



Regular Board Meeting of The Placer County Resource Conservation District Board of Directors

**January 27, 2026
11641 Blocker Drive
Auburn, CA 95603
Second floor conference room
4:00pm**

The public may attend the board meeting in person at the address above or remotely via the link below:

<https://us02web.zoom.us/j/87059589242?pwd=1cmb4WVlumjpX7bMbdUCyG9u4IuGSL.1>

Meeting ID: 870 5958 9242

Passcode: 668665

1) CALL TO ORDER

2) MEMBERS & GUESTS PRESENT

3) APPROVAL OF AGENDA

4) PUBLIC COMMENT

This time is provided so that people may speak to the board on any item not on this agenda. Public comments are limited to 5 minutes. The board cannot act on items not included on this agenda.

5) APPROVAL OF PREVIOUS MINUTES

- Regular Board Meeting – October 28, 2025
- Special Meeting – January 6, 2026
- Executive Committee Meeting – January 14, 2026

The board will review and may act to accept/deny the previous meeting minutes listed

6) FINANCIAL REPORTS

- October – December 2025 Combined Financial Report

The board will be given an update by the Administration and Finance Director on recent financial management activities and will review and may act to accept/deny the Placer County Resource Conservation District (Placer RCD, District) October - December 2025 financials

7) AGENCY REPORT

CLOSED SESSION

- a. Government Code §54956.9 - CONFERENCE WITH LEGAL COUNSEL

Existing Litigation (Government Code §54956.9(d)(1)): Truckee Fire Protection District v. County of Placer, et al. Sacramento County Superior Court Case No. 25WM000083

- b. GOVERNMENT CODE §54957 -Employment/Discipline/Dismissal
Title: Conservation Program Manager

8) BUSINESS:

New Business:

- a. 40-Acre Conservation League Project

The board will be given an overview of the 40-Acre Conservation League project and may act to approve Placer RCD as the CEQA lead agency for the project

- b. Agriculture Program Coordinator Job Description

The board will review and may act to approve the revised Agriculture Program Coordinator Job Description

- c. Salary Schedule

The board will review and may act to approve the revised salary schedule

- d. Cost of Living Increase (COLA)

The board will discuss and may act to approve up to a 3% cost of living increase for District staff for calendar year 2026, effective 1/24/2026

- e. Election of Board Officers
The board will nominate and elect Officers of the Board for calendar year 2026
 - o Chair
 - o Vice Chair
 - o Secretary/Treasurer
- f. Finance Committee
The board will nominate and elect members of the Finance Committee
- g. Approval of Regular Board Meeting Dates
The board will approve regular board meeting dates for 2026
- h. Floating Holidays
The board will discuss and may act to terminate floating holidays and assign two permanent holidays
- i. Converting to Paid Time Off
The board will discuss and may approve converting sick and vacation time off to Paid Time Off (PTO)
- j. Prorated Benefits for Less than Full Time Employees
The board will discuss and may approve employees who work a minimum 75% of full-time equivalent (30 hours) to be eligible for prorated benefits
- k. Blocker Drive Office Lease Update
The board will receive an update on the Blocker Drive office lease with Eugene Burger Property Management

9) BOARD DIRECTOR REPORTS/COMMENTS

10) FUTURE AGENDA ITEMS

11) ADJOURNMENT