

**PLACER COUNTY RESOURCE CONSERVATION DISTRICT  
MINUTES OF THE BOARD OF DIRECTORS  
EXECUTIVE COMMITTEE MEETING  
October 8, 2025**

**CALL TO ORDER**

The Executive Committee meeting of the Placer County Resource Conservation District (District /RCD) Board was called to order by RCD Board Chair Claudia Smith at 4:30 pm in the conference room at 11641 Blocker Drive in Auburn, CA.

**MEMBERS AND OTHERS PRESENT**

Directors Present: Claudia Smith  
Stephen (Steve) Jones  
Kristin Lantz

Others Present: Sarah Jones, RCD Employee  
Donna Thomassen, RCD Employee  
Shelli Anderson, Bryce Consulting

**APPROVAL OF AGENDA**

Steve Jones moved to approve the agenda. Claudia Smith seconded, and the motion passed unanimously.

**PUBLIC COMMENT**

None to report

**BUSINESS**

**New Business:**

**a) Total Compensation Study**

*Shellie Anderson of Bryce Consulting gave a presentation to the Executive Committee (committee) regarding different scenarios/options for salary adjustments based on the Total Compensation Study. The committee discussed various financial impacts of the scenarios/options based on the currently adopted FY26 Annual Budget and agreed to recommend scenario #1 to the board on October 28.*

**ADJOURNMENT**

The Executive Committee meeting was adjourned at 5:28 pm. Kristin Lantz moved to adjourn the committee meeting. Steve Jones seconded, and the motion passed unanimously. The next regular meeting is scheduled for October 28, 2025, from 4:00 pm to 6:00 pm in the conference upstairs conference room at 11641 Blocker Drive, Auburn.