025	20,000,000.00	19,409,000.00	20,000,000.00	3.980	3.980	1,071	09/06/2029
3130B5U48	24238	FEDERAL HOME LOAN BANK		04/07/2025	20,000,000.00	19,325,400.00	20,000,000.00	3.750	3.751	1,022	07/19/2029
3130B5W87	24247	FEDERAL HOME LOAN BANK		04/14/2025	15,000,000.00	14,622,150.00	15,000,000.00	3.875	3.876	833	01/11/2029
3130B6QL3	24297	FEDERAL HOME LOAN BANK		06/11/2025	10,000,000.00	9,700,000.00	10,000,000.00	4.050	4.051	1,211	01/24/2030
3130B6QM1	24298	FEDERAL HOME LOAN BANK		06/11/2025	10,000,000.00	9,699,700.00	10,000,000.00	4.050	4.051	1,212	01/25/2030
3130B8WP3	25127	FEDERAL HOME LOAN BANK		12/12/2025	25,000,000.00	23,801,500.00	25,000,000.00	3.680	3.673	1,383	07/15/2030
3130B8XZ0	25136	FEDERAL HOME LOAN BANK		12/22/2025	30,000,000.00	28,598,700.00	30,000,000.00	3.580	3.581	1,383	07/15/2030
3130B95D8	25161	FEDERAL HOME LOAN BANK		01/13/2026	10,000,000.00	9,596,200.00	10,000,000.00	3.640	3.640	1,198	01/11/2030
3130B95C0	25162	FEDERAL HOME LOAN BANK		01/13/2026	10,000,000.00	9,547,200.00	10,000,000.00	3.680	3.680	1,380	07/12/2030
3130BASE8	25275	FEDERAL HOME LOAN BANK		05/18/2026	20,000,000.00	19,103,600.00	20,000,000.00	4.010	4.011	1,562	01/10/2031
3130BAY27	25293	FEDERAL HOME LOAN BANK		06/04/2026	20,000,000.00	19,298,800.00	20,000,000.00	4.130	4.131	1,554	01/02/2031
3134HC2P3	25294	FED HOME LOAN MORT CORP		06/04/2026	10,000,000.00	9,731,700.00	10,000,000.00	4.600	4.600	1,707	06/04/2031
3136GC6R1	25108	FEDERAL NATIONAL MORT. ASSOC.		11/21/2025	10,000,000.00	9,674,100.00	10,000,000.00	4.000	4.001	1,448	09/18/2030
31359MFJ7	25241	FEDERAL NATIONAL MORT. ASSOC.		04/15/2026	30,000,000.00	31,849,800.00	33,014,200.89	7.125	3.815	1,202	01/15/2030
3136GD4N0	25249	FEDERAL NATIONAL MORT. ASSOC.		04/16/2026	10,000,000.00	9,568,600.00	10,000,000.00	4.040	4.041	1,391	07/23/2030
		Subtotal and Average	**1,094,355,048.55**		**1,075,000,000.00**	**1,057,431,650.00**	**1,077,985,317.15**		**4.055**	**777**	

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CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 365	Days to Maturity	Maturity Date
Collateralized Inactive Bank Deposi											
SYS19055	19055	Five Star Bank - PIMMA			5,000,000.00	5,000,000.00	5,000,000.00	3.840	3.840	1	
		Subtotal and Average	**5,000,000.00**		**5,000,000.00**	**5,000,000.00**	**5,000,000.00**		**3.840**	**1**	
Medium Term Notes											
06055JQJ1	25190	BANK OF AMERICA CORP		02/12/2026	10,000,000.00	9,493,100.00	9,989,092.05	4.350	4.378	1,593	02/10/2031
46632F2F1	25248	JP MORGAN CHASE BANK		04/16/2026	40,000,000.00	37,980,000.00	40,000,000.00	4.425	4.425	1,658	04/16/2031
46632FF67	25295	JP MORGAN CHASE BANK		06/04/2026	10,000,000.00	10,000,000.00	10,000,000.00	4.900	4.900	1,707	06/04/2031
46632FK20	26018	JP MORGAN CHASE BANK		07/23/2026	25,000,000.00	24,142,250.00	25,000,000.00	4.820	4.820	1,756	07/23/2031
89236TQD0	26007	TOYOTA MOTOR CREDIT		07/10/2026	25,003,125.00	24,454,931.09	25,003,359.59	4.499	4.508	1,012	07/09/2029
95004HCJ5	26014	Wells Fargo Bank NA		07/20/2026	25,000,000.00	25,000,000.00	25,000,000.00	4.880	4.880	1,753	07/20/2031
		Subtotal and Average	**134,992,308.84**		**135,003,125.00**	**131,070,281.09**	**134,992,451.64**		**4.630**	**1,573**	
Negotiable Certificates of Deposit											
22536J6R1	25170	Credit Agricole CIB NY		01/21/2026	25,000,000.00	24,960,750.00	25,000,000.00	3.840	3.893	106	01/15/2027
89115MA30	25244	TORONTO DOMINION BANK NY		04/15/2026	20,000,000.00	19,979,000.00	20,000,000.00	4.000	4.056	111	01/20/2027
89115MA71	25245	TORONTO DOMINION BANK NY		04/15/2026	50,000,000.00	49,803,000.00	50,000,000.00	4.060	4.116	231	05/20/2027
90275DVT4	25171	UBS AG STAMFORD CT		01/21/2026	25,000,000.00	24,907,000.00	25,000,000.00	3.790	3.843	216	05/05/2027
90275DVU1	25172	UBS AG STAMFORD CT		01/21/2026	50,000,000.00	49,704,000.00	50,000,000.00	3.790	3.843	286	07/14/2027
		Subtotal and Average	**170,000,000.00**		**170,000,000.00**	**169,353,750.00**	**170,000,000.00**		**3.956**	**212**	
Supranational											
459058JC8	25107	INT'L BANK RECON & DEVELOP		11/21/2025	10,000,000.00	8,634,700.00	9,064,465.39	0.876	3.705	1,321	05/14/2030
459058JR5	25207	INT'L BANK RECON & DEVELOP		03/04/2026	10,000,000.00	8,507,600.00	9,046,850.17	1.250	3.660	1,593	02/10/2031
459058KU6	25242	INT'L BANK RECON & DEVELOP		04/15/2026	40,000,000.00	38,543,600.00	40,249,818.18	4.000	3.820	1,393	07/25/2030
459058LA9	25243	INT'L BANK RECON & DEVELOP		04/15/2026	30,000,000.00	28,726,800.00	30,161,391.91	4.000	3.860	1,562	01/10/2031
45950KDH0	24236	International Finance Corp		04/04/2025	20,000,000.00	19,610,400.00	20,241,471.94	4.250	3.770	1,005	07/02/2029
4581X0EN4	24243	INTER-AMERICAN DEVELOPMENT BNK		04/11/2025	20,000,000.00	19,614,400.00	20,064,864.51	4.125	3.975	868	02/15/2029
		Subtotal and Average	**128,818,434.14**		**130,000,000.00**	**123,637,500.00**	**128,828,862.10**		**3.826**	**1,299**	
Commercial Paper Disc. -Amortizing											
22533UK10	26095	Credit Agricole CIB		09/30/2026	100,000,000.00	100,000,000.00	100,000,000.00	3.830	3.884	0	10/01/2026
		Subtotal and Average	**54,163,774.72**		**100,000,000.00**	**100,000,000.00**	**100,000,000.00**		**3.884**	**0**	
Federal Agency Disc. -Amortizing											
		Subtotal and Average	**14,832,905.56**								

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Local Agency Bond											
SYS16098	16098	Ackerman School District		04/03/2017	4,324,261.12	4,382,335.95	4,324,261.12	2.800	2.800	3,837	04/03/2037
SYS17042	17042	Mid Placer Public School Trans		12/21/2017	65,569.77	66,397.92	65,569.77	2.850	2.850	446	12/21/2027
SYS18093	18093	Mid Placer Public School Trans		01/16/2019	271,387.69	277,162.82	271,387.69	3.000	3.000	838	01/16/2029
16115	16115	Newcastle Elementary SD		06/30/2017	2,345,275.54	2,164,689.32	2,345,275.54	2.800	2.800	7,577	06/30/2047
SYS23342	23342	Placer Hills Fire Protection		04/03/2024	459,060.08	472,790.57	459,060.08	4.170	4.170	915	04/03/2029
SYS23287	23287	Placer CEO Fire		02/01/2024	575,276.69	577,019.78	575,276.69	4.000	4.000	854	02/01/2029
		Subtotal and Average	**8,040,830.89**		**8,040,830.89**	**7,940,396.36**	**8,040,830.89**		**2.971**	**4,419**	
mPower Placer											
2016NR-A	2016NR-A	mPower Placer		08/04/2016	2,610,919.33	2,298,392.29	2,610,919.33	3.000	3.042	3,989	09/02/2037
2017 NR	2017 NR	mPower Placer		07/06/2017	17,662.70	15,371.49	17,662.70	3.000	3.042	4,354	09/02/2038
2017 R	2017 R	mPower Placer		07/06/2017	20,297.98	17,664.93	20,297.98	3.000	3.042	4,354	09/02/2038
2018 NR	2018 NR	mPower Placer		07/26/2018	35,769.30	29,788.32	35,769.30	4.500	4.563	4,719	09/02/2039
2018 R	2018 R	mPower Placer		07/12/2018	61,909.65	59,006.71	61,909.65	4.500	4.563	4,719	09/02/2039
2018 S-NR	18003	Pioneer Community Energy		08/09/2018	226,963.42	219,151.34	226,963.42	4.500	4.563	4,719	09/02/2039
2017 S NR	2017 S-NR	Pioneer Community Energy		09/28/2017	101,105.74	85,220.01	101,105.74	3.000	3.042	4,354	09/02/2038
2017 S-R	2017 S-R	Pioneer Community Energy		07/06/2017	896,606.05	797,549.01	896,606.05	3.000	3.042	4,354	09/02/2038
2018 S-R	2018 S-R	Pioneer Community Energy		07/12/2018	704,145.17	742,668.95	704,145.17	4.500	4.563	4,719	09/02/2039
2019-20 R-1	2019-20 R-1	Pioneer Community Energy		07/11/2019	542,205.15	535,606.51	542,205.15	4.500	4.563	5,085	09/02/2040
2020-21 R1	2020-21 R1	Pioneer Community Energy		07/23/2020	523,659.63	575,067.30	523,659.63	4.500	4.563	5,450	09/02/2041
2021-22 R1	2021-22 R1	Pioneer Community Energy		08/26/2021	447,020.49	426,743.64	447,020.49	4.500	4.563	5,815	09/02/2042
2016S R-1	2016S R-1	Sierra Valley Energy Authority		01/26/2017	43,443.70	38,851.27	43,443.70	3.000	3.042	3,989	09/02/2037
		Subtotal and Average	**6,252,196.18**		**6,231,708.31**	**5,841,081.77**	**6,231,708.31**		**3.662**	**4,519**	
mPower - Folsom											
2016-IA3 #2	2016-IA3 #2	mPower Folsom		07/14/2016	54,563.87	53,014.26	54,563.87	3.500	3.549	3,989	09/02/2037
2017-IA3 #3	2017-IA3 #3	mPower Folsom		07/27/2017	23,876.09	22,686.11	23,876.09	3.500	3.549	4,354	09/02/2038
MFIA-3	MFIA-3	mPower Folsom		09/01/2015	129,191.39	126,471.91	129,191.39	5.000	5.069	3,624	09/02/2036
MF R-1	MFR-1	mPower Folsom		09/01/2015	83,017.61	82,441.47	83,017.61	5.000	5.069	3,624	09/02/2036
		Subtotal and Average	**291,649.65**		**290,648.96**	**284,613.75**	**290,648.96**		**4.659**	**3,752**	

General Fund
Portfolio Management
Portfolio Details - Investments
September 30, 2026

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 365	Days to Maturity
		Total and Average	2,175,741,314.65		2,198,040,265.02	2,134,457,479.71	2,176,444,105.63		4.048	805

General Fund
Portfolio Management
Portfolio Details - Cash
September 30, 2026

CUSIP	Investment #	Issuer	Average Balance	Purchase Date	Par Value	Market Value	Book Value	Stated Rate	YTM 365	Days to Maturity
Cash at Bank										
SYS00000	00000	PLACER COUNTY CASH			22,449,391.79	22,449,391.79	22,449,391.79		0.000	1
Undeposited Receipts										
SYS00000VAULT	00000VAULT	PLACER COUNTY CASH			243,368.46	243,368.46	243,368.46		0.000	1
		Average Balance	**0.00**							**1**
		Total Cash and Investments	**2,175,741,314.65**		**2,220,733,025.27**	**2,157,150,239.96**	**2,199,136,865.88**		**4.048**	**805**

General Fund
Purchases Report
Sorted by Fund - Fund
September 1, 2026 - September 30, 2026

CUSIP	Investment #	Fund	Sec. Type	Issuer	Original Par Value	Purchase Date	Payment	Principal Purchase	Accrued at Purchase	Rate at Purchas	Maturity Date	YTM	Ending Book Value
General Fund													
21687BJ28	26075	1010	ACP	RABONY	70,000,000.00	09/01/2026	09/02 - At Maturity	69,993,058.34		3.570	09/02/2026	3.570	0.00
21687BJ36	26076	1010	ACP	RABONY	75,000,000.00	09/02/2026	09/03 - At Maturity	74,992,541.67		3.580	09/03/2026	3.580	0.00
21687BJ44	26077	1010	ACP	RABONY	80,000,000.00	09/03/2026	09/04 - At Maturity	79,992,044.45		3.580	09/04/2026	3.580	0.00
21687BJ85	26078	1010	ACP	RABONY	75,000,000.00	09/04/2026	09/08 - At Maturity	74,970,166.67		3.580	09/08/2026	3.581	0.00
21687BJ93	26079	1010	ACP	RABONY	60,000,000.00	09/08/2026	09/09 - At Maturity	59,994,033.34		3.580	09/09/2026	3.580	0.00
313385F35	26080	1010	AFD	FHLBDN	55,000,000.00	09/09/2026	09/10 - At Maturity	54,994,530.56		3.580	09/10/2026	3.630	0.00
21687BJB8	26081	1010	ACP	RABONY	60,000,000.00	09/10/2026	09/11 - At Maturity	59,994,033.34		3.580	09/11/2026	3.580	0.00
21687BJE2	26082	1010	ACP	RABONY	55,000,000.00	09/11/2026	09/14 - At Maturity	54,983,591.66		3.580	09/14/2026	3.581	0.00
22533UJF1	26083	1010	ACP	CACPNY	55,000,000.00	09/14/2026	09/15 - At Maturity	54,994,530.56		3.580	09/15/2026	3.580	0.00
313385F92	26084	1010	AFD	FHLBDN	55,000,000.00	09/15/2026	09/16 - At Maturity	54,994,484.72		3.610	09/16/2026	3.661	0.00
313385G26	26085	1010	AFD	FHLBDN	60,000,000.00	09/16/2026	09/17 - At Maturity	59,994,000.00		3.600	09/17/2026	3.650	0.00
22533UJJ3	26086	1010	ACP	CACPNY	55,000,000.00	09/17/2026	09/18 - At Maturity	54,994,148.62		3.830	09/18/2026	3.830	0.00
313385G67	26087	1010	AFD	FHLBDN	40,000,000.00	09/18/2026	09/21 - At Maturity	39,987,166.67		3.850	09/21/2026	3.905	0.00
313385G75	26088	1010	AFD	FHLBDN	50,000,000.00	09/21/2026	09/22 - At Maturity	49,994,666.67		3.840	09/22/2026	3.894	0.00
313385G83	26089	1010	AFD	FHLBDN	50,000,000.00	09/22/2026	09/23 - At Maturity	49,994,666.67		3.840	09/23/2026	3.894	0.00
313385G91	26090	1010	AFD	FHLBDN	55,000,000.00	09/23/2026	09/24 - At Maturity	54,994,148.62		3.830	09/24/2026	3.884	0.00
22533UJR5	26091	1010	ACP	CACPNY	65,000,000.00	09/24/2026	09/25 - At Maturity	64,993,066.67		3.840	09/25/2026	3.840	0.00
21687BJU6	26092	1010	ACP	RABONY	80,000,000.00	09/25/2026	09/28 - At Maturity	79,974,400.00		3.840	09/28/2026	3.841	0.00
21687BJV4	26093	1010	ACP	RABONY	150,000,000.00	09/28/2026	09/29 - At Maturity	149,984,041.68		3.830	09/29/2026	3.830	0.00
22533UJW4	26094	1010	ACP	CACPNY	150,000,000.00	09/29/2026	09/30 - At Maturity	149,984,041.68		3.830	09/30/2026	3.830	0.00
22533UK10	26095	1010	ACP	CACPNY	100,000,000.00	09/30/2026	10/01 - At Maturity	99,989,361.12		3.830	10/01/2026	3.830	100,000,000.00
				Subtotal	**1,495,000,000.00**			**1,494,786,723.71**	**0.00**				**100,000,000.00**
				Total Purchases	**1,495,000,000.00**			**1,494,786,723.71**	**0.00**				**100,000,000.00**

PLACER COUNTY 2026/27
Summary by Issuer
September 30, 2026

Issuer	Number of Investments	Par Value	Remaining Cost	% of Portfolio	Average YTM 365	Average Days to Maturity
Ackerman School District	1	4,324,261.12	4,324,261.12	0.20	2.800	3,837
BANK OF AMERICA CORP	1	10,000,000.00	9,987,500.00	0.46	4.378	1,593
Credit Agricole CIB	1	100,000,000.00	99,989,361.12	4.57	3.884	0
California Asset Mgm't Prog	1	5,000,000.00	5,000,000.00	0.23	3.810	1
Credit Agricole CIB NY	1	25,000,000.00	25,000,000.00	1.14	3.893	106
CalTRUST	1	1,000,000.00	1,000,000.00	0.05	3.810	1
FEDERAL FARM CREDIT BANK	12	215,000,000.00	214,985,450.00	9.83	4.111	1,045
FEDERAL HOME LOAN BANK	49	800,000,000.00	799,952,720.00	36.58	4.044	660
FED HOME LOAN MORT CORP	1	10,000,000.00	10,000,000.00	0.46	4.600	1,707
FEDERAL NATIONAL MORT. ASSOC.	3	50,000,000.00	53,436,800.00	2.44	3.893	1,284
Five Star Bank - PIMMA	1	5,000,000.00	5,000,000.00	0.23	3.840	1
INT'L BANK RECON & DEVELOP	4	90,000,000.00	88,221,790.00	4.03	3.805	1,464
International Finance Corp	1	20,000,000.00	20,372,320.00	0.93	3.770	1,005
INTER-AMERICAN DEVELOPMENT BNK	1	20,000,000.00	20,105,120.00	0.92	3.975	868
JP MORGAN CHASE BANK	3	75,000,000.00	75,000,000.00	3.43	4.620	1,697
Mid Placer Public School Trans	2	336,957.46	336,957.46	0.02	2.971	762
mPower Folsom	4	290,648.96	290,648.96	0.01	4.659	3,752
mPower Placer	7	4,963,182.75	4,963,182.75	0.23	3.499	3,792
Newcastle Elementary SD	1	2,345,275.54	2,345,275.54	0.11	2.800	7,577
Placer Hills Fire Protection	1	459,060.08	459,060.08	0.02	4.170	915
Public Finance Authority	1	257,328.07	262,474.63	0.01	4.894	4,383
Pioneer Community Energy	7	3,441,705.65	3,441,705.65	0.16	4.122	4,924
PLACER COUNTY CASH	2	22,692,760.25	22,692,760.25	1.04	0.000	1

PLACER COUNTY 2026/27
Summary by Issuer
September 30, 2026

Issuer	Number of Investments	Par Value	Remaining Cost	% of Portfolio	Average YTM 365	Average Days to Maturity
Placer CEO Fire	1	575,276.69	575,276.69	0.03	4.000	854
Sierra Valley Energy Authority	1	43,443.70	43,443.70	0.00	3.042	3,989
TORONTO DOMINION BANK NY	2	70,000,000.00	70,000,000.00	3.20	4.099	197
TOYOTA MOTOR CREDIT	1	25,003,125.00	25,000,000.00	1.14	4.508	1,012
UBS AG STAMFORD CT	2	75,000,000.00	75,000,000.00	3.43	3.843	263
U. S. TREASURY COUPON	24	465,000,000.00	439,666,406.25	20.11	4.093	691
U. S. TREASURY BILL	4	95,000,000.00	84,208,789.06	3.85	3.665	1,303
Wells Fargo Bank NA	1	25,000,000.00	25,000,000.00	1.14	4.880	1,753
Total and Average	**142**	**2,220,733,025.27**	**2,186,661,303.26**	**100.00**	**4.006**	**796**

From the Dust Bowl to Locally Led Conservation

The history of USDA's Natural Resources Conservation Service and its partnership with Resource Conservation Districts

At a glance. The federal agency now known as the Natural Resources Conservation Service (NRCS) and the nation's locally governed conservation districts grew from the same 1930's response to catastrophic soil erosion. NRCS supplies science, planning expertise, and access to federal conservation programs; districts bring local governance, trusted relationships, and community priorities. Together, they created an enduring model for voluntary conservation on private and public lands.

Placer County RCD was recorded as a Special District by the County of Placer on October 17, 1947.

A Shared History

1930s	**Drought, intensive cultivation, and severe wind erosion culminated in the Dust Bowl, demonstrating that soil loss threatened farms, communities, and the national economy.**
1935	Congress made soil and water conservation a national policy through the Soil Conservation Act. USDA established the **Soil Conservation Service (SCS)**, led by soil-conservation advocate Hugh Hammond Bennett, to provide research and hands-on technical help.
1937	Because most land was privately owned, federal action alone was not enough. President Franklin D. Roosevelt urged states to adopt a **Standard State Soil Conservation Districts Act**, enabling landowners to organize locally governed districts. The first district formed that year in North Carolina.
1945	All 48 states then in the Union had passed district-enabling laws, establishing a nationwide local delivery network for conservation.
1994	SCS became **NRCS**, reflecting a mission broadened beyond erosion control to soil health, water, air, plants, animals, energy, and related natural-resource concerns.

How the Partnership Works

- **Conservation districts lead locally.** Created under state law and directed by local boards, they identify priority concerns, convene partners, educate communities, and carry out projects suited to local landscapes.
- **NRCS provides federal capacity.** NRCS conservationists offer voluntary, science-based planning, soil and engineering expertise, practice standards, and financial-assistance programs for eligible landowners and producers.
- **Shared delivery turns plans into action.** Local knowledge guides where help is needed; NRCS technical resources and programs support implementation. Cooperative agreements and co-located staff often strengthen this work.

California connection. California's soil conservation districts were established under state enabling law and later became known as **Resource Conservation Districts (RCDs)**. Under Public Resources Code Division 9, RCDs are locally governed special districts that conserve soil and water, manage watersheds and runoff, protect water quality, and address other resource needs. They serve as a vital link among federal, state, local, and private partners.

Key takeaway: Conservation districts were not formed as branches of NRCS. They are independent local entities created under state law—but they were intentionally designed to work with the federal conservation agency. Their common origin explains today's "locally led, federally supported" conservation partnership.

Learn more: USDA NRCS History — https://www.nrcs.usda.gov/about/history/brief-history-nrcs
National Association of Conservation Districts History — https://www.nacdnet.org/about-nacd/nacd-history/
California Resource Conservation Districts — https://www.conservation.ca.gov/dlrp/rcd

1. INTRODUCTION

1.1 CONSERVATION DISTRICT LEGISLATION

(Division 9, Resource Conservation, Public Resources Code)

A copy of Division 9 is presented as Exhibit 1-3.

California legislation authorizes its RCDs to carry out a resource conservation program. The purposes of this program, as mandated by Division 9, are: 1) to help the state secure adoption of conservation practices "to save the basic resources, soil, water, and air of the state from unreasonable and economically preventable waste and destruction." Such application includes, but is not limited to, "farm, range, open space, urban development, wildlife, recreation, watershed, water quality and woodland.."; and 2) to help landowners, groups, state, county, city and public district officials conserve soil and water, control water runoff, prevent soil erosion, and stabilize soil on open land, agricultural, urban and recreational development, wildlife areas and watersheds. In addition, RCDs help people protect water quality, reclaim water, develop storage facilities and distribution systems for water, and treat each acre of land according to its need.

1.2 BRIEF HISTORY OF CALIFORNIA'S RESOURCE CONSERVATION DISTRICTS

The history of conservation districts in the United States is closely allied with the creation of the Soil Conservation Service (SCS), a federal agency within the U.S. Department of Agriculture.

The Soil Erosion Service, predecessor of the Soil Conservation Service, was established as a temporary organization in the U.S. Department of Interior without formal order in August 1933. Actual operation of the Soil Erosion Service began in September 1933 when Hugh H. Bennett transferred from the U. S. Department of Agriculture to the U. S. Department of the Interior as the agency's director.

By the 1930s, years of land mismanagement had resulted in the "Dust Bowl". This disaster led to the formal creation of SCS by Congress in 1935. The primary purpose of the agency was to help farmers and ranchers manage their land to minimize soil erosion and maximize soil productivity.

In order to deliver these services locally, Hugh Bennett conceived the idea of conservation districts. These districts, governed by locally elected boards, were to develop and carry out local resource conservation programs with technical help from the Soil Conservation Service. A "Standard Act" was proposed in which formation and operation of conservation districts were outlined from which states could develop their own legislation.

California adopted a modified version of the "Standard Act" in 1938. Unlike the acts adopted in most states, it authorized districts to levy a property tax (limited to $0.02 per $100 of assessed valuation on land only). The act created the State Soil Conservation Commission, whose purposes were to encourage formation of Soil Conservation Districts (SCDs), to coordinate activities of existing districts and to promote the interests of districts.

The original California Act included provisions for transferring land from one district to another, partitioning and consolidating districts, establishing ultimate boundaries to which districts could expand, and excluding subdividing areas from organized districts.

San Mateo County formed the first California SCD on October 2, 1939. Interest in this program developed rapidly and, at the end of five years, 37 SCDs had been formed. These early districts concentrated on soil and water conservation on private agricultural land, an emphasis resulting from the "Dust Bowl" disaster of the 1930s.

There are presently 128 districts that cover about 80 percent of the state. Now called Resource Conservation Districts (RCDs), the nature of their current role is as explained in Section 1.1.

1.3 RESOURCE CONSERVATION DISTRICTS FUNCTIONS AND STRUCTURES

1.3.1 Functions

RCDs are legal subdivisions of the State of California, authorized under Division 9. They are empowered to develop and carry out natural resource conservation programs which affect their districts and are aided and encouraged by the State Resource Conservation Commission. RCDs receive technical assistance from the USDA, Soil Conservation Service, and other government agencies. An RCD may:

- Acquire land or property.
- Execute leases and contracts, and employ necessary assistance to do so.
- Hire agents, officers and employees, as necessary, outlining their duties and fixing their compensation.
- Conduct, publish, and disseminate information on surveys, investigations, and research relating to resource conservation.
- Sue or be sued.
- Accept and use contributions of anything useful for accomplishing district purposes.
- Cooperate and enter into contracts or agreements with state, federal, county, or city governments; other RCDs or public districts; and persons in this state (or the commission) to further the purpose of the district.
- Make improvements or conduct operations on public lands, with the cooperation of the administering agency, and on private lands, with the consent of the owners.
- Operate and maintain, independently or cooperatively, any and all works constructed by the district.
- Disseminate information, independently or cooperatively, on resource conservation and conduct demonstration projects with landowners' consent.
- Assist private landowners and users in the district with seeds, plants, materials, and labor; loan or rent agricultural machinery or other equipment.
- Develop district-wide comprehensive resource conservation plans.
- Acquire, construct, operate, or administer any soil or water conservation, water distribution, or flood or erosion control project within or adjacent to the district.

- Establish standards for soil and water conservation practices on private land, with consent of the owners and users and advice from appropriate agencies.

- Organize an association of RCDs to facilitate cooperation among districts.

- Engage in conservation education to promote awareness, acceptance, understanding, and use of resource conservation principles.

- Engage in and promote wildlife conservation.

- Request the levy of a regular assessment or request an appropriation from the county general fund. This assessment is discussed in Section 2.2 of this handbook.

- Consolidate and partition districts; change the name of a district; transfer land from one district to another; arrange for additional land to be brought into the district; recommend ultimate boundaries for expansion; and form improvement districts.

- Secure equipment.

A more detailed listing of RCD operations is presented in Section 1.6.

1.3.2 Composition

Each RCD is managed by a board of five directors elected by citizens who reside within district boundaries. District directors are required to be landowners or designated agents of landowners within the district.

Directors receive no compensation for their services, but are allowed expenses. Their terms are for four years. Directors schedule, advertise, and conduct regular public meetings, and sometimes hold special meetings, to conduct district business.

1.3.3 Affiliation

RCDs are primarily associated and work with landowners and users (called "cooperators"), the State Resource Conservation Commission, California Association of Resource Conservation Districts (CARCD), National Association of Conservation Districts (NACD), the USDA, Soil Conservation Service (SCS), and other agencies. The RCDs' working relationships with landowners and users are explained in Section 1.6. The districts' affiliations and working relationships with these organizations and agencies are explained in Sections 1.4, 1.5, and 7. In addition, some RCDs have formally joined together in county-wide or regional associations and councils in order to better deal with mutual concerns.

1.4 CALIFORNIA ASSOCIATION OF RESOURCE CONSERVATION DISTRICTS

1.4.1 Functions

The California Association of Resource Conservation Districts (CARCD) is a voluntary, association and operates under self-developed articles of association and bylaws. Its primary purpose is to provide a unified means for RCDs to move forward on their major conservation objectives through concerted action of member RCDs. The Association is provided for in Division 9 and is a quasi-public body.

The Association is financed by annual contributions from member RCDs and special fund-raising projects that might be undertaken. A quota formula has been adopted by the Association based on the calendar year.

CARCD serves member RCDs by promoting the cooperation of federal, state, county, and municipal bodies, with individual RCDs or groups of RCDs to aid in reaching goals.

It initiates legislative proposals desired by RCDs and presses for passage of legislation at all levels of government that will be beneficial to RCDs.

Standing committees work in the fields of district operations, education and youth, finance, forestry, land use planning, legislation, public and private range lands, water resources, and resolutions.

It publishes a newsletter to keep member RCDs informed of activities over the state and promotes annual contests and awards programs.

The CARCD President and council member represent the California RCDs at the National Association of Conservation Districts (NACD) National and Pacific Area meetings.

1.4.2 Composition

CARCD bylaws provide for these officers: president, vice-president, immediate past president, secretary-treasurer, and one council member of NACD. The officers serve for one year and may succeed themselves.

The Board of Directors consists of the area chairmen or alternates from each geographic area, the association officers, and the president of the CARCD auxiliary.

CARCD also has an executive committee. Its members include the association president, vice-president, national councilman, immediate past president, secretary-treasurer, and at least one area chairman or alternate.

Recommendations for naming standing committees and defining their functions are submitted by the president. Committee members need not be members of the Board of Directors. Committees prepare and submit a report on their proceedings to the Board at a regular meeting or to delegates at the annual convention.

1.4.3 Area Associations

The CARCD organization divides the state into nine area associations. These associations generally meet each spring and fall to exchange ideas, discuss land problems, and, by joint action, take steps to solve problems.

Area chairmen are CARCD board members. These chairmen have the responsibility of keeping RCDs in their areas informed of activities.

Area associations and their officers are listed in the directory on file in each RCD office.

1.5 NATIONAL ASSOCIATION OF CONSERVATION DISTRICTS

1.5.1 Functions

The primary goals of the National Association of Conservation Districts (NACD) are the conservation, orderly development, and judicious use of the nation's land, water, timber, and related natural resources through the maximum exercise of local initiative, decision, and self-government, implemented by conservation districts in the United States. NACD's purposes are carried out through collection and distribution of information in the Tuesday Letter (sent to each district director), periodic special reports, testimony and other materials prepared for Congress, and through the annual meeting of the full NACD.

Major specific organizational functions are listed below:

- The NACD serves as a national voice for local responsibility in conservation and resource development. Through NACD, local RCDs help each other coordinate activities of their state associations on regional problems, and may express their views at the national level on legislation and other matters affecting RCDs and local resource programs.

- Among the services NACD makes available to RCDs are a conservation film rental library; the printing and mailing of RCD newsletters, brochures, reports, and other informational material; and the printing of letterhead stationery and business cards. (NACD issues a catalog noting all services and materials.)

- NACD is the central agent in Washington, D.C., for all conservation districts and maintains contact with congressional committee members and individual members of Congress who are involved in legislation on conservation matters of concern to conservation districts.

The NACD Board of Directors consists of three members from each of the geographic regions of the nation (as established in the NACD Bylaws). The directors from each region are elected by a majority vote of the council members from that region. The council of the association consists of one representative from each state association of conservation districts.

Directors serve for three years and may succeed themselves once.

The directors elect the president, vice-president, and secretary-treasurer. The president and vice-president are elected for two-year terms and may serve a second term only. The secretary-treasurer is elected for a term of two years, and may succeed himself.

Officers of the NACD, other than the executive vice president, serve without compensation.

1.5.2 Composition

NACD is a voluntary, nongovernmental organization representing over 3,000 conservation districts and their state associations in the 50 states, Puerto Rico, and the Virgin Islands. NACD is controlled and financed by its member districts and state associations. The association's board consists of three members from each of seven geographic areas.

1.6 RELATIONSHIPS OF RESOURCE CONSERVATION DISTRICTS AND SOIL CONSERVATION SERVICE

RCDs in California have ever-widening responsibilities for conservation and development of the state's soil, water, and related resources. In carrying out these responsibilities, RCDs seek and receive assistance and cooperation from many agencies, organizations, and groups.

The Soil Conservation Service (SCS) is the principal source of assistance to RCDs. The primary function of the Soil Conservation Service in this context is to give technical assistance, through RCDs, to individuals, groups, and community leaders who make decisions about conservation, development, and use of natural resources.

An effective working relationship between RCDs and SCS is essential. For such a relationship to exist, the district conservationist and the RCD board must be thoroughly familiar with each other's responsibilities and applicable agreements, laws, and regulations.

Typical RCD responsibilities include:

- Furnishing effective local leadership.
- Holding regular and special meetings to plan work and determine community needs for conservation and resource development.
- Maintaining a current long-range program that recognizes the interests of all people in the RCD and is compatible with the area or county development plan.
- Developing, with help from SCS and other agencies, work plans relating to the long-range program, stating items necessary to reach objectives and accomplish scheduled work.
- Enlisting assistance from whatever sources are available.
- Coordinating other conservation and resource planning and development programs which may operate within the RCD.
- Determining priorities for SCS assistance to individuals, groups, public bodies, and private organizations.
- Supervising district employees.
- Managing all funds, facilities, and equipment belonging to the RCD. SCS employees cannot engage in these activities.
- Cooperating with other RCDs in multidistrict resource development activities, including resource planning and development plans, comprehensive plans, watershed development, and river basin programs.
- Working with SCS on its annual work plan.
- Preparing annual reports on RCD accomplishments.

- Coordinating RCD programs with planning agencies, economic development districts, county supervisors, drainage boards, highway departments, and other agencies involved in resource planning and development.

- Reporting district work progress and resource conservation needs to the public.

- Following up with cooperators to insure effectiveness of programs.

SCS responsibilities include:

- Furnishing qualified technical help based on needs outlined by the RCD.

- Locating its staff at headquarters mutually satisfactory to RCDs and SCS, and providing the facilities required by these employees.

- Gathering and providing soil survey, water management, and similar basic data for use by RCDs in planning and decision making.

- Developing an annual plan of operations for its staff based on review of the RCD annual work plan.

- Keeping the RCD board informed about SCS work in the district and any new technical or administrative developments that would affect district programs or alter the assistance from SCS.

- Supervising and managing SCS personnel, equipment, and facilities and making them available to districts.

- Cooperating with other resource agencies who assist the RCDs.

- Assisting the RCDs with community and state information and education activities.

- Helping the RCDs to meet demands from local units of government and organizations seeking technical help with land-use planning and related resource problems.

Jointly, RCDs and SCS should:

- Review, at least annually, the memorandum of understanding, the supplemental memorandum of understanding, and any other agreements between RCDs and SCS or USDA.

- Meet regularly with all cooperating agencies to review requests for assistance and to consider opportunities for program development and work improvement.

- Cooperate in developing work plans so that SCS assistance can be efficiently allocated.

- Review other programs, proposed or in operation, that may facilitate or have an impact on the district program and the SCS workload in the RCD.

More and more, RCDs are called on to assume new and broader functions. These include assistance in community planning, in making orderly land-use changes, in multiple use of resources, in water supply development and protection, in soil and water management on nonagricultural land, in watershed planning, in wildlife and recreational improvements, in conservation education, and in many other areas. This assistance is in addition to the regular assistance which RCDs render to individual landowners.

Cooperation is the key to an effective RCD/SCS relationship. It is the only way conservation and resource development work can be done well and in time to ensure the continued well-being of people in California.

RCD Fire Policy

Review and Improve (if necessary!)

Background

- Fire Policy developed 2023 during implementation of the Applegate Shaded Fuel Break
- PALS system used first (Project Activity Level – USFS
  - Utilizes data from the National Fire Danger Rating System
- Too restrictive and not applicable to the site – so Allison helped design our current protocols



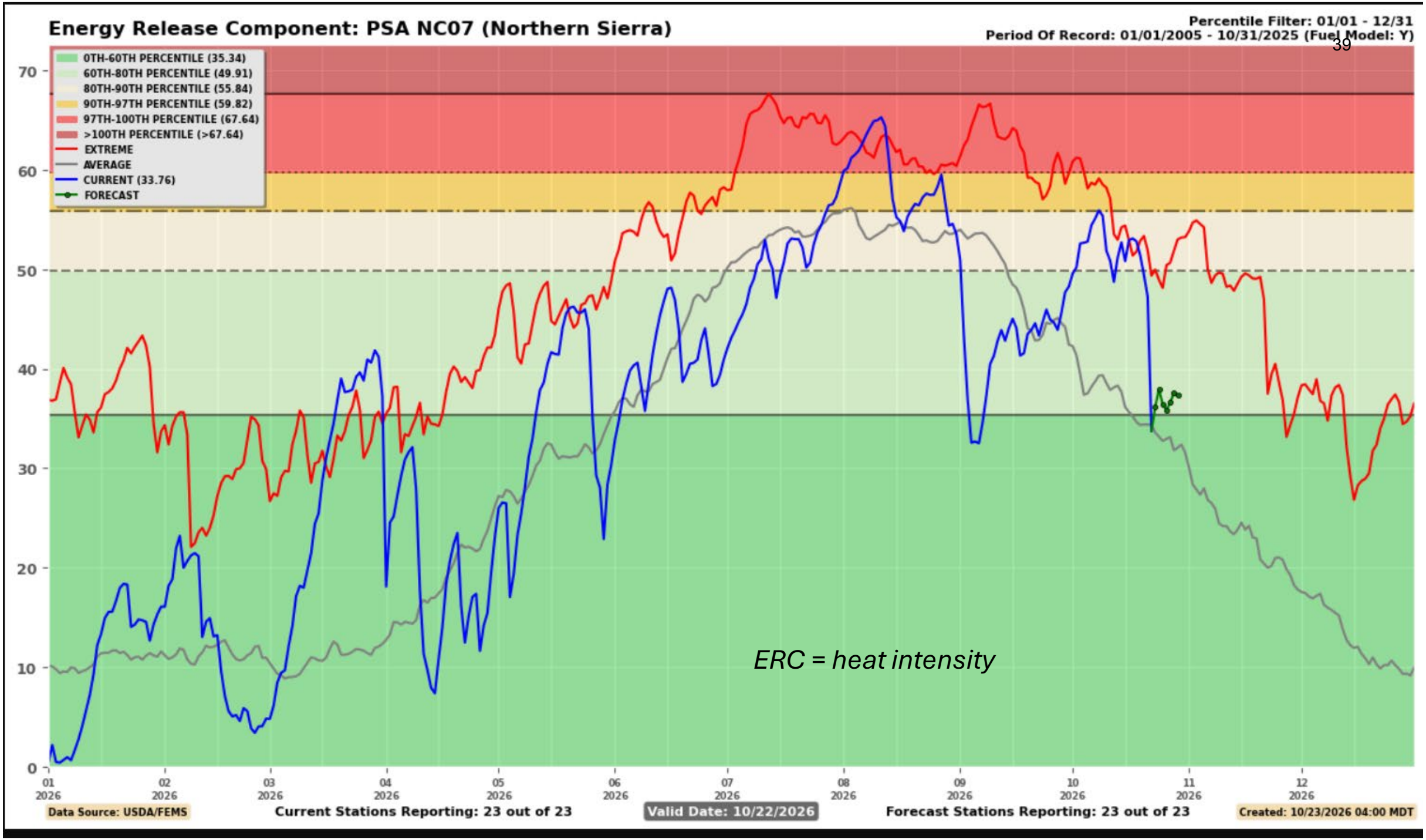
Fire Danger: NFDRS System Inputs and Outputs

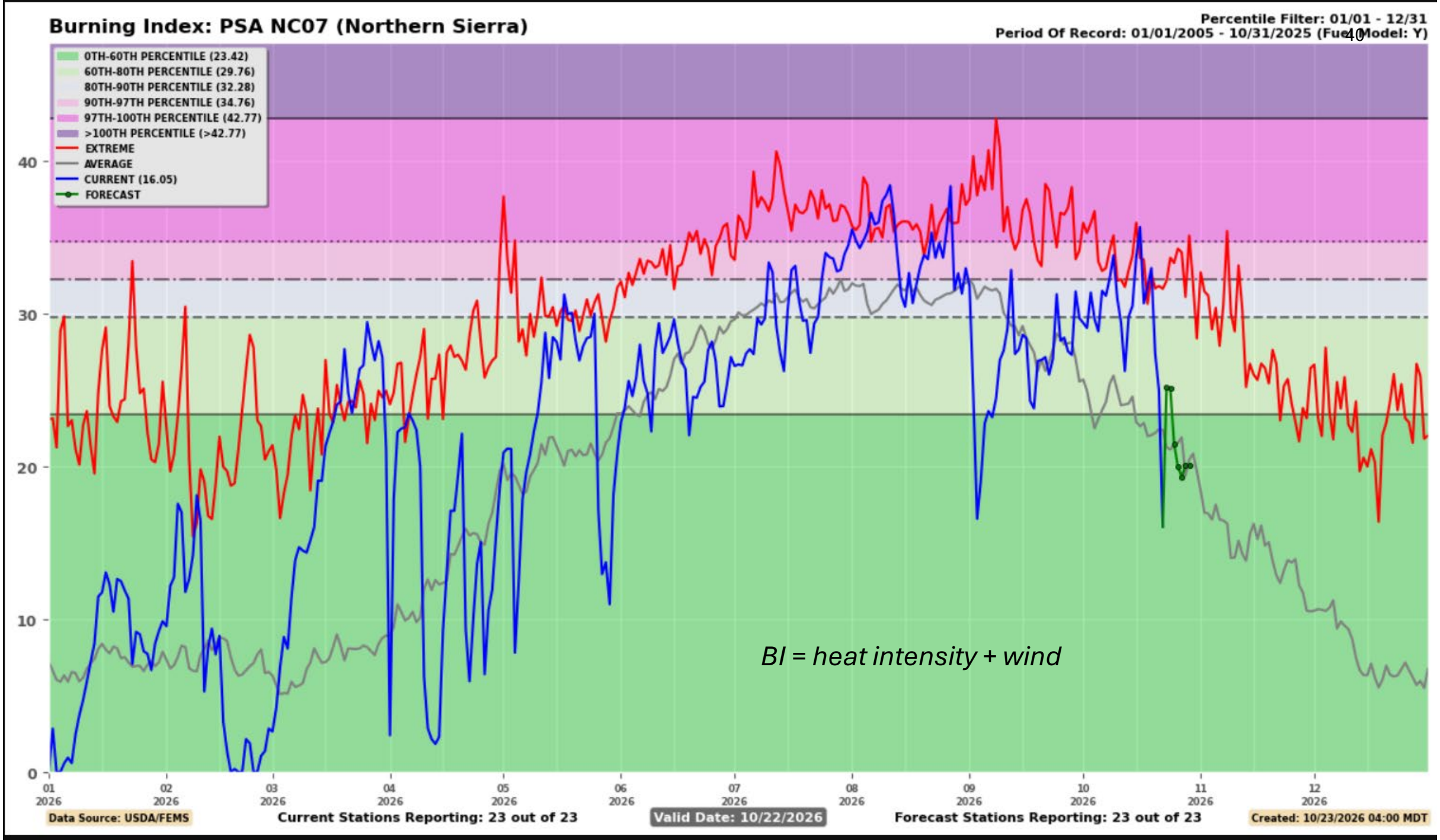
NWCG Committee Realignment Website Updates: Content will continue to be updated over the coming days as we work through final reviews and adjustments, and all publications and products currently under revision.

1. **Observations and Forecasts**
2. **Primary System Components & Indices**
    - **Ignition Component (IC)**
    - **Spread Component (SC)**
    - **Energy Release Component (ERC)**
    - **Burning Index (BI)**
    - **Human Caused Fire Occurrence Index (MCOI)**
    - **Fire Load Index (FLI)**
    - **Keetch-Byram Drought Index (KBDI)**
3. **Wildland Fire Assessment System (WFAS)**
4. **Weather Information Management System (WIMS)**
5. **Pocket Cards**



https://gacc.nifc.gov/oncc/weather.php


Energy Release Component: PSA NC07 (Northern Sierra)
Percentile Filter: 01/01 - 12/31
Period Of Record: 01/01/2005 - 10/31/2025 (Fuel Model: Y)
0TH-60TH PERCENTILE (35.34)
60TH-80TH PERCENTILE (49.91)
80TH-90TH PERCENTILE (55.84)
90TH-97TH PERCENTILE (59.82)
97TH-100TH PERCENTILE (67.64)
>100TH PERCENTILE (>67.64)
EXTREME
AVERAGE
CURRENT (33.76)
FORECAST
70
60
50
40
30
20
10
0
01 2026
02 2026
03 2026
04 2026
05 2026
06 2026
07 2026
08 2026
09 2026
10 2026
11 2026
12 2026
ERC = heat intensity
Data Source: USDA/FEMS
Current Stations Reporting: 23 out of 23
Valid Date: 10/22/2026
Forecast Stations Reporting: 23 out of 23
Created: 10/23/2026 04:00 MDT


Burning Index: PSA NC07 (Northern Sierra)
Percentile Filter: 01/01 - 12/31
Period Of Record: 01/01/2005 - 10/31/2025 (Fuel Model: Y)
0TH-60TH PERCENTILE (23.42)
60TH-80TH PERCENTILE (29.76)
80TH-90TH PERCENTILE (32.28)
90TH-97TH PERCENTILE (34.76)
97TH-100TH PERCENTILE (42.77)
>100TH PERCENTILE (>42.77)
EXTREME
AVERAGE
CURRENT (16.05)
FORECAST
40
30
20
10
0
01 2026
02 2026
03 2026
04 2026
05 2026
06 2026
07 2026
08 2026
09 2026
10 2026
11 2026
12 2026
BI = heat intensity + wind
Data Source: USDA/FEMS
Current Stations Reporting: 23 out of 23
Valid Date: 10/22/2026
Forecast Stations Reporting: 23 out of 23
Created: 10/23/2026 04:00 MDT

PROJECT ACTIVITY LEVEL (PAL) – C7.22# – EMERGENCY PRECAUTIONS

PROJECT ACTIVITY LEVEL TABLE

Level	*Project Activity Minimum Requirements and Restrictions. Restrictions at each level are cumulative.*
A	Minimum required by C7.2#.
B	1. Tank truck, trailer, or approved CAFS substitute shall be on or adjacent to the Active Landing.
C	1. When Hot Saws or Masticators are operating, a tank truck, trailer or approved CAFS substitute shall be within ¼ mile of these operations. Effective communications shall exist between the operator and the Active Landing. 2. Immediately after Mechanical Operations cease, Fire Patrol is required for two hours.
D	1. Immediately after Hot Saw or Masticator operations cease, Fire patrol is required for three hours. 2. No Dead Tree felling after 1:00 PM, except recently dead. 3. No Welding or cutting of metal after 1:00 PM, except by special permit.

Ev	1. The following activities may operate all day: a) Loading and hauling logs decked at approved landings. b) Loading and hauling chips stockpiled at approved landings. c) Servicing equipment at approved sites. d) Dust abatement, road maintenance (Chainsaw use prohibited), culvert installation within cleared area, chip sealing, paving, earth moving or rock aggregate stock pile loading and installation (does not include pit or quarry development). e) Chainsaw and log processing operations associated with loading logs or other forest products at approved landings. 2. Hot Saws or Masticators may operate until 1:00 PM; provided that: a) A tractor or other equipment with a blade capable of constructing fireline is on or adjacent to the active landing or within ¼ mile of the operating equipment. This piece of equipment shall have effective communication with the Hot Saw or Masticator. b) Any additional restrictions specified by the Forest. 3. All other conventional Mechanical Operations are permitted until 1:00 PM.

	4. Some operations may be permitted after 1:00 PM, on a case-by-case basis, under the terms of a PAL Ev Variance Agreement. Activities for which a Variance may be issued are: • Rubber Tire Skidding • Chipping on Landings • Helicopter Yarding • Fire Salvage When approved by a Line Officer, a Variance Agreement can be implemented when the criteria specified in the agreement are met and mitigation measures are in place. This approval is good for ten (10) days unless cancelled sooner or extended by the Contracting Officer for an additional ten (10) days. Variance approval can be withdrawn at the sole discretion of Forest Service. Variance approval is contingent on the 7-day fire weather forecast, fuel conditions, site characteristics, current fire situation, state of Purchaser's equipment for prevention and suppression readiness, type of operation and social and community considerations etc. (See attached Project Activity Level Variance Agreement).
E	The following activities may operate all day: 1. Loading and hauling logs decked at approved landings. 2. Loading and hauling chips stockpiled at approved landings. 3. Servicing Equipment at approved sites. 4. Dust abatement, road maintenance (chainsaw use prohibited) or loading stock piles and rock aggregate installation (does not include pit or quarry development). 5. Chainsaw operation associated with loading at approved landings. All other activities are prohibited.

Public Resources Code, Division 4, Chapter 6.

4427. Operation of fire causing equipment. During any time of the year when burning permits are required (per PRC § 4423) in an area pursuant to this article, no person shall use or operate any motor, engine, boiler, stationary equipment, welding equipment, cutting torches, tarpots, or grinding devices from which a spark, fire, or flame may originate, which is located on or near any forest-covered land, brush-covered land, or grass-covered land, without doing both of the following:

(a) First clearing away all flammable material, including snags, from the area around such operation for a distance of 10 feet.

(b) Maintain one serviceable round point shovel with an overall length of not less than forty-six (46) inches and one backpack pump water-type fire extinguisher fully equipped and ready for use at the immediate area during the operation.

This section does not apply to portable power saws and other portable tools powered by a gasoline-fueled internal combustion engine.

Table 1. Requirements for Fire Weather Conditions. NOTE: The conditions of the table shall always apply. However, Contractor is responsible for coordinating with the District Project Manager regarding on-site weather conditions. District may suspend work or place similar restrictions if local weather poses an increased risk of fire, as determined by the District.

Condition	PROCEDURES AND RESTRICTIONS
Fire Weather Watch	On days declared by CAL FIRE to be "Fire Weather Watch" days, in-woods chainsaw and chipping operations must be suspended at 1:00 P.M. and a walking foot patrol for 1 continuous hour is required over all areas operated that day. Chainsaw use may continue past 1:00 PM if a walking foot patrol is conducted once every hour on all areas operated that day, with patrols commencing at 10:00 AM and continuing for 1 continuous hour after cessation of operations. Mastication is not permitted, unless District Project Manager explicitly allows for mastication based on on-site conditions*. On Fire Weather Watch days, Contractor shall designate an On-site Supervisor who is capable of receiving notices, taking action, and directing a response to a fire.
Red Flag	All in-woods chainsaw or chipping operations and mastication are **prohibited**. Piling of previously cut material is acceptable.

*To allow for continued use of motorized equipment in a vegetated area, District Project Manager or representative may evaluate on-site weather with a Kestrel or similar device. Generally, continuation of work will be re-evaluated if Relative Humidity drops below 20%, temperatures are above 100 degrees Fahrenheit, or wind speeds are above 10 mph (eye level), or any combination of the three. If District Project Manager is not available to evaluate weather conditions, Contractor may do so with explicit permission of the District Project Manager and a written record of conditions recorded, including date and time evaluated.

RCD - Contractor Fire Protection Checklist

Contractor: _____ *Project:* _____ *On-site sup.* _____

			COMMENTS
1. Fire Tools per PRC			
Located close to area of operation	Y	N	
Backpack type fire extinguisher filled with water	Y	N	
2 axes	Y	N	
2 McLeod fire tools	Y	N	
Sufficient # of shovels so that each employee at the operation can be equipped to fight fire	Y	N	
1 or more serviceable chainsaws with at least a 20" bar and 3½ horsepower Note: (or in area of ops)	Y	N	
2. Fire Pumper or Water Tender with communications and 200 feet of minimum 1" hose / TriMax 30*			
Located on project area	Y	N	
Filled with water	Y	N	
In operating condition	Y	N	
3. Vehicles - Each vehicle has a shovel and axe	Y	N	
4. Equipment - All equipment has a shovel and 5 gal backpack	Y	N	
5. Chainsaw Operators			
Chainsaws equipped with spark arrester	Y	N	
Fire extinguisher or shovel within 25' of operation	Y	N	
6. Inspection for Fire			
Is walking foot patrol being conducted?	Y	N	
Designated Patrolman for Fire Weather Watch Days	Y	N	

Deficiencies shall be corrected immediately and may result in the suspension of operations.

Contractor: _____ RCD: _____
Date: _____ Date: _____

*If contractor does not have this equipment, they must have one full 5 gal. backpack type fire extinguisher per crew member within 200 feet of project operations at all times. RCD may require Contractor to arrange for outside vendors to provide fire suppression resources as needed based on fire weather conditions.

- Questions?
- Are we comfortable with existing protocol?
- Do we need more information before making a decision?
- What additional resources can staff provide to make educated decision?

CALFIRE IMT FSR Matrix

Decision Matrix — 3-Factor Fire Risk Rule (Field Use)

Evaluate On-Site (not forecast):

- **Temperature ≥ 95°F**
- **Relative Humidity ≤ 15%**
- **Sustained Wind ≥ 15 mph OR frequent gusts**

🟢 **0–1 Thresholds Met → NORMAL OPERATIONS**

- Proceed with standard precautions
- Maintain awareness of:
    - Increasing winds
    - Dropping RH (especially afternoon)

🟡 **2 Thresholds Met → MITIGATION MODE**

Supervisor must acknowledge and implement controls:

- ☐ Assign **dedicated fire watch** (eyes-on, no secondary tasks)
- ☐ **Stage suppression capability:**
    - Engine, water tender, or charged hose line
- ☐ **Restrict ignition sources:**
    - Avoid rock contact, metal-on-metal, grinding
- ☐ **Increase look-backs:**
    - Frequent stops to check for smokes behind operation
- ☐ **Adjust timing:**
    - Shift to morning/evening windows where possible

👉 **Operational intent:** Immediate detection + rapid initial attack

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🔴 **3 Thresholds Met → STOP MECHANIZED OPERATIONS**

PLACER RESOURCE CONSERVATION DISTRICT

Equipment Sharing Program

Compost Spreader Business Plan

Draft for Board Review | October 2026

Executive Summary

Placer Resource Conservation District (Placer RCD) proposes to establish an Equipment Sharing Program beginning with the purchase and rental of a Pequea GSN8 compost spreader. The purpose of the program is to reduce a practical barrier to implementation of soil-health practices by providing producers access to specialized equipment that may be too expensive to purchase for periodic use. The program is intended to help connect conservation planning and technical assistance with actual on-farm implementation.

The quoted purchase price of the Pequea GSN8 is $25,920 including sales tax. The initial purchase would be funded from Placer RCD reserves and treated as a one-time capital investment. Rental revenue would not be expected to repay the original purchase price. Instead, the financial goal of the Equipment Sharing Program is to generate sufficient rental revenue to cover the District's ongoing costs of operating the program, including staff time, invoicing, insurance, storage, routine maintenance, payment/transaction costs, inspections, and program administration. Building a reserve for major repairs and eventual replacement of the spreader is a secondary goal.

Based on the assumptions in this plan, annual fixed operating costs are estimated at approximately $3,467, and each rental transaction is estimated to require approximately $577.50 in staff time. Using an average rental duration of five days, the variable staff cost is approximately $115.50 per rental day.

At a proposed rate of $200 per day, the program is expected to cover its annual operating costs at approximately 42 rental days per year. At the anticipated medium-use scenario of 80 rental days per year, the program would generate approximately $16,000 in annual revenue, cover approximately $12,707 in annual operating expenses, and produce approximately $3,293 in operating surplus. After making an optional $1,728 contribution toward a 15-year equipment replacement reserve, approximately $1,565 would remain for major repairs or additional program reserves.

Based on these projections, staff recommends an initial rental rate of $200 per day, coupled with an annual review of actual staff time, maintenance expenses, utilization, and program revenue.

Initial equipment purchase (District reserves)	**$25,920.00**
Proposed rental rate	**$200/day**
Estimated annual fixed operating cost	**$3,467.26**
Estimated variable staff cost per rental	**$577.50**
Operating break-even	**42 rental days/year**

1. Capital and Startup Costs

Item	Planning Amount	Treatment in Business Plan
Pequea GSN8 compost spreader	$25,920.00	One-time capital purchase from District reserves
Truck hitch / transport setup	~$150	One-time startup cost; estimate pending final selection
Magnetic transport lights	TBD	One-time startup cost; not included in break-even model
Initial spare parts / supplies	TBD	One-time startup cost; not included in break-even model

The equipment purchase is not amortized through rental rates in this model. Rental revenue is evaluated against ongoing operating costs.

2. Annual Operating Cost Model

2.1 Fixed Annual Costs

Activity / Cost	Assumption	Rate	Annual Cost
Scheduling/calendar administration	10 hrs	$85/hr	$850.00
Insurance/policy administration	1.5 hrs	$95/hr	$142.50
Maintenance coordination	3.5 hrs	$85/hr	$297.50
Board reporting	1 hr	$95/hr	$95.00
Agreement/form updates	1.5 hrs	$95/hr	$142.50
Annual inspection/program review	2.5 hrs	$85/hr	$212.50
Annual equipment insurance	Annual premium	-	$49.66
Transaction Fees for invoices			$400.00
Storage fee	Annual		$500.00

Fixed staff administration: $1,740.00/year. Routine maintenance planning allowance: $777.60/year (3% of purchase price). Total estimated fixed annual operating cost: $3,467.26.

2.2 Variable Cost per Rental

Rental Task	Staff	Time	Cost
Scheduling/customer communication	Ag Program Coordinator	0.50 hr	$42.50
Rental agreement/payment processing	Ag Program Coordinator	1.00 hr	$85.00
Check-out / initial inspection	Ag Program Coordinator	2.00 hr	$170.00
Check-in / post inspection	Ag Program Coordinator	2.00 hr	$170.00
Invoice/bookkeeping	Administrative/Finance	1.00 hr	$110.00

Estimated staff cost per rental transaction: $577.50. At a five-day average rental, this equals approximately $115.50 per rental day in variable staff cost.

Cleaning and damage-related labor are not included as normal operating costs because the rental agreement is intended to use deposits/fees to recover renter-caused cleaning or damage expenses.

3. Rental Rate and Break-Even Analysis

The proposed starting rate is $200 per day. The comparison below shows how rate and utilization affect the District's ability to cover annual operating costs. The calculation assumes a five-day average rental period.

Daily Rate	Approximate Operating Break-Even
$150/day	101 rental days/year
$200/day	**42 rental days/year**
$250/day	26 rental days/year

4. Utilization Scenarios at $200 per Day

The Board identified 50, 80, and 120 rental days as low, expected, and high utilization scenarios. At a five-day average rental, those levels correspond to approximately 10, 16, and 24 rental transactions per year.

Scenario	Rental Days	Approx. Rentals	Revenue	Operating Cost	Operating Surplus	After $1,728 Replacement Target
Low	50	10	$12,000.00	$9,242.26	$757.74	-$970.26
Expected	**80**	**16**	**$16,000.00**	**$12,707.26**	**$3,292.74**	**$1,564.74**
High	120	24	$24,000.00	$17,327.26	$6,672.74	$4,944.74

At the expected level of 80 rental days, the program generates approximately $16,000 in annual rental revenue, covers approximately $12,707.26 in operating costs, and leaves approximately $3,292.74 in operating surplus before any replacement-reserve contribution. After contributing the full $1,728 annual replacement target, approximately $1,564.74 would remain for major repairs or additional program reserves.

5. Replacement and Major Repair Reserve

A 15-year straight-line replacement target for a $25,920.00 spreader equals approximately $1,728.00 per year. Replacement funding is a secondary goal. The District should not treat the annual replacement target as a required expense if doing so would cause the operating program to run at a loss.

- First priority: pay current-year insurance, routine maintenance, staff, invoicing, and program-management costs.
- Second priority: retain a reasonable balance for unplanned repairs and wear items.
- Third priority: transfer remaining annual surplus toward a long-term replacement target of approximately $1,728.00 per year.
- If annual surplus is below the replacement target, the District should contribute only the available surplus rather than subsidizing the reserve from unrestricted operating funds.

6. Three-Year Financial Outlook

The following projection uses the expected utilization level of 80 rental days per year and presents costs in constant 2026 dollars. It is intended as a planning baseline rather than a guarantee of future revenue or expense.

Period	Rental Revenue	Operating Costs	Operating Surplus	Replacement Contribution	Remaining Reserve
Year 1	$16,000.00	$12,707.26	$3,292.74	$1,728.00	$1,564.74
Year 2	$16,000.00	$12,707.26	$3,292.74	$1,728.00	$1,564.74
Year 3	$16,000.00	$12,707.26	$3,292.74	$1,728.00	$1,564.74
3-Year Total	**$48,000.00**	**$38,121.78**	**$9,878.22**	**$5,184.00**	**$4,694.22**

7. Program Operations and Risk Controls

The business model assumes that producers will normally pick up and return the spreader. Placer RCD staff will complete an initial inspection/check-out and a post-rental check-in inspection. The draft rental agreement includes controls intended to protect the equipment, reduce liability, and limit costs that would otherwise fall to the District.

- Authorized operators must be identified and follow District and manufacturer operating requirements.
- The spreader may not be overloaded; load size must be reduced when slope, tractor weight, braking, traction, or field conditions require a lighter load for safe operation.
- Renter-caused cleaning, damage, or unauthorized repairs are addressed through deposits, fees, and renter responsibility.
- The spreader must be returned empty and clean to reduce transfer of weed seed, pathogens, soil-borne pests, and debris between operations.
- Renters are responsible for transportation unless the District approves another arrangement.
- The program should not begin rentals until final insurance requirements are confirmed and the rental agreement has completed legal/risk-management review.

8. Performance Tracking and Annual Review

Staff should provide the Board with an annual financial and utilization review. The purpose is to replace planning assumptions with actual program data and adjust rental rates before the program begins to rely on District subsidy.

- Rental days and number of rental transactions
- Number of agricultural operations served
- Rental revenue collected and unpaid balances
- Staff hours spent per rental and on annual administration
- Insurance, maintenance, repair, and supply costs
- Cleaning/damage charges recovered from renters
- Annual operating surplus or shortfall
- Amount retained for major repairs and replacement
- Safety incidents, equipment damage, or policy changes

9. Recommended Board Policy Direction

- Approve the Pequea GSN8 as a one-time capital investment from District reserves, with rental revenue not required to repay the original purchase.

Appendix A - Financial Assumptions

Spreader purchase price	$25,920.00
Purchase funding	District reserves
Capital cost recovered through rental rate	No
Annual insurance	$49.66
Routine maintenance assumption	3% of purchase price = $777.60
Program Manager billing rate	$95/hr
Agriculture Program Coordinator billing rate	$85/hr
Administrative/Finance billing rate	$110/hr
Average rental duration	5 days
Proposed daily rental rate	$200/day
Replacement planning horizon	15 years
Annual replacement target	$1,728.00

PLACER RESOURCE CONSERVATION DISTRICT

Equipment Sharing Program

Compost Spreader Rental Agreement

Draft for District review. Items shown in brackets require a Placer RCD policy decision and/or review by District counsel or the District's insurance/risk-management provider before adoption.

This Compost Spreader Rental Agreement ("Agreement") is entered into between the Placer Resource Conservation District ("District" or "Placer RCD") and the person or entity identified below ("Renter"). By signing this Agreement, the Renter acknowledges that they have reviewed and agree to the terms of this Agreement, the applicable equipment-specific requirements, and the manufacturer's operating and safety instructions.

1. Renter Information

Renter/Business Name	
Primary Contact	
Mailing Address	
City/State/ZIP	
Phone	
Email	
Property/Operation Where Equipment Will Be Used	
Estimated Acres of Use	

2. Equipment Information

Equipment	Compost Spreader
Manufacturer/Model	
Serial Number	
Replacement Value	$
Accessories/Additional Equipment Provided	
Rental Period Begins	Date: _____ Time: _____
Equipment Due Back	Date: _____ Time: _____

The Rental Period includes all time during which the Equipment is in the Renter's possession or control, including transportation to and from the Renter's property.

3. Rental Fees and Deposit

Rental Rate	$[_____] per [day/week/acre]
Minimum Rental Charge	$[_____]
Security Deposit	$[_____]
Late Return Fee	$[_____] per day
Cleaning Deposit	$[_____]
Delivery/Pickup Fee, if applicable	$[_____]

The security deposit may be applied toward unpaid rental charges, damage, replacement of missing components, or other amounts owed under this Agreement. Any remaining balance will be returned or credited to the Renter.

The cleaning deposit may be applied toward the District's actual reasonable cost of cleaning the Equipment if Equipment is returned in an unacceptable condition as set forth in Section 11. Any remaining balance will be returned or credited to the Renter.

4. Authorized Operators

The Equipment may only be operated by individuals who:

- Are 18 years of age or older;
- Are listed below as authorized operators;
- Have reviewed the manufacturer's operator's manual and applicable Placer RCD safety and operating instructions; and
- Have received any orientation or instruction required by Placer RCD.

Authorized Operator #1	
Authorized Operator #2	
Authorized Operator #3	

The Renter shall not lend, sublease, rent, transfer, or permit use of the Equipment by any person not authorized under this Agreement without prior written approval from Placer RCD.

5. Training and Acknowledgment of Instructions

Before taking possession of the Equipment, the Renter or authorized operator shall receive or be provided access to:

- The manufacturer's operator's manual;
- Placer RCD's Equipment-Specific Requirements;
- Applicable transportation requirements;
- Basic operating and safety instructions; and
- Check-out procedures.

By signing this Agreement, the Renter acknowledges that they have received sufficient information and instruction to safely transport and operate the Equipment. The Renter is responsible for determining whether they and their authorized operators have the experience, equipment, tractor, tow vehicle, and other resources necessary to operate the Equipment safely.

6. Transportation

Unless Placer RCD agrees otherwise in writing, the Renter is responsible for transportation of the Equipment from and back to the designated storage or pickup location.

The Renter shall:

- Use a tractor, truck, trailer, hitch, and related equipment capable of safely transporting the Equipment;
- Follow the manufacturer's towing and transportation requirements;
- Properly secure all hitch pins, safety chains, electrical connections, gates, shields, and adjustable components;
- Ensure the spreader is empty before public-road transportation unless expressly permitted by the manufacturer and Placer RCD;
- Comply with applicable traffic, towing, weight, lighting, braking, registration, and transportation requirements; and
- Follow any additional requirements contained in Attachment A - Compost Spreader Equipment-Specific Requirements.

The Renter shall not transport the Equipment in a manner that exceeds manufacturer limitations or Placer RCD requirements.

7. Safe and Permitted Use

The Renter agrees to use the Equipment carefully, prudently, and only for its intended agricultural purpose.

The Renter shall not:

- Overfill or overload the Equipment or exceed the manufacturer's rated load or capacity;

- Operate the Equipment under conditions that create an unreasonable risk of rollover, damage, or loss of control;
- Make unauthorized alterations or modifications;
- Remove guards, shields, safety devices, warning labels, or other safety components;
- Operate Equipment known or reasonably suspected to be damaged or unsafe;
- Use the Equipment for any unlawful purpose;
- Allow persons to ride on the Equipment unless specifically designed for that purpose; or
- Operate the Equipment contrary to manufacturer's instructions or Placer RCD requirements.

Slope and Load Safety. The Renter shall be especially cautious when operating on slopes, uneven ground, soft soils, or other conditions that may reduce tractor stability, traction, or braking. The safe operating load may be less than the spreader's maximum rated capacity when working on slopes. The operator shall consider the tractor's weight, ballast, braking capacity, traction, the slope and terrain, and the weight and distribution of compost in the spreader before operating. The Renter shall reduce the amount of compost carried in the spreader whenever necessary to maintain safe control and stability. A fully loaded spreader shall not be used on a slope when the tractor and spreader combination cannot be safely controlled. Side-hill operation should be avoided where rollover or loss-of-control risk is increased, and operators should use the safest travel direction and load appropriate to site conditions and manufacturer guidance.

The Renter is responsible for determining whether field conditions, slope, soil conditions, access roads, tractor capacity, spreader load, and other site conditions are appropriate for safe use.

8. Compost and Materials

Only materials appropriate for the Equipment may be loaded into the compost spreader.

- Compost or other approved material shall be reasonably free from rocks, wire, large woody debris, metal, trash, and other foreign objects that may clog or damage the spreading mechanism.
- The Renter shall not exceed the Equipment's rated capacity and shall not fill the spreader beyond a level that can be safely transported and operated under current field conditions.
- The spreader should be loaded evenly to maintain appropriate weight distribution and safe operation.
- On slopes or uneven terrain, the Renter shall reduce the compost load as necessary based on tractor size and weight, available traction and braking, terrain, and manufacturer recommendations. Maximum rated spreader capacity does not mean that a full load is safe under all operating conditions.

9. Equipment Condition and Check-Out Inspection

Placer RCD and the Renter shall inspect the Equipment at check-out. Known damage, missing components, operating issues, and other relevant conditions shall be recorded on Attachment B - Equipment Check-Out/Check-In Form. Photographs may be taken at check-out and check-in to document Equipment condition. Acceptance of the Equipment does not require the Renter to accept an unsafe condition. Any known concern affecting safe operation shall be reported before use.

10. Equipment Damage, Malfunction, and Repairs

The Renter shall immediately stop operating the Equipment and notify Placer RCD if:

- The Equipment is damaged;
- A mechanical malfunction occurs;
- A hydraulic leak occurs;
- A tire or wheel is damaged;
- A guard, chain, belt, beater, spinner, bearing, fastener, or other component fails;
- The Equipment becomes unsafe to operate; or
- Any condition occurs that could result in additional damage if operation continues.

The Renter shall not perform, authorize, or arrange repairs or modifications without prior approval from Placer RCD, except for routine actions specifically authorized by the District.

Placer RCD will determine the appropriate repair procedure. The Renter is responsible for damage beyond reasonable wear and tear resulting from the Renter's or authorized operator's misuse, negligence, improper transportation, unauthorized repair or modification, failure to follow operating instructions, or other actions occurring during the Rental Period. Normal wear and tear shall not be charged to the Renter.

11. Cleaning and Biosecurity

The Equipment shall be returned empty and reasonably clean, including removal of compost, soil, plant material, mud, weed seed, and other debris from:

- Hopper/bed;
- Beaters or spinners;
- Chains and moving components;
- Frame;
- Tires and wheels;
- Axles; and
- Undercarriage.

The purpose of this requirement includes reducing the risk of transporting weed seed, pathogens, soil-borne pests, and other unwanted materials between agricultural operations. The Renter shall report known noxious weed, pest, or disease concerns that could reasonably contaminate the Equipment. Placer RCD may utilize the Cleaning Deposit for actual reasonable cleaning costs if the Equipment is returned in an unacceptable condition.

12. Return of Equipment

The Renter shall return the Equipment:

- By the agreed return date and time;
- To the location designated by Placer RCD;
- Empty;
- Clean;
- With all accessories and components provided at check-out; and
- In substantially the same condition as received, reasonable wear and tear excepted.

The Renter shall notify Placer RCD promptly when use of the Equipment is complete.

13. Weather, Field Conditions, and Extensions

Agricultural equipment use may be affected by weather, soil moisture, wildfire conditions, road conditions, mechanical failure, or other circumstances outside the Renter's reasonable control. If such conditions prevent timely use or return of the Equipment, the Renter shall contact Placer RCD before the scheduled return deadline whenever reasonably possible. Placer RCD may approve an extension or modify applicable rental or late fees at its discretion. An extension is not effective unless approved by Placer RCD.

14. Late Return

Unless an extension has been approved, Equipment retained beyond the agreed Rental Period will be subject to a late fee of $[_____] per day. Continued possession of the Equipment without authorization may result in suspension or denial of future participation in the Equipment Sharing Program. Placer RCD reserves the right to recover Equipment that is not returned in accordance with this Agreement.

15. Equipment Failure and Downtime

If the Equipment becomes unusable because of mechanical failure that was not caused by the Renter, the Renter shall immediately stop operation and notify Placer RCD. Placer RCD may suspend or adjust rental charges for the period during which the Equipment cannot reasonably be used. To the extent permitted by law, Placer RCD shall not be responsible for crop losses, delays in agricultural operations, lost production, labor costs, contractor costs, material delivery costs, loss of income, or other incidental or consequential damages resulting from Equipment failure or unavailability.

16. Insurance

The Renter certifies that they maintain insurance appropriate to the transportation, possession, and operation of the Equipment. Prior to release of the Equipment, Placer RCD may require evidence of insurance, including a certificate of insurance, in coverage types and amounts established by the District or its insurance provider. Where the Renter transports the Equipment, the Renter is responsible for confirming that the vehicle and insurance coverage used for transportation appropriately cover the towing and transportation of the Equipment.

Minimum insurance requirements: [TO BE ESTABLISHED WITH DISTRICT INSURANCE/RISK PROVIDER].

17. Assumption of Risk and Indemnification

The Renter acknowledges that transportation and operation of agricultural equipment involves inherent risks, including risks of bodily injury, death, property damage, equipment damage, rollover, collision, mechanical failure, and injury to operators or bystanders.

Placer RCD does not represent or warrant that all hazards, risks, or potential exposures associated with the use, transportation, inspection, maintenance, storage, or operation of the Equipment have been identified or disclosed. Conditions of use, work environments, operator actions, equipment modifications, attachments, and other factors may create hazards that are not apparent or foreseeable. The Renter is solely responsible for evaluating the Equipment and its intended use, identifying potential hazards, and implementing appropriate safety measures to ensure safe operation.

To the fullest extent permitted by law, the Renter agrees to be responsible for the acts and omissions of the Renter and the Renter's authorized operators arising from possession, transportation, or use of the Equipment.

The Renter agrees to defend, indemnify, and hold harmless Placer Resource Conservation District and its directors, officers, employees, representatives, and agents from all claims, liabilities, losses, damages, costs, or judgments arising from the negligent or wrongful acts or omissions of the Renter or the Renter's agents or authorized operators in connection with possession, transportation, or operation of the Equipment, except to the extent caused by the sole negligence or willful misconduct of Placer RCD, as permitted by applicable law.

18. Compliance With Laws

The Renter shall comply with all applicable federal, state, and local laws, regulations, ordinances, and transportation requirements governing possession, transportation, and operation of the Equipment. Nothing in this Agreement authorizes transportation or operation that would otherwise be unlawful.

19. Suspension or Termination of Rental

Placer RCD may terminate the rental or require the return of Equipment if the District reasonably determines that:

- The Equipment is being used unsafely;
- An unauthorized person is operating the Equipment;
- The Renter has materially violated this Agreement;
- The Equipment is being damaged or improperly maintained;
- Required insurance is no longer in effect;
- The Equipment is overdue without an approved extension; or
- Continued use presents an unreasonable risk to persons, property, or the Equipment.

Placer RCD may deny future rentals for material or repeated violations of Equipment Sharing Program requirements.

20. Governing Law and Venue

This Agreement shall be governed by the laws of the State of California. Any legal proceedings on this Agreement shall be brought under the jurisdiction of the Superior Court of the County of Placer, State of California. Each party waives any Federal court removal and/or original jurisdiction rights it may have.

21. Entire Agreement and Amendments

This Agreement, together with its attachments and any written rental schedule, represents the agreement between Placer RCD and the Renter concerning the rental of the Equipment. Any modification or exception must be approved in writing by Placer RCD.

Renter Acknowledgment

By signing below, I acknowledge that I have read and understand this Agreement and its attachments. I have been provided access to applicable operating and safety instructions. I understand my responsibilities regarding transportation, use, cleaning, return, damage reporting, insurance, and authorized operators. I agree to comply with the terms of this Agreement.

Renter Name: _____ Date: _____

Renter Signature: _____

Placer RCD Representative: _____ Date: _____

Signature: _____

Attachment A - Compost Spreader Equipment-Specific Requirements

This attachment shall be completed for Placer RCD's compost spreader and incorporated into each rental agreement.

Manufacturer/Model	
Serial Number	
Empty Weight	
Maximum Loaded Weight/Capacity	
Required Tractor HP	
Hydraulic Requirements	
PTO Requirements, if applicable	
Required Hitch Type	
Minimum Tow Vehicle Requirements	
Maximum Permitted Transport Speed	
Safety Chains Required	☐ Yes ☐ No
Trailer/Brake/Lighting Requirements	

Operating Requirements

- The Renter shall inspect the spreader before operation, paying particular attention to tires, wheel components, hydraulic lines, chains, beaters/spinners, guards, fasteners, and safety equipment.
- The spreader shall never be overfilled or loaded beyond the manufacturer's rated capacity. Compost shall be loaded evenly to maintain proper weight distribution and control.
- The operator shall recognize that a spreader that is safe at its maximum rated capacity on level ground may not be safe at that load on slopes or uneven terrain. Before operating on a slope, the operator shall consider tractor weight, ballast, braking capacity, traction, slope steepness and direction of travel, terrain conditions, and the total loaded weight of the spreader.
- When operating on slopes, the Renter shall reduce the amount of compost in the spreader as necessary to maintain safe tractor and spreader stability and control. If there is any doubt about the ability of the tractor to safely control the loaded spreader, the load shall be reduced before proceeding.
- Avoid side-hill operation where practicable when doing so would increase rollover or loss-of-control risk. Use the safest direction of travel and operating speed appropriate to the site and manufacturer guidance.
- Material containing rocks, wire, large woody debris, metal, or other potentially damaging material shall not be loaded.
- No person shall attempt to clear a jam, adjust moving components, or perform maintenance while the Equipment is operating or engaged.
- Extra caution shall be used on slopes, uneven terrain, wet or soft soils, narrow access roads, headlands, and other locations where rollover or loss-of-control risk may be increased.

Cleaning and Return Requirements

- Return the spreader empty of compost and other material.
- Remove compost, soil, plant material, mud, weed seed, and debris from the hopper/bed, beaters or spinners, chains, frame, axles, tires, wheels, and undercarriage.
- Report any observed damage, leaks, unusual noises, broken components, or other operating concerns before return.
- Return all accessories and components provided at check-out.

Attachment B - Equipment Check-Out / Check-In Form

Check-Out

Date/Time	
Equipment Condition	☐ Acceptable ☐ Existing damage noted below
Tires/Wheels	☐ OK
Hydraulics	☐ OK
Chains/Belts	☐ OK
Beaters/Spinners	☐ OK
Guards/Shields	☐ OK
Safety Chains	☐ OK
Lights/Electrical	☐ OK
Hitch	☐ OK
Operator's Manual Provided/Available	☐ Yes ☐ No
Equipment Clean	☐ Yes ☐ No
Photographs Taken	☐ Yes ☐ No
Renter Initials	
District Initials	

Existing Damage / Notes:

_____

Check-In

Return Date/Time	
Equipment Empty	☐ Yes ☐ No
Equipment Clean	☐ Yes ☐ No
New Damage Observed	☐ Yes ☐ No
All Accessories Returned	☐ Yes ☐ No
Repairs/Service Needed	☐ Yes ☐ No
Cleaning Required	☐ Yes ☐ No
Photographs Taken	☐ Yes ☐ No
Renter Initials	
District Initials	

Notes:

_____

Purchase Agreement

N&S Tractor Yuba City
530-923-7675 · 3056 Colusa Hwy Yuba City, CA 95993

Prepared For: Placer Resource Conservation District
Address: 11641 Blocker Drive Auburn, CA 95603
Contact: (510) 493-8137

Quote Number: Q-7-52853
Date Prepared: 10/22/2026
Presented By: Dave Bybee (530-383-2766)

Quoted Equipment Overview

New 26 PEQUEA GSN8

Stock Number: NXE364 **Serial #:** 145875000106028
Engine Hours: 0 **Delivery Included**

Pequea 8ft Spreader Narrow Gsn Dual Spinner Attachment

Pricing

26 PEQUEA GSN8:	$25,430.00
Equipment Subtotal:	$25,430.00
Sales Tax (7.250%):	$1,843.67
Subtotal:	$27,273.67
Tire Tax:	$7.00
Total Price:	**$27,280.67**
Quote Expires:	10/31/2026

Accepted By: _____ **Date:** _____

Equipment Proposal

To: Placer Resource Conservation Disctrict	
Address:	
City: Auburn	
State: CA	
Ph: 510)493-8137	
Fax: brian@placerrcd.org	

1207 E. Kentucky Ave
Woodland CA 95776
Ph: (530) 662-7373
Cell: (530) 312-6506
Fax: (530) 662-1387
www.wilkinsoninternational.com

Qty	Model and Description	Price
1	New 2026 Pequea Spreader Model: GSN8	$24,000.00
	Hopper width: 52"	
	Overall width: 52"	
	Hopper length: 8'	
	Overall length: 13'4"	
	Overall height: 76"-82" adjustable	
	Slide on PTO pump for tight turns	
	Axle: Single with adjustable height axle hangers	
	Tires: 12.5L x 15 x 10-PLY	
	Empty weight: 2700lb	

Total cost	$24000.00
8.00% Sales tax	$1920.00
Sub total	
Net value of trade	
Total	$25,920.00

Terms:	
Accepted By: Brian	
Date 9/25/26 Expiration Date: 10/25/26	

Salesman: Jessica	
Email: jessica@wilkinsoninternational.com	

Date: 10/23/2026

Buyer:
Brian Pimentel

Location: WOODLAND
Number: Q01491
Expiry Date: 01/21/2027
Salesperson: GRANT GARTON
(530) 615-2828
ggarton@gartontractor.com
Responsible: GRANT GARTON

We propose to furnish the equipment described herein in accord with the specification, terms, and conditions outlined.

GSN8SS 8' Grape Spreader Narrow SS — 33,950.00

Stock Number: ? Serial #:

894004 Oil Cooler Option
895063 Gsn Dual Spinner Attachment Option
894003 Dual Side Deflector Option, 8" Tall
894007 Variable Speed Control System

Selling Price:	33,950.00
Tax:	2,716.01
Total Selling Price:	36,666.01

Buyer's Signature:

Date:

GSN8 – Vineyard/Orchard Spreader (https://www.pequea.com/product/vineyard-orchard-spreaders/gsn8/)

GS12/Vineyard & Orchard Spreader (https://www.pequea.com/product/vineyard-orchard-spreaders/gs12/)

LPV12/Vineyard & Orchard Spreader (https://www.pequea.com/product/vineyard-orchard-spreaders/lpv12/)

LPV12G/Vineyard & Orchard Spreader (https://www.pequea.com/product/vineyard-orchard-spreaders/lpv12g/)

PEQUEA VINEYARD SPREADERS & ORCHARD SPREADERS (HTTPS://WWW.PEQUEA.COM/PRODUCTS/VINEYARD-ORCHARD-SPREADERS/) ORCHARD SPREADERS

GSN8 – Vineyard/Orchard Spreader

Pequea's (https://www.pequea.com/company/) GSN-8, our slimmest vineyard spreader, boasts a compact 52" overall width, making it perfect for maneuvering between the tightest rows. Despite its narrow profile, the GSN-8 is built to handle substantial loads. Its 8' steep-angled hopper allows for a heaped capacity of 4.2 cubic yards and can carry up to 7,200 lbs. This combination of a slim design with high capacity ensures that the GSN-8 is both versatile and efficient, making it an excellent choice for vineyard operations where space is at a premium. View our selection of Spreaders (https://www.pequea.com/products/spreaders/) and other Ag Equipment (https://www.pequea.com/products/ag/) or find a Pequea Dealer (https://www.pequea.com/dealers/) near you today!






FIND A DEALER NOW (/DEALERS/)

SEE RATE CHART (#RATE-CHART)



*Stainless Steel Hopper Optional

52" Overall Width



SPECIFICATIONS

Overall Height	76 – 82" (Adjustable Axle Hangers	**Payload**	7,200 lb
Overall Width	52"	**Empty Weight**	2,700 lb
Overall Length	13' 2" – 13' 8" (Depending on Attachment)	**Hydraulics**	PTO Pump
Hopper Width (Top)	52"	**Flow Control**	Adjustable Flow Control for Conveyors and Spinners
Hopper Length	8'	**Floor & Chain**	667X Chain on 3/4" Poly Tongue and Groove Floor
Floor Width	24"	**Axle**	Adjustable Hangers
Capacity	3.4 cu yd (Struck) 4.2 cu yd (Heaped)	**Tire and Wheel**	12.5L x 15 x 10-Ply on 6 Bolt Wheel
		Optional Attachments	Dual Spinner, Dual Conveyor, Deflector, Flicker

Quote Summary Report
Program Year 2026-27

Placer County Resource Conservation District

11641 Blocker Drive Suite 120
Auburn, California 95603

Quote Number: 5246-202627-3
Quote Status: New
Print Date: 09/28/2026

PROPERTY/LIABILITY	Change Type	Effective	Prorata Premium Change	Annual Premium Change
Mobile / Contractors Equipment				
Mobile Equipment #11: Pequea Spreader	Added	9/28/2026	$37.56	$49.66
Total PL Premium Change			**$37.56**	**$49.66**

Quote Summary Report

Program Year 2026-27

Placer County Resource Conservation District
11641 Blocker Drive Suite 120
Auburn, California 95603

Quote Number: Q-SDRMA-5246-202627-3
Quote Status: New
Print Date: 9/28/2026 3:34:00PM

PROPERTY/LIABILITY	Changed From	Changed To
Mobile / Contractors Equip		
Added - Mobile Equipment #11: Pequea Spreader		
Description		Pequea Spreader
Is Watercraft		No
Actual Cash Value	$0.00	$25,920.00
Serial Number		x
Effective Date	01/01/1900	09/28/2026
Termination Date	01/01/1900	07/01/2027
Ownership Type		Owned

Placer County Local Agency Formation Commission
110 Maple Street Auburn, CA 95603 | (530) 889-4097

COMMISSIONERS

Joshua Alpine
(Special District)

Anthony DeMattei
(County)

Whitney Eklund
Chair
(City)

Judy Friedman
(Special District)

Cindy Gustafson
Chair
(County)

Susan Rohan
Vice Chair
(Public)

Stephanie Youngblood
(City)

ALTERNATE COMMISSIONERS

David Bass
(City)

Shanti Landon
(County)

Cherri Spriggs
(*Public*)

Scott Wilson
(Special District)

COUNSEL

Michael Walker
General Counsel

STAFF

Jason Fried
Executive Officer

Amanda Ross
Acting Assistant Executive Officer

Amy Engle
Analyst

Electronic Transmittal

September 29, 2026

TO: Independent Special Districts of Placer County, Presiding Officer
c/o District Clerk

FROM: Jason Fried, Executive Officer

SUBJECT: Call for Nominations: Special District Appointment to Placer LAFCo

Dear Presiding Officer,

The term of office for one of the alternate Special District Representatives on the Placer County Local Agency Formation Commission (LAFCo), currently held by Commissioner Scott Wilson, is becoming open due to his resignation effective October 1, 2026. Pursuant to Government Code §56332, the Independent Special District Selection Committee serves as the appointing authority to select a representative for the remaining portion of the four-year term, which will run through May 2028.

You are hereby invited to submit a nomination for this seat. The presiding officer (Board Chair/President) of each independent special district may nominate any director currently serving on an independent special district board within Placer County. Formal board action to nominate a candidate is not required under the statute, but districts may choose to confirm nominations through board minutes if desired.

About Placer LAFCo

Regular Commission meetings are typically held on the second Wednesday of each month at 4:00 PM in the Placer County Board of Supervisors' Chambers, located at 175 Fulweiler Avenue, Auburn, CA. Additional information about Placer LAFCo is available at: https://www.placerlafcoca.gov. While the Commission currently meets monthly at our November meeting they will be discussing moving to an ever other month schedule for calendar year 2027.

Nomination Guidelines and Requirements:

1. **Authorized Signature:** The nomination form must be signed by the district's presiding officer, or the presiding officer's alternate as designated by the governing body. While a formal board action to nominate a candidate is not required under the statute, the signature of the presiding officer or alternate is mandatory.
2. **Designation of Alternate:** If an alternate has been designated by the governing body, please include a copy of the official meeting minutes or minute order documenting this designation.
3. **Statement of Qualifications:** Each nomination may submit a one-page "Statement of Qualifications" for the nominee. This statement will be distributed to all districts during the voting period.
4. **Submission Deadline:** The nomination period begins on **Tuesday, September 29, 2026**, and will close on **Tuesday, November 2, 2026, at 4:00 PM**.

Next Steps: Once the nomination period concludes, LAFCo staff will review all nominations for completeness and eligibility. If only one valid nomination is received, that nominee will be deemed appointed. If more than one nomination is received, a mail-ballot election will be conducted. A ballot package—including the statements of qualifications and voting instructions—will be emailed to all 36 independent special districts.

Please submit the completed nomination form and the one-page statement of qualifications via email to lafco@placer.ca.gov **no later than 4:00 PM on Tuesday, November 2, 2026**.

Thank you for your commitment to ensuring that independent special districts remain effectively represented on the Commission. Should you have any questions, please contact our office at (530) 889-4097.

Sincerely,

Jason Fried

Jason Fried

Executive Officer

Placer LAFCo

Attachments

1. Nominee Form
2. Election Timeline

Placer County Local Agency Formation Commission
110 Maple Street Auburn, CA 95603 | (530) 889-4097

Placer County Independent Special District Selection Committee
Nomination Form

POSITION: Alternate Member Term May 2024-May 2028 (filling remaining portion)

Please use this form to nominate a director from a Placer County Independent Special District board to run for the alternate member seat on the LAFCo Commission.

NOMINEE INFORMATION

Name of Nominee: _____

Position of Nominee: _____

Nominee's District: _____

NOMINATING DISTRICT AUTHORIZATION

Name of Nominating District: _____

Printed Name of Presiding Officer: _____

Signature of Presiding Officer: _____

(Signature Required)[1]

ATTACHMENTS

☐ Meeting Minutes (Optional)

☐ One Page Statement of Qualifications (Optional)

SUBMISSION: Please email the completed form and any attachments to lafco@placer.ca.gov no later than Tuesday November 2, 2026 at 4:00 PM.

[1] *The nominating district's presiding officer must sign this form unless the district's board has designated an alternate to nominate a director on behalf of the district. If this form is signed by a designated alternate, please include the district's meeting minutes or minute order evidencing the delegation of authority.*

Updated 2026 Election Timeline

- **September 29, 2026 (Tuesday): Send Call for Nominations**
  - LAFCo sends the official call for nominations and forms to the presiding officers of all independent special districts.
- **November 2, 2026 (Tuesday) by 4:00 PM: Nomination Deadline**
  - This provides districts with **35 days** to identify candidates and for presiding officers to sign and return the forms.
- **November 6, 2026 (Friday): Ballots and Qualifications Sent to Districts**
  - LAFCo staff prepares the nominee list and emails ballots, statements of qualifications, and voting instructions to each district.
- **December 18, 2026 (Friday) by 3:00 PM: Ballot Return Deadline**
  - This provides districts with **42 days** to review candidate qualifications at a board meeting and return their signed ballots.
- **December 18, 2026 (Friday) at 3:15 PM: Counting and Verification**
  - Election held at LAFCo office, 110 Maple Street, Auburn, CA
  - LAFCo staff tallies the votes and verifies that a quorum of districts participated.
  - A results letter is sent to all districts with the election information.
- **Onboarding**
  - The new Commissioner is contacted and an appointment set to receive the LAFCo binder, required forms, and onboarding.
- **First LAFCo Meeting**
  - The winning candidate is officially seated to begin their term with first meeting being the first meeting in 2027.

Paid Family Leave (PFL) Insurance: The State of California provides Paid Family Leave (PFL) benefits to eligible employees who are unable to work either due to the need to care for a qualified family member (child, parent, grandparent, grandchildren, parent-in-law, spouse or registered domestic partner) who is seriously ill, or to bond with a newborn, adopted or foster child; or to participate in a qualifying exigency related to the covered active duty or call to covered active duty of the employee's spouse, domestic partner, child or parent in the U.S. Armed Forces, for up to eight weeks during any 12-month period, under California's PFL program.

The PFL benefits described in this policy are a state-provided partial wage replacement benefit, not a protected leave of absence. To obtain approval for a leave of absence for the reasons set forth above, employees must contact their supervisor or human resources staff and comply with applicable eligibility, notice, and certification requirements when required by state or federal law. When applicable, PFL benefits will run concurrently with leave time available under the CFRA. Employees may use any accrued, but unused sick leave prior to receiving PFL benefits.

Employee Assistance Plan

The District has an Employee Assistance Plan (EAP) available to all employees. EAP provides life counseling, drug and alcohol counseling, legal referral services, education referral services, free training webinars and other services. Use of the Employee Assistance Plan will not shield an employee from appropriate disciplinary action should the employee violate the drug and alcohol policy or any other District policy.

Registered Domestic Partners

The District believes that basic medical/dental/vision coverage should be available to employees and their dependents. To recognize all family arrangements and to demonstrate our commitment to our community of employees and their families, the District has instituted a Domestic Partners Policy. This policy gives you the opportunity to cover your domestic partner Under California law, any two adults over the age of 18 can enter into a domestic partnership. The District wishes to make it clear that it cannot guarantee confidentiality of the relationship once a domestic partner is covered under our policy. See the Executive Director or Human Resource staff for more information.

Benefits Continuation/COBRA

The federal Consolidated Omnibus Budget Reconciliation Act ("COBRA") gives you and your qualified beneficiaries the opportunity to continue insurance coverage under The District's health plan and dental plan when a "qualifying event" would normally result in the loss of eligibility. Some common qualifying events are resignation, termination of employment, or

death of an employee; a reduction in an employee's hours or a leave of absence; an employee's divorce or legal separation; and a dependent child no longer meeting eligibility requirements. Under COBRA, you or the beneficiary pays the full cost of coverage at The District's group rates. In addition, you or the beneficiary may be required to pay an administration fee. We will provide you with a written notice describing rights granted under COBRA when you become eligible for coverage under our plan. The notice contains important information about your rights and obligations.

Recreational Activities and Programs

The District or its insurer will not be liable for payment of workers' compensation benefits for any injury that arises out of your voluntary participation in any off-duty recreational, social, or athletic activity that is not part of your work-related duties.

Telecommuting

Telecommuting is the practice of working at home or at a site near the home instead of physically traveling to a central workplace. It is a work alternative that the District may offer to some employees when it would benefit both the District and the employee. You may telecommute within 4-hours traveling distance to the District office on certain days if you receive advance approval from your supervisor. Once approved the employee must sign the District's Telecommuting Agreement.

The decision to approve a telecommuting arrangement will be based on factors such as position and job duties, performance history, related work skills, and the impact on the District. Your compensation, benefits, work status, work responsibilities, and the amount of time you are expected to work per day or per pay period will not change due to participation in the telecommuting program (unless otherwise agreed upon in writing).

Remote work hours will conform to a schedule agreed upon by you and your supervisor. If such a schedule has not been agreed upon, your work hours will be assumed to be the same as they were before you began telecommuting. Changes to this schedule must be reviewed and approved in advance by your supervisor.

During working hours, you're remote workspace will be considered an extension of the District's workspace. Therefore, workers' compensation benefits may be available for job-related accidents that occur in your remote workspace during working hours. All job-related accidents will be investigated immediately.

The District assumes no responsibility for injuries occurring in your remote workspace outside the agreed upon work hours. You agree to maintain safe conditions in the remote workspace and to practice the same safety habits as those followed on our premises. In the case of an injury while working remotely, you must immediately report the injury to the Responsible Safety Officer to get instructions for obtaining medical treatment.

Telecommuting is an alternative method of meeting the needs of the District and is not a universal employee benefit. As such, the District has the right to refuse to make telecommuting available to an employee and to terminate a telecommuting arrangement at any time. All requests for telecommuting must be presented to the supervisor in writing. Nothing in this policy alters the at-will nature of the employment relationship, under which the employment relationship may be terminated at any time by either you or the employer for any reason, or for no reason.

Employees who are not meeting performance standards will not be permitted to telecommute.

Leaves of Absence

Occasionally, for medical, personal, or other reasons, you may need to be temporarily released from the duties of your job with the District. It is the policy of the District to allow its eligible employees to apply for and be considered for certain specific leaves of absence.

All requests for leaves of absence shall be submitted in writing to the Executive Director. The Executive Director must submit a leave of absence request to the Board President for approval. Each request shall provide sufficient detail such as the reason for the leave, the expected duration of the leave, and the relationship of family members, if applicable. When you become aware of your need for leave, requests should be provided as soon as possible. If your need for leave is not foreseeable, you should follow the District's customary notice and procedural requirements for requesting leave. Failure to return to work as scheduled from an approved leave of absence or to inform your supervisor of an acceptable reason for not returning as scheduled will be considered a voluntary resignation of employment. While on a leave of absence, you may not obtain other employment or apply for unemployment insurance. If either of these instances occurs, you may be viewed as having voluntarily resigned from the District.

You will not accrue any PTO while you are on a leave of absence, regardless of whether it is paid or unpaid. There are several types of leaves for which you may be eligible.

Medical Leaves of Absence

A medical leave of absence may be granted for non-work related temporary medical disabilities (other than pregnancy, childbirth and related medical conditions) for up to twelve weeks with a doctor's written certificate of disability. Requests for leave should be made in writing as far in advance as possible, but requests are encouraged to be provided at least 30 days in advance when possible. If your need for leave is not foreseeable, you should follow the District's customary notice and procedural requirements for requesting leave. If you are granted a medical leave, you are required to use any accrued PTO, vacation or sick leave. previously accrued.

A medical leave begins on the first day your doctor certifies that you are unable to work and ends when your doctor certifies that you are able to return to work, when the employer is

unable to accommodate additional leave or after a total of up to twelve weeks of leave, whichever occurs first. Your supervisor will supply you with a form for your doctor to complete, showing the date you were disabled and the estimated date you will be able to return to work. You must present a doctor's certificate showing fitness to return to work.

For the duration of an approved leave of absence, health and life insurance benefits ordinarily provided by the District, and for which you are otherwise eligible, will be continued for up to 24 weeks. Consistent with applicable law, the District will continue your benefits for the first 12 weeks of leave. As an additional District-provided benefit, the District will continue your benefits for up to an additional 12 weeks, provided you remain otherwise eligible for coverage and continue to pay your required employee premium contributions. During the entire period of continued coverage, you will be required to contribute your portion of the premium on the same basis as you would during your normal working relationship, including payment of any premium for the dependent coverage you have elected.

Beyond this coverage period, if you wish to continue these benefits you may do so by electing to continue the benefit through the COBRA provisions, and by paying the applicable premiums.

You will not accrue PTO while you are on a medical leave of absence.

If returning from a non-work-related medical leave, you will be offered the same position held at the time of leaving, if available. However, unless you are on a pregnancy disability leave, we cannot guarantee that your job or a similar job will be available upon your return. If the District is unable to provide a job for you at the end of your leave, we will end your employment, but you will be eligible to apply for any opening that may arise for which you are qualified.

Bereavement Leave

The District provides employees who have been employed by the District for at least 30 days prior to the commence of leave up to five days' unpaid bereavement leave in the event of a death in your immediate family after you have been employed for at least 30 days. For purposes of this policy, "immediate family" includes your spouse, parent, parent-in-law, child, sibling; your spouse's parent, registered domestic partner; and your grandparents or grandchildren, and any other person who is a legal dependent of the employee.

The time off may be taken intermittently, but must be used within 3 months of the death. If you need to take time off due to the death of an immediate family member you should contact your supervisor. Your supervisor may approve additional unpaid time off.

CFRA (California Family Rights Act)

Eligibility and Terms of the Leave

If you have worked at least 12 months and for at least 1250 hours in the previous 12 months and work at a worksite where the employer employs 5 or more employees, you will be eligible

to take a family care and medical leave of absence under the California Family Rights Act of up to 12 workweeks in a 12-month period. The District uses the Rolling Year for calculation of CFRA. This "rolling" 12-month period begins on the date your CFRA leave begins, and ends 12 months after that date. Each time an employee takes family leave, the remaining leave entitlement is any balance of the 12 workweeks not used during the immediately preceding 12 months.

If eligible, you may take a CFRA leave for any one of the following reasons:

1. The birth of a child, in order to care for the child; (including the child of a registered domestic partner);
2. The placement of a child with you for adoption or foster care;
3. To care for your child (of any age), child of your registered domestic partner or spouse, parent, parent-in-law, registered domestic partner, spouse, grandparent, grandchild, sibling, or designated person (like family) who has a serious health condition;
4. To care for your own serious health condition (except a serious health condition for pregnancy, childbirth or related medical condition).; or
5. Reasons related to deployment or military activities of employee's spouse, registered domestic partner, child or parent who is a member of the Armed Forces.

If the CFRA leave is needed for a foreseeable planned medical procedure, The District will work with you to schedule the procedure so as not to unduly disrupt The District operations, subject to the approval of the medical care provider. Leave to care for a newborn or a newly placed child must be concluded within one year of the birth or placement of the child. Where both parents are employed by The District, the two parents are entitled to each take the leave up to a total of 12 workweeks in order to care for the newborn child or newly placed child.

Intermittent or Reduced Schedules

Leave may be taken intermittently or on a reduced work schedule when medically advisable, as certified by the employee's health care provider. Medical certification is required, and the duration of the leave will depend on medical necessity. When intermittent or reduced-schedule leave is needed for medical reasons, the District may require the employee to transfer temporarily to an available alternative position for which the employee is qualified and which better accommodates the recurring periods of leave. An alternative position may include modifying the existing job duties or schedule to meet the employee's medical needs.

Applying for Leave

If possible, you should give at least thirty (30) days' notices before beginning a CFRA leave. This notice must include a written certification from a medical care provider which includes the following information:

1. The date on which the serious health condition began;
2. The probable duration of the condition;

3. The leave if it is for the care of your child, child of your registered domestic partner, parent, domestic partner, spouse, grandparent, grandchild, sibling, or designated person (like family) the estimated amount of time the medical care provider believes you need in order to care for them and a statement that the serious health condition warrants the participation of a family member; or
4. If the leave is for you, a statement by your medical care provider that you are unable to perform one or more of the essential functions of the job, due to your serious health condition.

Return to Work

When you are ready to return to work after a CFRA leave, you must provide certification from your medical care provider that you are able to safely perform all of the essential functions of your position with or without reasonable accommodation. Except as otherwise allowed by law, you are entitled, upon return from leave, to be reinstated in the position you held before the CFRA leave, or to be placed in a comparable position with comparable benefits, pay, and terms and conditions of employment.

Integration with Other Benefits

~~CFRA leave is unpaid. You are required to use accrued vacation, sick and/or PTO for all CFRA leaves. You are required to use accrued sick leave or PTO for CFRA leaves for your own condition. You may elect to use up to half of the sick leave you accrue on an annual basis for CFRA leaves for illnesses of your child, child of your registered domestic partner, parent, parent in-law, registered domestic partner, spouse, grandparent, grandchild, sibling or designated person (like family). Sick leave pay, vacation, and PTO pay will supplement any State Disability or Paid Family Leave benefits.~~

CFRA leave is generally unpaid. During an otherwise unpaid portion of CFRA leave, the District may require an employee to use available accrued vacation or other general paid time off that the employee is eligible to use. For CFRA leave taken for the employee's own serious health condition, the District may also require the use of available accrued sick leave.
The District will not require an employee to use accrued vacation, PTO, or sick leave during any period in which the employee is receiving State Disability Insurance, Paid Family Leave, or another applicable partial wage-replacement benefit. The employee and the District may agree to use available accrued paid leave to supplement such benefits, where permitted by law.
For CFRA leave taken to care for a family member or for another qualifying purpose, accrued sick leave may be used as permitted by applicable California paid sick leave and Kin Care laws and District policy.

~~The District will maintain the group medical benefits during a CFRA leave as may be required by law. However, the District may recover any premium it has paid for maintaining group medical care coverage during any unpaid part of the CFRA leave if you fail to return from the leave, provided that the failure to return is for a reason other than the continuation, recurrence, or onset of a serious health condition, or other circumstances beyond your control. You will~~

~~not accrue PTO, nor be paid for holidays, during CFRA leave. You should make a "reasonable effort" to schedule such leave so as not to disrupt unduly the District's operations.~~

The District will maintain group health benefits during CFRA leave as required by law. During this time, employees will be required to contribute their portion of the premium on the same basis as they would during active employment, including any applicable premium for dependent coverage. To the extent permitted by applicable law, the District may recover employer-paid health insurance premiums if an employee fails to return to work following CFRA leave.

Accrual of PTO and eligibility for holiday pay during CFRA leave will be administered in accordance with the District's policies applicable to comparable paid or unpaid leaves.

When CFRA leave is foreseeable based on planned medical treatment, employees should make a reasonable effort to schedule the treatment in a manner that minimizes disruption to District operations, subject to the approval of the applicable health care provider.

Relationship with Pregnancy Disability Leave

Leave because of the employee's disability for pregnancy, childbirth or related medical condition is not counted as time used under CFRA. Once the pregnant employee is no longer disabled, or once the employee has exhausted PDL and has given birth they may apply for leave under the CFRA, for purposes of baby bonding.

Any leave taken for the birth, adoption, or foster care placement of a child does not have to be taken in one continuous period of time. CFRA leave taken for the birth or placement of a child will be granted in minimum amounts of two weeks. However, the District will grant a request for a CFRA (for birth/placement of a child) of less than two weeks' duration on any two occasions. Any leave taken must be concluded within one year of the birth or placement of the child with the employee.

~~For the duration of your CFRA leave, health and life insurance benefits ordinarily provided by The District, and for which you are otherwise eligible, will be continued for a maximum period of 12 weeks from the start of the leave. This obligation begins on the date leave first begins under CFRA. During this time, you will be required to contribute your portion of the premium on the same basis as you would have been required during your normal working relationship, including payment of any premium for the dependent coverage you have elected.~~

For the duration of your CFRA leave, health and life insurance benefits ordinarily provided by the District, and for which you are otherwise eligible, will be continued for up to 24 weeks. Consistent with applicable law, the District will continue your benefits for the first 12 weeks of leave. As an additional District-provided benefit, the District will continue your benefits for up to an additional 12 weeks, provided you remain otherwise eligible for coverage and continue to pay your required employee premium contributions. During the entire period of continued coverage, you will be required to contribute your portion of the premium on the same basis as

you would during your normal working relationship, including payment of any premium for the dependent coverage you have elected.

Beyond this coverage period, if you wish to continue these benefits you may do so by electing to continue the benefit through the COBRA provisions, and by paying the applicable premiums.

Jury Duty or Witness Leave

Employees are encouraged to fulfill their civic responsibilities by serving on a jury or as a witness when required by law. Employees may take unpaid leave for the duration of such service, unless they elect to use available vacation or PTO. The District will comply with all applicable federal and state laws regarding compensation during this time. Employees may be required to provide written verification of service from the court.

Employees must provide a copy of their jury or witness summons to their supervisor as soon as possible so that appropriate coverage can be arranged. Employees are expected to report to work whenever their court schedule permits. If jury service is scheduled during a particularly busy period, the District may ask the employee to request a postponement from the court; however, the final decision rests with the court. Employees may retain any fees or transportation reimbursements received in connection with their service.

Administrative Leave

Exempt employees may take up to 80 hours per fiscal year of paid administrative leave. Unused leave cannot be carried over to the following year and is not compensable upon separation from the District. The Executive Director will notify the Board Chair in advance of using administrative leave hours. Other exempt employees will follow the standard procedures for requesting time off (Time-Off Request Form) when utilizing administrative leave. An exempt employee will receive prorated administrative hours upon hire based on the current fiscal year hire date as follows. If the hire date is July 1 through December 31 they will receive 80 hours of administrative leave. If the hire date is December 31 through March 31 they will receive 40 hours of administrative leave. If the hire date is April 1 through June 30 the exempt employee will be granted 80 hours on July 1.

Military Leave

If you wish to serve in the military and take military leave, you should contact the Executive Director for information about your rights before and after such leave. You are entitled to reinstatement upon completion of military service provided you return or apply for reinstatement within the time allowed by law.

Pregnancy Disability Leave

Eligibility and Terms of Leave

If you are pregnant, have a related medical condition, or are recovering from childbirth, you are entitled to an unpaid Pregnancy Disability Leave (PDL) during the time you are disabled due to pregnancy, childbirth, or related medical conditions. This leave will be for the period of disability, up to four months or 17 1/3 workweeks. You are "disabled by pregnancy" if you are unable because of pregnancy to work at all, are unable to perform the essential functions of your job, or to perform these functions without undue risk to successful completion of your pregnancy, or to other persons.

Leave may be taken intermittently or on a reduced work schedule when medically advisable, as determined by your medical care provider. Medical certification is required, and the length of Pregnancy Disability Leave will depend on the medical necessity for the leave. If you need intermittent leave or leave on a reduced schedule, the District may require you to transfer, during the period of the intermittent or reduced schedule leave, to an available alternative position for which you are qualified and which better accommodates your recurring periods of leave. Transfer to an alternative position may include altering an existing job to better accommodate your need for intermittent leave or a reduced work schedule.

Applying for Leave

Please inform your supervisor or Administration and Financial Manager of your pregnancy leave request as early as possible, in addition, you should give at least 30 days' notice requesting a pregnancy-related leave. This notice must provide and include the expected date on which the leave will begin, written certification from your medical care provider stating the anticipated delivery date and the duration of the leave.

Return to Work

Before returning to work, you must provide a release from your medical care provider certifying that you are able to safely perform all of the essential functions of your position with or without reasonable accommodation.
The District will reinstate you to your position unless:

1. Your job has ceased to exist for legitimate business reasons;

2. Your job could not be kept open or filled by a temporary employee without substantially undermining the District's ability to operate safely and efficiently;

3. You have directly or indirectly indicated your intention not to return;

4. You are no longer able to perform the essential functions of the job with or without reasonable accommodation;

5. You have exceeded the length of the approved leave; or

6. You are no longer qualified for the job.

If the District cannot reinstate you to the position you held before the pregnancy disability leave began, the District will offer you a comparable position, provided that a comparable position exists and is available, and provided that filling the available position would not substantially undermine the District's ability to operate safely and efficiently.

Integration with Other Benefits

~~A pregnancy disability leave is unpaid, but you are required to use your accrued sick leave and PTO during the leave. In addition, you may elect to use accrued vacation and/or PTO during the leave. PTO will supplement any State Disability Insurance benefits. The District will maintain group medical benefits during a pregnancy disability leave as required by law.~~

Pregnancy Disability Leave is generally unpaid. Employees may elect to use available accrued sick leave or PTO during an otherwise unpaid portion of PDL, including to supplement eligible State Disability Insurance benefits. The District will maintain group health benefits during PDL as required by law. No additional PTO or holiday pay will accrue during the leave.

~~You may also, however, be eligible for short term disability benefits.~~

Continuation of Medical Benefits

For the duration of your PDL leave of absence, health and life insurance benefits ordinarily provided by the District, and for which you are otherwise eligible, will be continued for the duration of your pregnancy disability leave. During this time, you will be required to contribute your portion of the premium on the same basis as you would have been required during your normal working relationship, including payment of any premium for the dependent coverage you have elected. Beyond this coverage period, if you wish to continue these benefits you may do so by electing to continue the benefit through the COBRA provisions, and by paying the applicable premiums.

Reproductive Loss Leave

An employee is eligible for reproductive loss leave after at least 30 days of employment. An eligible employee is entitled to take up to five (5) days of reproductive loss leave (which may be taken nonconsecutively) per reproductive loss event, up to a total amount of 20 days of reproductive loss leave within a 12-month period.

A reproductive loss event means "the day or, for a multiple-day event, the final day of a failed adoption, failed surrogacy, miscarriage, stillbirth, or an unsuccessful assisted reproduction" (*i.e.*, an unsuccessful round of intrauterine insemination or of an assisted reproductive technology procedure). Employees under the following circumstances related to a reproductive loss event are eligible for reproductive loss leave:

- A failed adoption event applies to an employee who would have been a parent of the adoptee if the adoption had been completed.

- A failed surrogacy event applies to an employee who would have been a parent of a child born as a result of the surrogacy.
- A miscarriage event applies to an employee who experienced a miscarriage, who is the current spouse or domestic partner of a person who experienced a miscarriage, or who would have been a parent of a child born because of a pregnancy that resulted in miscarriage.
- A stillbirth event applies to an employee whose pregnancy resulted in a stillbirth, who is the current spouse or domestic partner of a person whose pregnancy resulted in a stillbirth, or who would have been a parent of a child born as a result of a pregnancy that resulted in stillbirth.
- An unsuccessful assisted reproduction event applies to an employee who experienced such event, who is the current spouse or domestic partner of a person who experienced such event, or who would have been a parent of a child born as a result of a pregnancy had the assisted reproduction been successful.

Reproductive loss leave must be taken within three (3) months of the reproductive loss event. However, if, prior to or immediately following a reproductive loss event, an employee is on or chooses to go on Pregnancy Disability Leave (Gov. Code, Section 12945), leave under the California Family Rights Act (Gov. Code, Section 12945.2), or any other leave entitlement under state or federal law, the employee must complete their reproductive loss leave within three (3) months of the end date of the other leave.

Reproductive loss leave is taken pursuant to any existing applicable leave policy the employer may have. The reproductive loss leave may be unpaid, except that an employee may use accrued or sick leave, or compensatory time off that is otherwise available to the employee.

Reproductive loss leave requires employers to maintain employee confidentiality relating to requests for and any information received concerning reproductive loss leave and prohibits the department from disclosing any such information except to the human resources staff. The employee may be required to provide written documentation or a medical certification to the District certifying of such need for leave.

Under the reproductive loss leave, it is an unlawful employment practice for an employer to refuse to grant a request from an eligible employee to take reproductive loss leave, or for an employer to retaliate against an eligible employee because the employee exercised the right to reproductive loss leave or gave information or testimony as to reproductive loss leave. It is also an unlawful employment practice for the District to interfere with, restrain, deny the exercise of, or deny the attempt to exercise the rights afforded to employees under the reproductive loss leave law.

School Appearances Involving Suspension Leave

If you are the parent or guardian of a child who has been suspended from school and you receive a notice from your child's school requesting that you attend a portion of a school day in

the child's classroom, you may take unpaid time to appear at the school, unless you use accrued vacation–and/or PTO. Before your planned absence, you must give reasonable notice to your supervisor that you have been requested to appear by your child's school.

Leave for Qualifying Acts of Violence

Any employee who is a victim of a qualifying act of violence, may take unpaid leave for up to 12 weeks in any 12-month period for the following reasons:

- For jury service or to appear in court as a witness to comply with a subpoena or court order.
- To obtain or attempt to obtain any relief for themselves or their child. Relief includes, but is not limited to, a temporary restraining order, restraining order, or other injunctive relief to help ensure the health, safety, or welfare of themselves or their child.
- To prepare for, participate in, or attend any civil, criminal, administrative, parole, post-conviction, delinquency, or other legal proceeding related to the qualifying act of violence or the rights of the victim, including sentencing, release hearings, or other proceedings authorized by California law.

For purposes of this policy, "family member" means a child, parent, grandparent, grandchild, sibling, spouse, domestic partner, or designated person. "Designated person" means any individual related by blood or whose association with the employee is the equivalent of a family relationship. The designated person may be identified by the employee at the time the employee requests the leave. Employees may only designate one (1) person per 12-month period.

For purposes of this policy, "qualifying act of violence" means any of the following, regardless of whether anyone is arrested for, prosecuted for, or convicted of committing any crime:

- Domestic violence;
- Sexual assault;
- Stalking; or
- An act, conduct, or pattern of conduct that includes any of the following:
    - In which an individual causes bodily injury or death to another individual;
    - In which an individual exhibits, draws, brandishes, or uses a firearm, or other dangerous weapon, with respect to another individual; or

- In which an individual uses, or makes a reasonably perceived or actual threat to use, force against another individual to cause physical injury or death.

The District may require proof of the employee's participation in these activities. Whenever possible, the employee must provide their supervisor reasonable notice before taking any time off under this policy.

Employees may substitute any accrued PTO for the leave under this policy. Leave under this policy does not extend the time allowable under the "CFRA (California Family Rights Act)" policy in this handbook.

No employee will be subject to discrimination or retaliation because of their status as a victim or whose family member is a victim of a qualifying act of violence. Any employee who is a victim, or whose family member is a victim of a qualifying act of violence may request other workplace accommodations such as a transfer, schedule modification, implementation of safety measures, or referral to victim assistance. The District will engage in a good faith interactive process to determine reasonable accommodations, considering any immediate danger, so long as it does not cause undue hardship on business operations.

Time Off for Crime Victims

Employees who have been victims of serious or violent felonies, as specified under California law, or felonies relating to theft or embezzlement may take time off work to attend judicial proceedings related to the crime. Employees may also take time off if an immediate family member has been a victim of such crimes and the employee needs to attend judicial proceedings related to the crime. "Immediate family member" is defined as a person to whom the employee is legally married under the laws of any state, domestic partner, child, child of a registered domestic partner, stepchild, or person to whom the employee stood in loco parentis when the person was a minor, sibling, stepsibling, half-sibling, parent, stepparent, foster parent, or legal guardian.

Employees must give their supervisor a copy of the court notice given to the victim of each scheduled proceeding before taking time off, unless advance notice to the District of the need for time off is not feasible. When advance notice is not feasible, the employee must provide the District with documentation evidencing the judicial proceeding, within a reasonable time after the absence. The documentation may be from the court or government agency setting the hearing, the district attorney or prosecuting attorney's office or the victim/witness office that is advocating on behalf of the victim.

Employees may elect to use accrued paid time off for the absence. If the employee does not elect to use paid time off, the absence will be unpaid. However, exempt employees will be paid their full salary for any workweek interrupted by the need for time off under this policy.

Time Off to Vote

If you do not have sufficient time outside of working hours to vote in a statewide election, you may, without loss of pay, take off up to two hours of working time to vote. Such time must be at the beginning or end of the regular working shift, whichever allows the most free time for voting and the least time off from working, unless otherwise mutually agreed. You must notify us at least two working days in advance to arrange a voting time.

Volunteer Emergency Duty Leave

The District will allow unpaid time off to employees who perform emergency duty as a volunteer firefighter, reserve peace officer, emergency rescue personnel, an officer, employee, or member of a disaster medical response entity sponsored or requested by the state. If you are a volunteer firefighter, or perform other emergency personnel duties, please alert your supervisor so that they may be aware of the fact that you may have to take time off for emergency duty. When possible, you must provide us with advance notice of the need for the time off. Time away from work will be without pay, unless you wish to use your accrued vacation and/or PTO to cover the period of absence.

Workers' Compensation Leave

You must report all accidents, injuries and illnesses occurring on the job, no matter how small, to your supervisor immediately, and no later than 24 hours of an accident or incident resulting in injury or illness.

The District carries workers' compensation insurance coverage to protect employees who are injured on the job. If you are injured at work and are temporarily unable to perform your usual and customary work, you may be eligible to receive worker's compensation benefits. You must provide the District with the certification from a recognized medical professional confirming the necessity of the leave within five days after the leave begins.

The leave will continue until (1) a recognized medical professional certifies that you are capable of resuming all of the duties of your former position, with or without reasonable accommodation; (2) you are released with temporary work restrictions and we are able to provide a temporary modified position; (3) you resign, quit, accept employment with another business, refuse to return to work after being released for full or partial work, or otherwise indicate that you are not going to return to work.

If you are injured in a work-related incident, you will be referred to the medical facility(ies) or medical provider network that we have designated for medical treatment, unless prior to a work related injury we have received pre-designation of your physician election. The law requires that we notify the workers' compensation insurance District of any concerns of false or fraudulent claims.

If you are on a workers' compensation leave which exceeds 30 days, you must update the District on at least a monthly basis and provide information concerning your health status, anticipated date of return to work and continued intent to return to work. FAILURE TO COMPLY WITH THIS REPORTING REQUIREMENT COULD RESULT IN THE DENIAL OF WORKERS' COMPENSATION BENEFITS. Workers' compensation disability leave is unpaid, but you may apply accrued vacation, sick leave and/or PTO to the workers' compensation disability leave. Accrued vacation, sick leave and/or PTO pay will supplement any workers' compensation or other wage benefits you receive.

~~For the duration of your workers' compensation leave of absence, health and life insurance benefits ordinarily provided by the District, and for which you are otherwise eligible, will be continued for a maximum period of 12 weeks from the start of the leave or until the last day of the month in which the leave begins. During this time, you will be required to contribute your portion of the premium on the same basis as you would have been required during your normal working relationship, including payment of any premium for the dependent coverage you have elected.~~

For the duration of your workers' compensation leave, health and life insurance benefits ordinarily provided by the District, and for which you are otherwise eligible, will be continued for up to 24 weeks. Consistent with applicable law, the District will continue your benefits for the first 12 weeks of leave. As an additional District-provided benefit, the District will continue your benefits for up to an additional 12 weeks, provided you remain otherwise eligible for coverage and continue to pay your required employee premium contributions. During the entire period of continued coverage, you will be required to contribute your portion of the premium on the same basis as you would during your normal working relationship, including payment of any premium for the dependent coverage you have elected.

Beyond this coverage period, if you wish to continue these benefits you may do so by electing to continue the benefit through the COBRA provisions, and by paying the applicable premiums.

You will not accrue PTO while you are on a workers' compensation leave.

Return to Work Policy

The District is committed to returning injured employees to modified or alternative work as soon after a work-related injury as possible. This may be accomplished by temporarily modifying your job or providing you with an alternative position. Your medical condition along with any limitations or restrictions given by the attending physician will be considered as a priority when identifying the modified/alternative position.

The program is intended to provide our employees with an opportunity to continue as valuable members of our team while recovering from a work-related injury. We want to minimize any adverse effects of an ongoing disability on our employees. This program is intended to promote speedy recovery, while keeping the employees' work patterns and income consistent. At the same time, we benefit from having our employees providing a service and contributing to the overall productivity of our business.

Job Title: **Education and Outreach Program Manager**
Reports To: **Executive Director**
FLSA Status: **Full-time, Non-Exempt**
Prepared Date: **September 2026**
Pay Rate: **Per Current Board Approved Hourly Rate Schedule**

BACKGROUND

Placer Resource Conservation District (Placer RCD) is a leader in local conservation and land management efforts. We connect Placer County landowners with the technical, financial, and educational assistance needed for responsible natural resource management. Placer RCD works with a wide array of stakeholders, including landowners, land managers, government agencies, tribal entities, educational institutions, and others, to protect, restore, and enhance natural resources on private and public lands.

POSITION

The Education & Outreach Program Manager is a full-time, non-exempt position at Placer RCD. This role involves supervising and developing community outreach programs and staff, as well as providing support to other Program leads within the organization. Key responsibilities include implementing Placer RCD's strategic plan and mission, cultivating partnerships with various external entities (governmental, research, NGO, and private partners), and securing operational funds and resources.

This position requires expertise in community engagement, outreach and media, as well as a comprehensive understanding of natural resources, forestry, and agriculture. The Education & Outreach Program Manager is able to balance multiple tasks and deadlines, both self-determined and provided by peers and supervisors. They serve as one of the public faces of the organization, interfacing and collaborating closely with the media, landowners, the public, and partners. Through metrics-driven public outreach, event coordination and hosting, and grant management and execution, this position helps to shape and bolster the District’s public perception and to highlight the excellent work of its staff.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Work directly with the Executive Director and other program leads to develop and achieve District-wide and program-specific education and outreach goals and objectives.
- Synthesize and integrate the vision, strategic plan, communication plan, brand identity, values, mission, history, opportunities, and activities of the Placer RCD in all communications.
- Oversight of and collaboration with contractors.
- Maintain and implement a communications plan.
- Plan, coordinate, and serve as public face of Placer RCD in the media as well as during events, tabling efforts, and workshops.
- Provide as-needed media training to staff in preparation for media interviews and other public-facing activities.
- Collaborate closely with program staff across agriculture, natural resources, and forestry departments.
- Prepare and manage budgets, reports, contracts, projections, and schedules of various grants.
- Manage, monitor, and routinely update all of District's digital assets, including the website, social media accounts, and auxiliary subscriptions which allow for continued operation of online presence.
- Develop and report on metrics to demonstrate success of outreach efforts.
- Assess and appropriately respond to public relations issues or challenges through thoughtful, measured, and situationally appropriate means.
- Create and organize photographs, press releases, newsletters, annual reports, social media communications, print and web graphics, and other collateral.
- Assist with grant and document editing and proofreading.
- Write and execute grants that support education and outreach goals, assist with grant writing and review for other programs within Placer RCD.
- Facilitate communication between project partners and stakeholders, as well as between RCD staff and external entities such as conservation partners, landowners, and the public.

SUPERVISORY RESPONSIBILITIES

This position may have supervisory responsibilities over other RCD staff.

QUALIFICATIONS

Minimum Requirements

- Ability to get along and work effectively with others.
- Regular and predictable attendance.
- Availability to work evenings or weekends as-needed.

- Valid California driver's license, clean driving record, and current auto insurance are required.

Knowledge & Skills

- Excellent communication skills, both written and verbal, including the ability to speak confidently and persuasively in public settings and to engage effectively with diverse audiences.
- Ability to juggle multiple tasks and deadlines, as well as to prioritize and accept feedback from peers and supervisor regarding appropriate prioritization.
- Strong computer skills including use of, but not limited to, Microsoft Windows or Mac OS systems, Microsoft Office (including Microsoft Outlook, Word, Excel, OneDrive, and PowerPoint), and Adobe Creative Suite software, including InDesign, Photoshop, Illustrator, and Lightroom.
- Proficiency in utilizing Wordpress for website maintenance and updating, as well as adeptness in the creation and management of email newsletters through Hubspot or other similar service.
- Experience in graphic design and typography with ability and willingness to adopt and utilize Placer RCD's graphic design identity.
- Proficient in social media management, including understanding of the predominant social media platforms and social media scheduling platforms.
- Possess a keen photographic sense and a fundamental grasp of DSLR camera operation.
- Comfort in responding to customer inquiries or complaints, regulatory agencies, and business community members.
- Ability to communicate complex scientific topics clearly.
- Eagerness to learn information and skills required to successfully implement project and program deliverables, including technical skills required for conservation related programs.

Desired Qualifications

- Bachelor's degree in communications, marketing, natural resources, forestry, agriculture, or related field; or equivalent combination of education and experience.
- Creativity, sense of humor, "can do" attitude, flexibility, strong desire to learn.
- Proficiency in audio/visual editing and communication.
- Active participation in continuing education.
- Excellent teamwork and interpersonal skills.
- Knowledge of forestry, vegetation management, wildfire behavior, watershed stewardship and conservation, resource management, basic hydrology, basic soil science, native plant and animal communities, agriculture and/or restoration ecology.
- Physically able to work in the field (climbing in and out of streams, lifting, carrying supplies and equipment, planting, etcetera) during all seasons.

PHYSICAL AND EMOTIONAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The inability to cope with a stressful work environment does not constitute a protected disability.

While performing the duties of this job, the employee is required to:

V **– Very Often** / F **– Frequently** / O **– Occasionally** / R **- Rarely**							
Sit	**V**	**Use keyboard**	**V**	**Stoop, kneel, crouch or crawl**	**O**	**Hear**	**V**
Stand	**F**	**Use hands to feel**	**F**	**Climb or balance**	**O**	**Talk**	**V**
Walk	**F**	**Reach with hands/arms**	**F**				

The candidate must occasionally lift or move up to 25 pounds. Specific vision abilities required by this job include: close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- While performing the duties of this job, the employee regularly works inside in climate controlled conditions.
- The employee frequently works in outside in weather conditions that can be wet, hot, dry, and humid.
- The noise level in the work environment is usually quiet to occasionally noisy.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Acknowledgements: I have reviewed and understand the above job description and believe it to be accurate and complete. I also understand that the company retains the right to change this job description at any time. I also understand that this job description is not a contract for work.

I certify that I possess all of the "Essential Requirements" of the job outlined herein, except as noted here (If none, so state): _____

_____

_____

I certify that I am fully capable (with or without a reasonable accommodation) of performing all essential functions documented herein, and I do not have a physical or mental disability that would jeopardize the health and or safety of my co-workers.

☐ I do not require an accommodation in order to perform the essential functions of this job as indicated in this job description.

☐ I require an accommodation in order to perform the essential function of this job as indicated on this job description. The accommodation I require is:

_____

I understand, and fully agree, that this job description does not constitute a written or implied contract for employment and that my employment relationship with the company is "at will," for an unspecified duration, and may be terminated at any time by me or the company as specified by Section 2922 of the California Labor Code.

_____ _____

Employee's Signature Date

_____ _____

Supervisor's Signature Date

PLACER COUNTY RESOURCE CONSERVATION DISTRICT
RATE/SALARY SCHEDULE REVISION PENDING APPROVAL BY THE BOARD 9-22-2026
(Adding Education & Outreach Program Manager 1 and 2)

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Executive Director	$11,533	$12,110	$12,715	$13,351	$14,018	$14,719	$15,455	$16,228	$17,039	$17,891
Executive Director	*$66.54*	*$69.86*	*$73.36*	*$77.02*	*$80.87*	*$84.92*	*$89.16*	*$93.62*	*$98.30*	*$103.22*
Administration & Finance Director	$10,008	$10,508	$11,033	$11,585	$12,164	$12,773	$13,411	$14,082	$14,786	$15,525
Administration & Finance Director	*$57.74*	*$60.62*	*$63.65*	*$66.84*	*$70.18*	*$73.69*	*$77.37*	*$81.24*	*$85.30*	*$89.57*
Administration & Finance Manager	$7,320	$7,686	$8,070	$8,473	$8,897	$9,342	$9,809	$10,300	$10,815	$11,355
Administration & Finance Manager	*$42.23*	*$44.34*	*$46.56*	*$48.89*	*$51.33*	*$53.90*	*$56.59*	*$59.42*	*$62.39*	*$65.51*
Ag Program Manager 2 w/ Supervisory resp	$6,928	$7,274	$7,638	$8,020	$8,421	$8,842	$9,284	$9,748	$10,235	$10,747
Ag Program Manager 2 w/ Supervisory resp	*$39.97*	*$41.97*	*$44.06*	*$46.27*	*$48.58*	*$51.01*	*$53.56*	*$56.24*	*$59.05*	*$62.00*
Ag Program Manager 1	$6,598	$6,928	$7,274	$7,638	$8,020	$8,421	$8,842	$9,284	$9,748	$10,235
Ag Program Manager 1	*$38.06*	*$39.97*	*$41.97*	*$44.06*	*$46.27*	*$48.58*	*$51.01*	*$53.56*	*$56.24*	*$59.05*
Ag Program Coordinator	$5,998	$6,298	$6,613	$6,943	$7,290	$7,655	$8,039	$8,440	$8,863	$9,305
Ag Program Coordinator	*$34.60*	*$36.33*	*$38.15*	*$40.06*	*$42.06*	*$44.16*	*$46.38*	*$48.69*	*$51.13*	*$53.68*
Education & Outreach Program Manager 2 w/ Supervisory responsibility	$6,483	$6,807	$7,148	$7,505	$7,880	$8,274	$8,688	$9,122	$9,578	$10,057
Education & Outreach Program Manager w/ Supervisory Responsibility 2	*$37.40*	*$39.27*	*$41.24*	*$43.30*	*$45.46*	*$47.74*	*$50.12*	*$52.63*	*$55.26*	*$58.02*
Education & Outreach Program Manager 1	$6,174	$6,483	$6,807	$7,148	$7,505	$7,880	$8,274	$8,688	$9,122	$9,578
Education & Outreach Program Manager 1	*$35.62*	*$37.40*	*$39.27*	*$41.24*	*$43.30*	*$45.46*	*$47.74*	*$50.12*	*$52.63*	*$55.26*
Education & Outreach Coordinator	$5,613	$5,894	$6,188	$6,498	$6,823	$7,164	$7,522	$7,898	$8,293	$8,708
Education & Outreach Coordinator	*$32.38*	*$34.00*	*$35.70*	*$37.49*	*$39.36*	*$41.33*	*$43.40*	*$45.57*	*$47.84*	*$50.24*
Prescribed Fire Director	$8,113	$8,519	$8,945	$9,392	$9,862	$10,355	$10,872	$11,416	$11,987	$12,586
Prescribed Fire Director	*$46.81*	*$49.15*	*$51.60*	*$54.19*	*$56.89*	*$59.74*	*$62.73*	*$65.86*	*$69.16*	*$72.61*
Prescribed Fire Program Manager w/ Supervisory responsibility	$6,761	$7,099	$7,454	$7,827	$8,218	$8,629	$9,060	$9,513	$9,989	$10,489
Prescribed Fire Program Manager w/ Supervisory responsibility	*$39.01*	*$40.96*	*$43.00*	*$45.15*	*$47.41*	*$49.78*	*$52.27*	*$54.89*	*$57.63*	*$60.51*
Prescribed Fire Program Coordinator	$5,879	$6,173	$6,482	$6,806	$7,146	$7,503	$7,879	$8,273	$8,686	$9,120
Prescribed Fire Program Coordinator	*$33.92*	*$35.61*	*$37.39*	*$39.26*	*$41.23*	*$43.29*	*$45.45*	*$47.73*	*$50.11*	*$52.62*
Forestry Director	$8,113	$8,519	$8,945	$9,392	$9,862	$10,355	$10,872	$11,416	$11,987	$12,586
Forestry Director	*$46.81*	*$49.15*	*$51.60*	*$54.19*	*$56.89*	*$59.74*	*$62.73*	*$65.86*	*$69.16*	*$72.61*
Forestry Project Manager 2 w/ RPF and may have Supervisory responsibility	$6,790	$7,130	$7,486	$7,861	$8,254	$8,666	$9,100	$9,555	$10,033	$10,534
Forestry Project Manager 2 w/ RPF and may have Supervisory responsibility	*$39.18*	*$41.13*	*$43.19*	*$45.35*	*$47.62*	*$50.00*	*$52.50*	*$55.12*	*$57.88*	*$60.77*
Forestry Project Manager 1	$6,467	$6,790	$7,130	$7,486	$7,861	$8,254	$8,666	$9,100	$9,555	$10,033
Forestry Project Manager 1	*$37.31*	*$39.18*	*$41.13*	*$43.19*	*$45.35*	*$47.62*	*$50.00*	*$52.50*	*$55.12*	*$57.88*
Forestry Project Coordinator	$5,879	$6,173	$6,482	$6,806	$7,146	$7,503	$7,879	$8,273	$8,686	$9,120
Forestry Project Coordinator	*$33.92*	*$35.61*	*$37.39*	*$39.26*	*$41.23*	*$43.29*	*$45.45*	*$47.73*	*$50.11*	*$52.62*
Chipper Program Operations Manager	$7,198	$7,558	$7,935	$8,332	$8,749	$9,186	$9,646	$10,128	$10,634	$11,166
Chipper Program Operations Manager	*$41.53*	*$43.60*	*$45.78*	*$48.07*	*$50.47*	*$53.00*	*$55.65*	*$58.43*	*$61.35*	*$64.42*
Chipper Program Operations Assistant Manager-Lead Mechanic	$6,543	$6,871	$7,214	$7,575	$7,954	$8,351	$8,769	$9,207	$9,668	$10,151
Chipper Program Operations Assistant Manager-Lead Mechanic	*$37.75*	*$39.64*	*$41.62*	*$43.70*	*$45.89*	*$48.18*	*$50.59*	*$53.12*	*$55.78*	*$58.56*
Chipper Program Crew Lead	$5,689	$5,974	$6,272	$6,586	$6,915	$7,261	$7,624	$8,005	$8,406	$8,826
Chipper Program Crew Lead	*$32.82*	*$34.46*	*$36.19*	*$38.00*	*$39.90*	*$41.89*	*$43.99*	*$46.19*	*$48.49*	*$50.92*
Chipper Program Crew Lead	$5,689	$5,974	$6,272	$6,586	$6,915	$7,261	$7,624	$8,005	$8,406	$8,826
Chipper Program Crew Lead	*$32.82*	*$34.46*	*$36.19*	*$38.00*	*$39.90*	*$41.89*	*$43.99*	*$46.19*	*$48.49*	*$50.92*
Chipper Program Crew Lead	$5,689	$5,974	$6,272	$6,586	$6,915	$7,261	$7,624	$8,005	$8,406	$8,826
Chipper Program Crew Lead	*$32.82*	*$34.46*	*$36.19*	*$38.00*	*$39.90*	*$41.89*	*$43.99*	*$46.19*	*$48.49*	*$50.92*
Conservation Planner 1	$48.70									
Conservation Planner 2	$49.17									

Placer County Resource Conservation District
Organizational Chart
Updated - 9/22/2026

