

**PLACER COUNTY RESOURCE CONSERVATION DISTRICT
MINUTES OF THE BOARD OF DIRECTORS
EXECUTIVE COMMITTEE MEETING
October 8, 2025**

CALL TO ORDER

The Executive Committee meeting of the Placer County Resource Conservation District (District /RCD) Board was called to order by RCD Board Chair Claudia Smith at 4:30 pm in the conference room at 11641 Blocker Drive in Auburn, CA.

MEMBERS AND OTHERS PRESENT

Directors Present: Claudia Smith
Stephen (Steve) Jones
Kristin Lantz

Others Present: Sarah Jones, RCD Employee
Donna Thomassen, RCD Employee
Shelli Anderson, Bryce Consulting

APPROVAL OF AGENDA

Steve Jones moved to approve the agenda. Claudia Smith seconded, and the motion passed unanimously.

PUBLIC COMMENT

None to report

BUSINESS

New Business:

a) Total Compensation Study

Shellie Anderson of Bryce Consulting gave a presentation to the Executive Committee (committee) regarding different scenarios/options for salary adjustments based on the Total Compensation Study. The committee discussed various financial impacts of the scenarios/options based on the currently adopted FY26 Annual Budget and agreed to recommend scenario #1 to the board on October 28.

ADJOURNMENT

The Executive Committee meeting was adjourned at 5:28 pm. Kristin Lantz moved to adjourn the committee meeting. Steve Jones seconded, and the motion passed unanimously. The next regular meeting is scheduled for October 28, 2025, from 4:00 pm to 6:00 pm in the conference upstairs conference room at 11641 Blocker Drive, Auburn.