



**Regular Board Meeting of The Placer County Resource Conservation  
District Board of Directors**

**January 27, 2026  
11641 Blocker Drive  
Auburn, CA 95603  
Second floor conference room  
4:00pm**

The public may attend the board meeting in person at the address above or remotely via the link below:

<https://us02web.zoom.us/j/87059589242?pwd=1cmb4WVlumljpX7bMbdUCyG9u4luGSL.1>

Meeting ID: 870 5958 9242  
Passcode: 668665

- 1) CALL TO ORDER
- 2) MEMBERS & GUESTS PRESENT
- 3) APPROVAL OF AGENDA
- 4) PUBLIC COMMENT  
*This time is provided so that people may speak to the board on any item not on this agenda. Public comments are limited to 5 minutes. The board cannot act on items not included on this agenda.*
- 5) APPROVAL OF PREVIOUS MINUTES
  - Regular Board Meeting – October 28, 2025
  - Special Meeting – January 6, 2026
  - Executive Committee Meeting – January 14, 2026

*The board will review and may act to accept/deny the previous meeting minutes listed*

6) FINANCIAL REPORTS

- October – December 2025 Combined Financial Report

*The board will be given an update by the Administration and Finance Director on recent financial management activities and will review and may act to accept/deny the Placer County Resource Conservation District (Placer RCD, District) October - December 2025 financials*

7) AGENCY REPORT

CLOSED SESSION

- a. Government Code §54956.9 - CONFERENCE WITH LEGAL COUNSEL  
*Existing Litigation (Government Code §54956.9(d)(1)):  
Truckee Fire Protection District v. County of Placer, et al.  
Sacramento County Superior Court Case No. 25WM000083*
- b. GOVERNMENT CODE §54957 -Employment/Discipline/Dismissal  
*Title: Conservation Program Manager*

8) BUSINESS:

*New Business:*

- a. 40-Acre Conservation League Project  
*The board will be given an overview of the 40-Acre Conservation League project and may act to approve Placer RCD as the CEQA lead agency for the project*
- b. Agriculture Program Coordinator Job Description  
*The board will review and may act to approve the revised Agriculture Program Coordinator Job Description*
- c. Salary Schedule  
*The board will review and may act to approve the revised salary schedule*
- d. Cost of Living Increase (COLA)  
*The board will discuss and may act to approve up to a 3% cost of living increase for District staff for calendar year 2026, effective 1/24/2026*

- e. Election of Board Officers  
*The board will nominate and elect Officers of the Board for calendar year 2026*
  - Chair
  - Vice Chair
  - Secretary/Treasurer
- f. Finance Committee  
*The board will nominate and elect members of the Finance Committee*
- g. Approval of Regular Board Meeting Dates  
*The board will approve regular board meeting dates for 2026*
- h. Floating Holidays  
*The board will discuss and may act to terminate floating holidays and assign two permanent holidays*
- i. Converting to Paid Time Off  
*The board will discuss and may approve converting sick and vacation time off to Paid Time Off (PTO)*
- j. Prorated Benefits for Less than Full Time Employees  
*The board will discuss and may approve employees who work a minimum 75% of full-time equivalent (30 hours) to be eligible for prorated benefits*
- k. Blocker Drive Office Lease Update  
The board will receive an update on the Blocker Drive office lease with Eugene Burger Property Management

9) BOARD DIRECTOR REPORTS/COMMENTS

10) FUTURE AGENDA ITEMS

11) ADJOURNMENT