PLACER COUNTY RESOURCE CONSERVATION DISTRICT
PAY SCHEDULE ADOPTED BY THE BOARD ON JANUARY 27, 2026

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Executive Director	*$66.54*	*$69.86*	*$73.36*	*$77.02*	*$80.87*	*$84.92*	*$89.16*	*$93.62*	*$98.30*	*$103.22*
Administration & Finance Director	*$57.74*	*$60.62*	*$63.65*	*$66.84*	*$70.18*	*$73.69*	*$77.37*	*$81.24*	*$85.30*	*$89.57*
Administration & Finance Manager	*$42.23*	*$44.34*	*$46.56*	*$48.89*	*$51.33*	*$53.90*	*$56.59*	*$59.42*	*$62.39*	*$65.51*
Ag Program Manager 2 w/ Supervisory resp	*$39.79*	*$41.79*	*$43.87*	*$46.07*	*$48.37*	*$50.79*	*$53.33*	*$55.99*	*$58.79*	*$61.73*
Ag Program Manager 1	*$38.06*	*$39.97*	*$41.97*	*$44.06*	*$46.27*	*$48.58*	*$51.01*	*$53.56*	*$56.24*	*$59.05*
Ag Program Coordinator	*$34.60*	*$36.33*	*$38.15*	*$40.06*	*$42.06*	*$44.16*	*$46.38*	*$48.69*	*$51.13*	*$53.68*
Education & Outreach Coordinator	*$32.38*	*$34.00*	*$35.70*	*$37.49*	*$39.36*	*$41.33*	*$43.40*	*$45.57*	*$47.84*	*$50.24*
Prescribed Fire Director	*$46.81*	*$49.15*	*$51.60*	*$54.19*	*$56.89*	*$59.74*	*$62.73*	*$65.86*	*$69.16*	*$72.61*
Prescribed Fire Program Manager w/ Supervisory responsibility	*$39.01*	*$40.96*	*$43.00*	*$45.15*	*$47.41*	*$49.78*	*$52.27*	*$54.89*	*$57.63*	*$60.51*
Prescribed Fire Program Coordinator	*$33.92*	*$35.61*	*$37.39*	*$39.26*	*$41.23*	*$43.29*	*$45.45*	*$47.73*	*$50.11*	*$52.62*
Forestry Director	*$46.81*	*$49.15*	*$51.60*	*$54.19*	*$56.89*	*$59.74*	*$62.73*	*$65.86*	*$69.16*	*$72.61*
Forestry Project Manager 2 w/ RPF and may have Supervisory responsibility	*$39.18*	*$41.13*	*$43.19*	*$45.35*	*$47.62*	*$50.00*	*$52.50*	*$55.12*	*$57.88*	*$60.77*
Forestry Project Manager 1	*$37.31*	*$39.18*	*$41.13*	*$43.19*	*$45.35*	*$47.62*	*$50.00*	*$52.50*	*$55.12*	*$57.88*
Forestry Project Coordinator	*$33.92*	*$35.61*	*$37.39*	*$39.26*	*$41.23*	*$43.29*	*$45.45*	*$47.73*	*$50.11*	*$52.62*
Chipper Program Operations Manager	*$41.53*	*$43.60*	*$45.78*	*$48.07*	*$50.47*	*$53.00*	*$55.65*	*$58.43*	*$61.35*	*$64.42*
Chipper Program Operations Assistant Manager-Lead Mechanic	*$37.75*	*$39.64*	*$41.62*	*$43.70*	*$45.89*	*$48.18*	*$50.59*	*$53.12*	*$55.78*	*$58.56*
Chipper Program Crew Lead	*$32.82*	*$34.46*	*$36.19*	*$38.00*	*$39.90*	*$41.89*	*$43.99*	*$46.19*	*$48.49*	*$50.92*
Conservation Planner 1	$48.70									
Conservation Planner 2 (Forestry Technical Advisor)	$49.17									