



**August 31, 2023
11641 Blocker Drive
Auburn, CA 95603
(second floor conference room)**

The public may attend the meeting at the address listed above or remotely via the information provided below:

Join Zoom Meeting

<https://us02web.zoom.us/j/89199490445?pwd=SDYvM3dCcVpUdjMwb2k2aG9qdKhUZz09>

Dial in:
(669) 900-9128

Meeting ID: 891 9949 0445
Passcode: 593122

**Special Board Meeting
4:00pm**

- 1) CALL TO ORDER
- 2) MEMBERS & GUESTS PRESENT
- 3) APPROVE THE AGENDA
- 4) PUBLIC COMMENT

This time is provided so that persons may speak to the Board on any item not on this agenda. Public comments are limited to 5 minutes. The Board cannot act on items not included on this agenda.

- 5) APPROVAL OF PREVIOUS MINUTES

- Regular Board Meeting- July 25, 2023

The board will review and act to accept/deny previous meeting minutes listed

6) FINANCIAL REPORTS

- FY 2023 Budget vs. Actuals Financial Report
- July 2023 Financial Report

The board will be given an update by the Administration and Finance Manager on recent financial management activities and will review and may act to accept/deny the Financial Reports listed above.

7) BUSINESS:

New Business:

- a. Alternative Work Schedule: Chipper Crew
The board will discuss and may act to approve the adoption of an alternative work schedule for the Chipper Crew, pending election results
- b. Fleet Vehicle Purchase
The board will discuss and may act to approve the purchase of one of more new Fleet vehicle(s)
- c. Forestry Technical Advisor- New Position and Job Description
The board will review and may act to approve the new job position and description for "Forestry Technical Advisor"

- 9) CLOSED SESSION: Pursuant to the cited authority (all references are to the Government Code), the Board of Directors will hold a closed session to discuss the following listed item. A report of any action taken will be presented prior to adjournment.

- a. GOVERNMENT CODE SECTION 54956.9
CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Decision whether to initiate litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: One Case
- b. GOVERNMENT CODE SECTIONS 54956.8 and 54954.5
CONFERENCE WITH REAL PROPERTY NEGOTIATORS
*Property: 2120 B Building, 11545 D. Avenue, Auburn, CA 95603
Agency negotiator: Sarah Jones, Donna Thomassen- Placer County Resource Conservation District
Negotiating parties: County of Placer
Under negotiation: Lease terms*

10) DIRECTORS REPORTS/COMMENTS

11) FUTURE AGENDA ITEMS

12) ADJOURNMENT

**PLACER COUNTY RESOURCE CONSERVATION DISTRICT
MINUTES OF THE BOARD OF DIRECTORS
REGULAR MEETING
July 25, 2023**

CALL TO ORDER

The regular meeting of the Placer County Resource Conservation District (District /RCD) Board was called to order by RCD Board Chair Claudia Smith, at 4:00 pm in the 2nd floor conference room at 11641 Blocker Drive in Auburn, CA.

MEMBERS AND OTHERS PRESENT

Directors Present: Claudia Smith
Stephen (Steve) Jones
Thomas (Tom) Wehri
Patricia (Patti) Beard

Directors Absent: Jonathan (Jon) Jue
Kristin Lantz
Cathy Johnson

Others Present: Sarah Jones, RCD Executive Director
Donna Thomassen, RCD Employee
Kate Espinola, RCD Employee
Scott Stephenson, RCD Employee (Introductions)
Chris Robbins, District Conservationist

APPROVAL OF AGENDA

Patti Beard moved to approve the agenda. Steve Jones seconded, and the motion passed unanimously.

PUBLIC COMMENT

No public comment was given.

INTRODUCTION FOR NEW EMPLOYEE

The board introduced themselves to the district's new Forestry Director, Scott Stephenson. Scott provided a brief background of his experience.

MEETING MINUTES

Tom Wehri moved to approve the meeting minutes for the Regular Board meeting held on June 27, 2023. Patti Beard seconded, and the motion passed unanimously.

FINANCIAL REPORTS

Donna Thomassen presented the financial reports for June 2023. It was disclosed that the monthly reports will change as we are still processing payments and creating vouchers. Pre-paid expenses will be moved next month, and other liabilities have not

been adjusted in the closing process. All 3rd quarter invoices except for CDFA have been paid. Tom Wehri moved to accept the financial reports as presented. Steve Jones seconded, and the motion passed unanimously.

AGENCY REPORT

Chris Robbins, District Conservationist for NRCS Auburn Office presented his agency report. Chris reported that a few more applications have been funded from last batching period. There is no update on the Farm Bill for next fiscal year. The Inflation Reduction Act (IRA) funding will not be affected by the Farm Bill delay. The Local Working Group meeting will be held on September 26th at 7:00pm at the Auburn Library.

BUSINESS

New Business:

a) Employee Acknowledgements

The board recognized Donna Thomassen for her one-year employee anniversary. Discussion only.

Old Business:

b) All Staff Report

Staff reports are provided in Board packet.

Entered Closed Session at 4:34 pm.

CLOSED SESSION

a. GOVERNMENT CODE SECTION 54956.9

CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION

Decision whether to initiate litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: One Case

a) Report out: This Item was tabled for the next scheduled board meeting.

b. GOVERNMENT CODE SECTIONS 54956.8 and 54954.5

CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Property: 173 Taylor Road, Newcastle, CA 95658

Agency negotiator: Sarah Jones, Donna Thomassen- Placer County Resource Conservation District

Negotiating parties: Randy Reuter, Eugene Berger Management- Auburn

Under negotiation: Lease terms

b) Report out: The board directed the Executive Director to negotiate lease terms.

c. *GOVERNMENT CODE SECTION 54957 (§ (b)(1))*

PERSONNEL DISCUSSION

Discussion of performance and pay rates of Chipper Program staff

- c) **Report out: The board approved pay increases for the chipper crew starting the next pay period.**

Closed Session ended at 4:50 pm.

DIRECTORS COMMENTS

Tom Wehri reported he attended the NACD summer meeting in North Dakota. They visited a 110-acre model farm and brought back information to share with staff. Tom will also attend the NACD Regional Meeting in August.

Claudia Smith spoke with a 4-H leader. She would like to schedule a meeting with Sarah Jones and the leader to discuss future projects with the kids.

FUTURE AGENDA ITEMS

Future agenda items include follow-up on lease negotiations and litigation.

ADJOURNMENT

The regular meeting was adjourned at 5:08 pm. Tom Wehri moved to adjourn the regular meeting. Patti Beard seconded, and the motion passed unanimously. The next regular meeting is scheduled for August 22, 2023, from 4:00 pm to 6:00 pm in the upstairs conference room at 11641 Blocker Drive, Auburn.

Placer Resource Conservation District

ESTIMATED

Budget vs. Actuals: FY 22-23
July 2022 - June 2023

	Actual	Total Budget	over Budget	% of Budget
Income				
4 CONTRIBUTED SUPPORT			0.00	
4010 Federal Grants/Contracts	68,839.87	34,545.45	34,294.42	199.27%
4020 State Grants	1,800,302.02	3,402,731.15	-1,602,429.13	52.91%
4050 Foundation/Trust Grants	107,358.28	80,869.73	26,488.55	132.75%
4060 Collaborative Sponsorships	15,052.49		15,052.49	
4080 Chipping Service Contributions	80,050.00	80,000.00	50.00	100.06%
4100 Inkind - Cash	225.00		225.00	
Total 4 CONTRIBUTED SUPPORT	\$ 2,071,827.66	\$ 3,598,146.33	-\$ 1,526,318.67	57.58%
5 EARNED REVENUES			0.00	
5005 Property Tax Revenues	506,241.04	481,868.88	24,372.16	105.06%
5005A HPTR Taxes	927.25		927.25	
5020 State Contracts/Fees	387,366.29	392,959.82	-5,593.53	98.58%
5021 County Contracts/Fees	452,486.24	360,577.93	91,908.31	125.49%
5035 Special District - Income	62,471.25	57,320.00	5,151.25	108.99%
5050 Administrative Fees (Indirect Cost)	320,925.45	511,661.34	-190,735.89	62.72%
5070 Interest Income - Operations	5,550.95	2,000.00	3,550.95	277.55%
5071 Mosquito Fire TM Advance Interest	0.00		0.00	
5072 North Fork Phase II Advance Interest	0.00		0.00	
5075 Investment Earnings	17,106.00		17,106.00	
5090 Towed/Track Chipper Rental Income	8,409.22	10,000.00	-1,590.78	84.09%
5200 Surplus Equipment Revenue	54,400.00		54,400.00	
Total 5 EARNED REVENUES	\$ 1,815,883.69	\$ 1,816,387.97	-\$ 504.28	99.97%
Uncategorized Income	20.00		20.00	
Total Income	\$ 3,887,731.35	\$ 5,414,534.30	-\$ 1,526,802.95	71.80%
Gross Profit	\$ 3,887,731.35	\$ 5,414,534.30	-\$ 1,526,802.95	71.80%
Expenses				
6 EXPENSES			0.00	
6010 Accounting, Bookkeeping & Audit	13,652.50	19,274.00	-5,621.50	70.83%
6015 Bad debt expense	540.00		540.00	
6020 Bank Charges & C/C Fees	892.12	2,499.00	-1,606.88	35.70%
6140 Contractual Services			0.00	
6141 Grants/Agreements/Projects	1,868,222.67	3,165,387.96	-1,297,165.29	59.02%
6142 Match - Contractual	68.00		68.00	
Total 6141 Grants/Agreements/Projects	\$ 1,868,290.67	\$ 3,165,387.96	-\$ 1,297,097.29	59.02%
6143 Operations	16,205.72	40,157.60	-23,951.88	40.36%
Total 6140 Contractual Services	\$ 1,884,496.39	\$ 3,205,545.56	-\$ 1,321,049.17	58.79%
6148 Copier Lease	1,544.40	1,545.00	-0.60	99.96%
6151 Depreciation & Amortization	0.00		0.00	
6155 Subscriptions	14,117.11	16,166.81	-2,049.70	87.32%
6160 Education & Training Fees	13,398.34	28,375.00	-14,976.66	47.22%
6165 Equipment			0.00	
6166 Equipment Approved by Grantor	110,665.57	5,000.00	105,665.57	2213.31%
6167 Office Equipment	-431.80	2,500.00	-2,931.80	-17.27%
6168 Equipment for Shop > \$500	105,427.07	52,000.00	53,427.07	202.74%
Total 6165 Equipment	\$ 215,660.84	\$ 59,500.00	\$ 156,160.84	362.46%
6181 Insurance Liability	28,805.02	27,356.16	1,448.86	105.30%
6183 Insurance-Health Retirees	31,860.80	34,200.00	-2,339.20	93.16%
6184 Insurance - Health Active	189,387.71	217,789.99	-28,402.28	86.96%
6185 Insurance - Workmen's Compensation	22,542.91	27,000.00	-4,457.09	83.49%
6190 Indirect and Administrative Fees	0.00	0.00	0.00	
6191 Investment Fees (PARS)	1,113.29		1,113.29	
6192 LAFCO Fees	4,150.10	4,150.11	-0.01	100.00%
6195 Legal Fees	7,260.50	20,000.00	-12,739.50	36.30%

6215 Materials & Supplies				0.00	
6216 Field Supplies	69.94			69.94	
6217 Fuel	27,296.10	60,000.00		-32,703.90	45.49%
6218 Grants/Agreements/Programs	27,152.85	32,030.51		-4,877.66	84.77%
6219 Office Supplies	9,237.18	30,480.00		-21,242.82	30.31%
6220 Shop Supplies & Equipment < \$500	11,776.21	7,500.00		4,276.21	157.02%
6221 Uniforms/Safety	1,906.77			1,906.77	
Total 6215 Materials & Supplies	\$ 77,439.05	\$ 130,010.51	-\$	52,571.46	59.56%
6235 Meals and Entertainment	4,017.54	7,500.00		-3,482.46	53.57%
6240 Membership Dues	8,097.00	7,990.00		107.00	101.34%
6290 Other Grant/Program Costs	6,036.51			6,036.51	
6320 Postage & Mail Delivery	409.31	11,490.32		-11,081.01	3.56%
6321 Match - Postage	3.37			3.37	
Total 6320 Postage & Mail Delivery	\$ 412.68	\$ 11,490.32	-\$	11,077.64	3.59%
6330 Printing & Copying	14,175.59	20,500.00		-6,324.41	69.15%
6335 Property Tax Admin	7,990.14	8,025.00		-34.86	99.57%
6338 Rent Expense	50,501.64	65,500.00		-14,998.36	77.10%
6340 Repair & Maintenance	23,837.75	29,300.00		-5,462.25	81.36%
6341 Utilities				0.00	
6342 PG&E	8,845.67	12,037.50		-3,191.83	73.48%
6343 Phone/Internet	11,122.55	10,031.48		1,091.07	110.88%
6344 Trash Service	1,535.58	1,500.00		35.58	102.37%
Total 6341 Utilities	\$ 21,503.80	\$ 23,568.98	-\$	2,065.18	91.24%
6345 Unfunded Retirement Plan Expenses	37,387.00	37,387.00		0.00	100.00%
6350 Sponsorships	500.00	1,500.00		-1,000.00	33.33%
6600 Telephone (Cell) Stipends	4,640.00	5,280.00		-640.00	87.88%
6830 Travel & Mileage	21,433.90	35,584.51		-14,150.61	60.23%
6831 Match - Mileage	21.26			21.26	
Total 6830 Travel & Mileage	\$ 21,455.16	\$ 35,584.51	-\$	14,129.35	60.29%
Payroll Expenses				0.00	
6309 Payroll Admin Cost (County)	7,159.30	7,160.00		-0.70	99.99%
6310 Wages	850,929.76	1,095,229.84		-244,300.08	77.69%
6311 Match - Wages	407.91			407.91	
Total 6310 Wages	\$ 851,337.67	\$ 1,095,229.84	-\$	243,892.17	77.73%
6312 PERS	77,367.66	84,800.00		-7,432.34	91.24%
6313 Accrued Vacation/Sick Leave Compensation	125,185.57	20,000.00		105,185.57	625.93%
6315 Payroll Tax Expense	75,267.90	81,600.00		-6,332.10	92.24%
6316 Fringe Benefit Allocation	0.00	0.00		0.00	
Total Payroll Expenses	\$ 1,136,318.10	\$ 1,288,789.84	-\$	152,471.74	88.17%
Total 6 EXPENSES	\$ 3,843,733.99	\$ 5,335,827.79	-\$	1,492,093.80	72.04%
Uncategorized Expense	11.56			11.56	
Total Expenses	\$ 3,843,745.55	\$ 5,335,827.79	-\$	1,492,082.24	72.04%
Net Operating Income	\$ 43,985.80	\$ 78,706.51	-\$	34,720.71	55.89%
Net Income	\$ 43,985.80	\$ 78,706.51	-\$	34,720.71	55.89%

Placer Resource Conservation District

Balance Sheet As of July 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1050 Placer County Checking	638,628.65
1060b Mechanics Bank	19,624.47
1065 OPEB-PARS	207,888.26
Total Bank Accounts	\$866,141.38
Accounts Receivable	
1110 Accounts Receivable	1,117,104.27
Total Accounts Receivable	\$1,117,104.27
Other Current Assets	
1200 Prepaid Expenses	0.00
1203 Prepaid Rent	110.00
Total 1200 Prepaid Expenses	110.00
1300 Security Deposit	4,076.80
Undeposited Funds	525.00
Total Other Current Assets	\$4,711.80
Total Current Assets	\$1,987,957.45
Fixed Assets	
1625 Machinery and Equipment	
1626 Machinery & Equipment - Original Cost	589,296.99
1627 Machinery & Equipment - Depreciation	-199,361.00
Total 1625 Machinery and Equipment	389,935.99
Total Fixed Assets	\$389,935.99
Other Assets	
1150 Grant Retention	197.03
Total Other Assets	\$197.03
TOTAL ASSETS	\$2,378,090.47

Placer Resource Conservation District

Balance Sheet As of July 31, 2023

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2010 Accounts Payable	171,100.26
Total Accounts Payable	\$171,100.26
Credit Cards	
2015 Mechanics Bank Credit Card (7708)	2,116.91
Total Credit Cards	\$2,116.91
Other Current Liabilities	
2100 Other Post-Employment Benefits	250,461.00
2200 Salaries and Benefits Payable	44,438.26
2215 Accrued Leaves Payable	52,767.37
2250 Deferred Revenues	
2256 Deferred Revenue - CALFire NF Phase II 5GA20108	340,109.69
2265 Deferred Revenue Forestry Mentorship Program	3,762.27
2280 Due to Placer Sierra Fire Safe Council	6,843.59
Total 2250 Deferred Revenues	350,715.55
Total Other Current Liabilities	\$698,382.18
Total Current Liabilities	\$871,599.35
Total Liabilities	\$871,599.35
Equity	
3200 Net Assets	1,420,920.67
3500 Assigned Funds	355,000.00
Net Income	-269,429.55
Total Equity	\$1,506,491.12
TOTAL LIABILITIES AND EQUITY	\$2,378,090.47

Placer Resource Conservation District									
A/R Aging Detail									
As of July 31, 2023									
	Date	Transaction Type	Num	Donor	Department	Due Date	Amount	Open Balance	Updated as of 8/28/23
61 - 90 days past due									
	03/31/2023	Invoice	23-524	CA Dept of Food and Agriculture	40- Temporarily Restricted Funds:Healthy Soil Program TA	05/03/2023	2,764.27	2,764.27	paid
	03/31/2023	Invoice	23-519	NRCS	40- Temporarily Restricted Funds:NRCS Landowner Tech. Assistance	05/04/2023	14,851.07	14,851.07	paid
	04/14/2023	Invoice	23-440	John James	30 - Board Designated Funds:Chipper Cost Share	05/14/2023	80.00	80.00	paid
	04/26/2023	Invoice	23-481	Susan Elliott	30 - Board Designated Funds:Chipper Cost Share	05/26/2023	80.00	80.00	
	05/31/2023	Journal Entry	062023-2DST	Public Surplus	30 - Board Designated Funds:Chipper Cost Share	05/31/2023	13,590.00	13,590.00	
Total for 61 - 90 days past due							\$ 31,365.34	\$ 31,365.34	
31 - 60 days past due									
	05/03/2023	Invoice	23-496	Cora Cooper	30 - Board Designated Funds:Chipper Cost Share	06/02/2023	80.00	80.00	
	05/03/2023	Invoice	23-500	George Black	30 - Board Designated Funds:Chipper Cost Share	06/02/2023	80.00	80.00	
	05/04/2023	Invoice	23-508	Andy Scheck	30 - Board Designated Funds:Chipper Cost Share	06/03/2023	80.00	80.00	paid
	06/27/2023	Invoice	23-694	Carmen	30 - Board Designated Funds:Chipper Cost Share	06/27/2023	80.00	80.00	
	06/27/2023	Invoice	23-695	Lief Lowery	30 - Board Designated Funds:Chipper Cost Share	06/27/2023	120.00	120.00	
	06/28/2023	Invoice	23-699	Jeff	30 - Board Designated Funds:Chipper Cost Share	06/28/2023	80.00	80.00	paid
	06/28/2023	Invoice	23-700	Paul Shilling	30 - Board Designated Funds:Chipper Cost Share	06/28/2023	80.00	80.00	
	06/30/2023	Journal Entry	08182023DST-1	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#5GA21146 Mosquito Fire Tree Mortality Project	06/30/2023	(126,841.52)	(126,841.52)	
	06/30/2023	Invoice	23-730	Pat Whitechat	30 - Board Designated Funds:Chipper Cost Share	06/30/2023	80.00	80.00	paid
	06/30/2023	Invoice	23-894	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#5GA21116 Storm Impacts	06/30/2023	356.10	356.10	
	06/30/2023	Invoice	23-898	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#8GA21903 PCCF Block Grant	06/30/2023	390.88	390.88	
	06/30/2023	Invoice	23-907	Placer County Parks and Open Spaces	40- Temporarily Restricted Funds:PC - Parks Agreement	06/30/2023	1,011.31	1,011.31	
	06/30/2023	Invoice	23-906	CA Dept of Food and Agriculture	40- Temporarily Restricted Funds:Healthy Soil Program TA	06/30/2023	2,346.85	2,346.85	
	06/30/2023	Invoice	23-892	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#5GG17186 CF CCI Fire Prevention & Education	06/30/2023	2,787.52	2,787.52	
	06/30/2023	Invoice	23-895	California Department of Forestry & Fire	40- Temporarily Restricted Funds:5GA21153 Calfire Support Services	06/30/2023	3,630.85	3,630.85	
	06/30/2023	Invoice	23-900	CA Association of Resource Conservation Districts	40- Temporarily Restricted Funds:WCB Pollinator Habitat	06/30/2023	3,743.65	3,743.65	
	06/30/2023	Invoice	23-928	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#8GA21900 Forestry Newsletter, Website & Committee	06/30/2023	4,740.39	4,740.39	
	06/30/2023	Invoice	23-901	Placer County Water Agency - Donor	40- Temporarily Restricted Funds:PCWA - Tank Rebate	06/30/2023	4,753.68	4,753.68	
	06/30/2023	Invoice	23-908	US Fish and Wildlife Services	40- Temporarily Restricted Funds:USF&W Riparian Restoration	06/30/2023	6,293.97	6,293.97	paid
	06/30/2023	Invoice	23-896	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#8CA05240 Sac Headquarters Contract	06/30/2023	7,659.48	7,659.48	
	06/30/2023	Invoice	23-904	CA Association of Resource Conservation Districts	40- Temporarily Restricted Funds:NRCS - RCPP Program	06/30/2023	9,910.00	9,910.00	
	06/30/2023	Invoice	23-897	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#8GA21018 Forestry Mentorship Program	06/30/2023	18,564.06	18,564.06	
	06/30/2023	Invoice	23-902	NRCS	40- Temporarily Restricted Funds:NRCS Landowner Tech. Assistance	06/30/2023	21,139.93	21,139.93	
	06/30/2023	Invoice	23-920	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#8GA19900 Forestry Newsletter, Website & Committee	06/30/2023	22,413.60	22,413.60	
	06/30/2023	Invoice	23-890	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#8GG19100 Calfire-Prescribed Burning	06/30/2023	29,598.80	29,598.80	
	06/30/2023	Invoice	23-903	Placer County CEO	40- Temporarily Restricted Funds:22/23 County Cooperative Agreement	06/30/2023	30,764.94	30,764.94	paid
	06/30/2023	Invoice	23-905	COCO, Inc.	40- Temporarily Restricted Funds:COCO AMI	06/30/2023	38,907.78	38,907.78	
	06/30/2023	Invoice	23-893	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#5GG19134 Placer County Chipper Program	06/30/2023	98,242.19	98,242.19	
	06/30/2023	Invoice	23-889	Placer County CEO	40- Temporarily Restricted Funds:PC - Probation Chipper Program	06/30/2023	187,255.10	187,255.10	paid
	06/30/2023	Invoice	23-891	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#5GA21147 North Fork Phase 1B	06/30/2023	285,406.26	285,406.26	
	06/30/2023	Invoice	23-899	California Department of Forestry & Fire	40- Temporarily Restricted Funds:#5GA21146 Mosquito Fire Tree Mortality Project	06/30/2023	427,463.11	427,463.11	
Total for 31 - 60 days past due							\$ 1,081,218.93	\$ 1,081,218.93	
1 - 30 days past due									
	06/08/2023	Invoice	23-622	Ed Kofle	30 - Board Designated Funds:Chipper Cost Share	07/08/2023	80.00	80.00	
	06/14/2023	Invoice	23-635	Phil Tillinghast	30 - Board Designated Funds:Chipper Cost Share	07/14/2023	80.00	80.00	
	06/19/2023	Invoice	23-645	John Kenney	30 - Board Designated Funds:Chipper Cost Share	07/19/2023	80.00	80.00	paid
	06/19/2023	Invoice	23-648	Anders Hauge	30 - Board Designated Funds:Chipper Cost Share	07/19/2023	80.00	80.00	paid
	06/21/2023	Invoice	23-661	Heidi Temko	30 - Board Designated Funds:Chipper Cost Share	07/21/2023	80.00	80.00	paid
	06/23/2023	Invoice	23-680	Jack Kohler	30 - Board Designated Funds:Chipper Cost Share	07/23/2023	80.00	80.00	paid
	06/27/2023	Invoice	23-690	Elizabeth Ramsey	30 - Board Designated Funds:Chipper Cost Share	07/27/2023	160.00	160.00	
	06/28/2023	Invoice	23-701	Sonika Tinker	30 - Board Designated Funds:Chipper Cost Share	07/28/2023	80.00	80.00	
	06/29/2023	Invoice	23-710	Don Buckmaster	30 - Board Designated Funds:Chipper Cost Share	07/29/2023	80.00	80.00	
	06/29/2023	Invoice	23-711	Amanda Miller	30 - Board Designated Funds:Chipper Cost Share	07/29/2023	80.00	80.00	paid
	06/29/2023	Invoice	23-719	Stacey Franscella	30 - Board Designated Funds:Chipper Cost Share	07/29/2023	80.00	80.00	paid
Total for 1 - 30 days past due							960.00	960.00	
Current									
	07/24/2023	Invoice	23-794	Placer County Water Agency - Donor	40- Temporarily Restricted Funds:22/23 County Cooperative Agreement	08/01/2023	200.00	200.00	paid

	07/05/2023	Invoice	23-733	Erin Warner	30 - Board Designated Funds:Chipper Cost Share	08/04/2023	80.00	80.00	paid	
	07/05/2023	Invoice	23-734	Frank Rhella	30 - Board Designated Funds:Chipper Cost Share	08/04/2023	80.00	80.00	paid	
	07/06/2023	Invoice	23-744	Joseph Marvel	30 - Board Designated Funds:Chipper Cost Share	08/05/2023	80.00	80.00	paid	
	07/06/2023	Invoice	23-745	Michael Driscoll	30 - Board Designated Funds:Chipper Cost Share	08/05/2023	80.00	80.00	paid	
	07/06/2023	Invoice	23-747	Laurel Elkus	30 - Board Designated Funds:Chipper Cost Share	08/05/2023	80.00	80.00	paid	
	07/06/2023	Invoice	23-748	Michael Brennan	30 - Board Designated Funds:Chipper Cost Share	08/05/2023	80.00	80.00	paid	
	07/11/2023	Invoice	23-755	Tony Fretlas	30 - Board Designated Funds:Chipper Cost Share	08/10/2023	80.00	80.00	paid	
	07/11/2023	Invoice	23-757	Scott Bishop	30 - Board Designated Funds:Chipper Cost Share	08/10/2023	80.00	80.00	paid	
	07/11/2023	Invoice	23-760	Linda Lee	30 - Board Designated Funds:Chipper Cost Share	08/10/2023	80.00	80.00	paid	
	07/12/2023	Invoice	23-769	Warren Schwegel	30 - Board Designated Funds:Chipper Cost Share	08/11/2023	80.00	80.00	paid	
	07/12/2023	Invoice	23-771	Cal Christensen	30 - Board Designated Funds:Chipper Cost Share	08/11/2023	80.00	80.00	paid	
	07/12/2023	Invoice	23-765	Kristina Svensk	30 - Board Designated Funds:Chipper Cost Share	08/11/2023	120.00	120.00	paid	
	07/13/2023	Invoice	23-766	Scott Strehl	30 - Board Designated Funds:Chipper Cost Share	08/12/2023	80.00	80.00	paid	
	07/17/2023	Invoice	23-777	morris daggett	30 - Board Designated Funds:Chipper Cost Share	08/16/2023	80.00	80.00	paid	
	07/17/2023	Invoice	23-782	Brad Brown	30 - Board Designated Funds:Chipper Cost Share	08/16/2023	80.00	80.00	paid	
	07/17/2023	Invoice	23-781	JON ANACKER	30 - Board Designated Funds:Chipper Cost Share	08/16/2023	240.00	240.00	paid	
	07/18/2023	Invoice	23-785	Tom Ziebarth	30 - Board Designated Funds:Chipper Cost Share	08/17/2023	80.00	80.00	paid	
	07/19/2023	Invoice	23-788	Peter Gunderson	30 - Board Designated Funds:Chipper Cost Share	08/18/2023	80.00	80.00	paid	
	07/19/2023	Invoice	23-791	Anna Harvey	30 - Board Designated Funds:Chipper Cost Share	08/18/2023	120.00	120.00	paid	
	07/20/2023	Invoice	23-802	Sheryl Jerez	30 - Board Designated Funds:Chipper Cost Share	08/19/2023	80.00	80.00	paid	
	07/20/2023	Invoice	23-803	Brian Albright	30 - Board Designated Funds:Chipper Cost Share	08/19/2023	80.00	80.00	paid	
	07/24/2023	Invoice	23-804	Jackie Hoyt	30 - Board Designated Funds:Chipper Cost Share	08/23/2023	80.00	80.00	paid	
	07/24/2023	Invoice	23-805	Hank Boulette	30 - Board Designated Funds:Chipper Cost Share	08/23/2023	80.00	80.00	paid	
	07/24/2023	Invoice	23-806	Nate Giovanetti	30 - Board Designated Funds:Chipper Cost Share	08/23/2023	80.00	80.00	paid	
	07/24/2023	Invoice	23-807	Fred Rudd	30 - Board Designated Funds:Chipper Cost Share	08/23/2023	80.00	80.00	paid	
	07/24/2023	Invoice	23-808	Ludmilla nagel	30 - Board Designated Funds:Chipper Cost Share	08/23/2023	80.00	80.00	paid	
	07/25/2023	Invoice	23-809	Jim Kenney	30 - Board Designated Funds:Chipper Cost Share	08/24/2023	80.00	80.00	paid	
	07/25/2023	Invoice	23-813	James Carlisle	30 - Board Designated Funds:Chipper Cost Share	08/24/2023	80.00	80.00	paid	
	07/25/2023	Invoice	23-814	Matthew Sharer	30 - Board Designated Funds:Chipper Cost Share	08/24/2023	80.00	80.00	paid	
	07/25/2023	Invoice	23-815	John Hebert	30 - Board Designated Funds:Chipper Cost Share	08/24/2023	80.00	80.00	paid	
	07/26/2023	Invoice	23-817	Wayne Mooneyham	30 - Board Designated Funds:Chipper Cost Share	08/25/2023	80.00	80.00	paid	
	07/26/2023	Invoice	23-818	David Gibson	30 - Board Designated Funds:Chipper Cost Share	08/25/2023	80.00	80.00	paid	
	07/26/2023	Invoice	23-819	Linda Ewing	30 - Board Designated Funds:Chipper Cost Share	08/25/2023	80.00	80.00	paid	
	07/31/2023	Invoice	23-827	Phil Howard	30 - Board Designated Funds:Chipper Cost Share	08/30/2023	80.00	80.00	paid	
	07/31/2023	Invoice	23-828	Tom Elmore	30 - Board Designated Funds:Chipper Cost Share	08/30/2023	80.00	80.00	paid	
	07/31/2023	Invoice	23-829	DAVID AGGAS	30 - Board Designated Funds:Chipper Cost Share	08/30/2023	80.00	80.00	paid	
	07/31/2023	Invoice	23-830	Richard Warren	30 - Board Designated Funds:Chipper Cost Share	08/30/2023	80.00	80.00	paid	
	07/31/2023	Invoice	23-832	Scott Bergemann	30 - Board Designated Funds:Chipper Cost Share	08/30/2023	80.00	80.00	paid	
	07/31/2023	Invoice	23-846	Lisa Brown	30 - Board Designated Funds:Chipper Cost Share	08/30/2023	80.00	80.00	paid	
Total for Current							\$	3,560.00	\$	3,560.00
TOTAL							\$	1,117,104.27	\$	1,117,104.27
										Received as of 8/28/2023
										245,609.35
										\$ 871,494.92

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Placer Resource Conservation District

Profit and Loss

July 2023

	TOTAL
Income	
4 CONTRIBUTED SUPPORT	
4080 Chipping Service Contributions	7,290.00
Total 4 CONTRIBUTED SUPPORT	7,290.00
5 EARNED REVENUES	
5035 Special District - Income	200.00
5070 Interest Income - Operations	2,058.60
5075 Investment Earnings	5,018.20
Total 5 EARNED REVENUES	7,276.80
Total Income	\$14,566.80
GROSS PROFIT	\$14,566.80
Expenses	
6 EXPENSES	
6020 Bank Charges & C/C Fees	183.40
6140 Contractual Services	
6141 Grants/Agreements/Projects	44,080.00
6143 Operations	3,573.12
Total 6140 Contractual Services	47,653.12
6148 Copier Lease	128.70
6155 Subscriptions	6,281.65
6160 Education & Training Fees	449.30
6181 Insurance Liability	33,658.44
6183 Insurance-Health Retirees	20,569.28
6184 Insurance - Health Active	17,746.28
6185 Insurance - Workmen's Compensation	25,612.02
6191 Investment Fees (PARS)	96.14
6215 Materials & Supplies	
6217 Fuel	2,314.83
6218 Grants/Agreements/Programs	500.32
6219 Office Supplies	795.05
Total 6215 Materials & Supplies	3,610.20
6235 Meals and Entertainment	121.29
6338 Rent Expense	11,508.60
6340 Repair & Maintenance	303.51
6341 Utilities	
6343 Phone/Internet	985.46
Total 6341 Utilities	985.46
6345 Unfunded Retirement Plan Expenses	26,224.00

Placer Resource Conservation District

Profit and Loss

July 2023

	TOTAL
Payroll Expenses	
6310 Wages	70,296.48
6312 PERS	3,177.97
6313 Accrued Vacation/Sick Leave Compensation	6,333.32
6315 Payroll Tax Expense	9,068.75
Total Payroll Expenses	88,876.52
Total 6 EXPENSES	284,007.91
Uncategorized Expense	-11.56
Total Expenses	\$283,996.35
NET OPERATING INCOME	\$ -269,429.55
NET INCOME	\$ -269,429.55

Placer Resource Conservation District

Transaction Report

July 2023

DATE	TRANSACTION TYPE	NUM	NAME	DEPARTMENT	MEMO/DESCRIPTION	AMOUNT	BALANCE
Placer County Checking							
	Beginning Balance						985,623.41
07/11/2023	Deposit			30 - Board Designated Funds:Chipper Cost Share		1,070.00	986,693.41
07/14/2023	Bill Payment (Check)	11262710	Wave Broadband	10 - Operations:Fund #541 Subfund #570		-491.60	986,201.81
07/14/2023	Bill Payment (Check)	11262706	Gresham, Richard	10 - Operations:Fund #541 Subfund #570		-923.00	985,278.81
07/14/2023	Journal Entry	07142023DST			Payroll ending 6/30/23 paid on 7/14	-42,754.34	942,524.47
07/14/2023	Payment		NRCS	40- Temporarily Restricted Funds:NRCS Landowner Tech. Assistance		22,611.46	965,135.93
07/14/2023	Bill Payment (Check)	11262709	Secure Record Storage Inc.	10 - Operations:Fund #541 Subfund #570		-55.00	965,080.93
07/14/2023	Bill Payment (Check)	11262708	North Shore Leasing, LLC	10 - Operations:Fund #541 Subfund #570		-128.70	964,952.23
07/17/2023	Bill Payment (Check)	11262784	Special District Risk Management Authority	10 - Operations:Fund #541 Subfund #570		-43,358.30	921,593.93
07/18/2023	Bill Payment (Check)	11262927	Christopher W Paulus	40- Temporarily Restricted Funds:#5GA20108 - North Fork Phase II		-3,400.00	918,193.93
07/18/2023	Bill Payment (Check)	11262923	JD Allman Inc	10 - Operations:Fund #541 Subfund #570		-3,225.00	914,968.93
07/18/2023	Bill Payment (Check)	11262924	Jensen's Tree Care	40- Temporarily Restricted Funds:5GA21153 Calfire Support Services		-3,000.00	911,968.93
07/18/2023	Bill Payment (Check)	11262920	Dario Davidson	40- Temporarily Restricted Funds:#5GA21146 Mosquito Fire Tree Mortality Project		-1,680.00	910,288.93
07/18/2023	Bill Payment (Check)	11262929	Placer Land Trust	40- Temporarily Restricted Funds:#5GA20108 - North Fork Phase II		-1,500.00	908,788.93
07/18/2023	Bill Payment (Check)	11262707	Maloney, Kathryn L.	10 - Operations:Fund #541 Subfund #570		-950.00	907,838.93
07/18/2023	Bill Payment (Check)	11262938	White, Mark	10 - Operations:Fund #541 Subfund #570		-827.84	907,011.09
07/18/2023	Bill Payment (Check)	11262917	Lewis Campbell	10 - Operations:Fund #541 Subfund #570		-686.85	906,324.24
07/18/2023	Bill Payment (Check)	11262918	Cascade Fire Equipment	40- Temporarily Restricted Funds:COCO AMI		-632.13	905,692.11
07/18/2023	Bill Payment (Check)	11262919	Cordi Craig	40- Temporarily Restricted Funds:#8GA21900 Forestry Newsletter, Website & Committee		-372.27	905,319.84
07/18/2023	Bill Payment (Check)	11262934	Verizon Wireless	40- Temporarily Restricted Funds:PC - Probation Chipper Program		-367.56	904,952.28
07/18/2023	Bill Payment (Check)	11262928	Brian Pimentel	10 - Operations:Fund #541 Subfund #570		-340.25	904,612.03
07/18/2023	Bill Payment (Check)	11262932	Scott Thorne Environ Consult,	40- Temporarily Restricted Funds:22/23 County Cooperative Agreement		-300.00	904,312.03
07/18/2023	Bill Payment (Check)	11262933	Elan Card Services, US Bank	40- Temporarily Restricted Funds:#5GA21146 Mosquito Fire Tree Mortality Project		-4,035.27	900,276.76
07/18/2023	Bill Payment (Check)	11262926	Kenneth Myatt	40- Temporarily Restricted Funds:Red Sesbania		-10,000.00	890,276.76
07/18/2023	Bill Payment (Check)	11262925	Andrew Lamb	40- Temporarily Restricted Funds:#8GA21900 Forestry Newsletter, Website & Committee		-15,000.00	875,276.76
07/18/2023	Bill Payment (Check)	11262937	Berry Warren	40- Temporarily Restricted Funds:#5GA21146 Mosquito Fire Tree Mortality Project		-34,660.00	840,616.76
07/18/2023	Bill Payment (Check)	11262940	Yuba Forest Restoration	40- Temporarily Restricted Funds:#5GA21146 Mosquito Fire Tree Mortality Project		-34,675.00	805,941.76
07/18/2023	Bill Payment (Check)	11262936	Volcano Creek Enterprises, Inc.	40- Temporarily Restricted Funds:#5GA21146 Mosquito Fire Tree Mortality Project		-37,000.00	768,941.76
07/18/2023	Bill Payment (Check)	11262939	Willis, Michael	40- Temporarily Restricted Funds:#5GA21147 North Fork Phase 1B		-51,375.00	717,566.76
07/18/2023	Payment	JE210-0000881	Placer County Treasury			2,528.72	720,095.48
07/18/2023	Bill Payment (Check)	11262931	NAPA Auto Parts	40- Temporarily Restricted Funds:PC - Probation Chipper Program		-265.81	719,829.67
07/18/2023	Deposit		California Department of Forestry & Fire			25,801.50	745,631.17
07/18/2023	Deposit		California Department of Forestry & Fire			21,772.23	767,403.40
07/18/2023	Deposit		Placer County Treasury			14,000.00	781,403.40
07/18/2023	Deposit		California Department of Forestry & Fire			13,839.02	795,242.42
07/18/2023	Deposit					200.00	795,442.42
07/18/2023	Bill Payment (Check)	11262935	Liana Vitousek	10 - Operations:Fund #541 Subfund #570		-40.00	795,402.42
07/18/2023	Bill Payment (Check)	11292921	Andrew Fritz	40- Temporarily Restricted Funds:WCB Pollinator Habitat		-92.50	795,309.92
07/18/2023	Bill Payment	11262930	Recology Auburn Placer	40- Temporarily Restricted Funds:PC -		-129.42	795,180.50

Placer Resource Conservation District

Transaction Report

July 2023

DATE	TRANSACTION TYPE	NUM	NAME	DEPARTMENT	MEMO/DESCRIPTION	AMOUNT	BALANCE
	(Check)				Probation Chipper Program		
07/18/2023	Bill Payment (Check)	11263049	Justin Miller	40- Temporarily Restricted Funds:22/23		-200.00	794,980.50
07/18/2023	Bill Payment (Check)	11263048	Fowler Nurseries	40- Temporarily Restricted Funds:22/23	County Cooperative Agreement	-200.00	794,780.50
07/18/2023	Bill Payment (Check)	11262922	Todd Jahangiri	10 - Operations:Fund #541 Subfund #570		-260.00	794,520.50
07/19/2023	Bill Payment (Check)	Wire	CalPers Inc.	10 - Operations:Fund #541 Subfund #570		-1,804.00	792,716.50
07/19/2023	Bill Payment (Check)	Wire	CalPers Inc.	10 - Operations:Fund #541 Subfund #570		-24,420.00	768,296.50
07/20/2023	Payment	JE210-0000884-8	Placer County Treasury			203.52	768,500.02
07/27/2023	Bill Payment (Check)	11265004	ArchiveSocial, LLC	10 - Operations:Fund #541 Subfund #570		-4,688.00	763,812.02
07/27/2023	Bill Payment (Check)	11265012	Reioux, Jerry	10 - Operations:Fund #541 Subfund #570		-155.08	763,656.94
07/27/2023	Bill Payment (Check)	11265011	Frances Ragle	40- Temporarily Restricted Funds:#8GG19100	Calfire-Prescribed Burning	-240.00	763,416.94
07/27/2023	Bill Payment (Check)	11265015	Jeff Mikalson	40- Temporarily Restricted Funds:COCO AMI		-91.09	763,325.85
07/27/2023	Bill Payment (Check)	11265016	Verizon Wireless	40- Temporarily Restricted Funds:PC -	Probation Chipper Program	-367.60	762,958.25
07/27/2023	Bill Payment (Check)	11265019	Wehri, Thomas	10 - Operations:Fund #541 Subfund #570		-449.30	762,508.95
07/27/2023	Bill Payment (Check)	11265017	Walden Woods Homeowners Association, Inc.	30 - Board Designated Funds:Green Waste Bin	Cost Share	-771.17	761,737.78
07/27/2023	Bill Payment (Check)	11265010	Pacific Gas & Electric	40- Temporarily Restricted Funds:PC -	Probation Chipper Program	-845.76	760,892.02
07/27/2023	Bill Payment (Check)	11265006	Allison Erny	40- Temporarily Restricted Funds:#8GA19900	Forestry Newsletter, Website & Committee	-866.50	760,025.52
07/27/2023	Bill Payment (Check)	11265008	Maloney, Kathryn L.	10 - Operations:Fund #541 Subfund #570		-950.00	759,075.52
07/27/2023	Bill Payment (Check)	11265009	Manzer, Terry	40- Temporarily Restricted Funds:PC -	Probation Chipper Program	-1,650.00	757,425.52
07/27/2023	Bill Payment (Check)	11265005	Auburn Creekside LLC	10 - Operations:Fund #541 Subfund #570		-4,076.80	753,348.72
07/27/2023	Bill Payment (Check)	11265018	Berry Warren	40- Temporarily Restricted Funds:#5GA21146	Mosquito Fire Tree Mortality Project	-24,000.00	729,348.72
07/27/2023	Bill Payment (Check)	11265013	Special District Risk Management Authority	10 - Operations:Fund #541 Subfund #570		-33,658.44	695,690.28
07/27/2023	Bill Payment (Check)	11265020	Willis, Michael	40- Temporarily Restricted Funds:#5GA21147	North Fork Phase 1B	-43,840.00	651,850.28
07/27/2023	Bill Payment (Check)	11265007	Lakeview Hills Community Association	30 - Board Designated Funds:Green Waste Bin	Cost Share	-278.70	651,571.58
07/28/2023	Payment	CS108048	Public Surplus	30 - Board Designated Funds:Chipper Cost	Share	29,520.00	681,091.58
07/28/2023	Journal Entry	PR PAID 7/28/23			PR Paid 7/28/23; temporary posting until PR details can be entered	-44,438.26	636,653.32
07/28/2023	Deposit					11.56	636,664.88
07/28/2023	Deposit					2,220.00	638,884.88
07/31/2023	Journal Entry	081124DST		40- Temporarily Restricted Funds:PC -	July 23 Voyager Fuel Charges for Chipper Program	-2,314.83	636,570.05
07/31/2023	Journal Entry	Int Due Per PC 7.15		10 - Operations:Fund #541 Subfund #570	EOM July Interest assumed for NF Phase II; Will need to reconcile with payments made	2,058.60	638,628.65
Total for Placer County Checking						\$ -	
						346,994.76	
Mechanics Bank							
Beginning Balance							27,947.87
07/02/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-5.14	27,942.73
07/02/2023	Deposit				System-recorded deposit for QuickBooks Payments	160.00	28,102.73
07/02/2023	Deposit		Jeffrey Wayne		System-recorded deposit for QuickBooks Payments	80.00	28,182.73
07/02/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-2.57	28,180.16
07/04/2023	Deposit		Rick Menefee		System-recorded deposit for QuickBooks Payments	80.00	28,260.16
07/04/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-2.57	28,257.59
07/05/2023	Deposit				System-recorded deposit for QuickBooks Payments	400.00	28,657.59
07/05/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-12.85	28,644.74
07/06/2023	Deposit				System-recorded deposit for QuickBooks Payments	240.00	28,884.74
07/06/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost	System-recorded fee for QuickBooks Payments. Fee-name:	-7.71	28,877.03

Placer Resource Conservation District

Transaction Report

July 2023

DATE	TRANSACTION TYPE	NUM	NAME	DEPARTMENT	MEMO/DESCRIPTION	AMOUNT	BALANCE
				Share	DiscountRateFee, fee-type: Daily.		
07/07/2023	Deposit				System-recorded deposit for QuickBooks Payments	160.00	29,037.03
07/07/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-5.14	29,031.89
07/09/2023	Deposit		Nancy Vossos		System-recorded deposit for QuickBooks Payments	80.00	29,111.89
07/09/2023	Deposit				System-recorded deposit for QuickBooks Payments	160.00	29,271.89
07/09/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-5.14	29,266.75
07/09/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-2.57	29,264.18
07/10/2023	Deposit		Alan Schostag		System-recorded deposit for QuickBooks Payments	160.00	29,424.18
07/10/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-4.89	29,419.29
07/11/2023	Deposit				System-recorded deposit for QuickBooks Payments	240.00	29,659.29
07/11/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-7.71	29,651.58
07/12/2023	Check	1003	Placer County Treasury		Transferring funds from Mechanics Bank to PC Treasury check signed by Stephen Jones and Sarah Jones 9/27/2022	-14,000.00	15,651.58
07/12/2023	Deposit				System-recorded deposit for QuickBooks Payments	240.00	15,891.58
07/12/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-7.71	15,883.87
07/13/2023	Deposit				System-recorded deposit for QuickBooks Payments	400.00	16,283.87
07/13/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-11.08	16,272.79
07/14/2023	Deposit				System-recorded deposit for QuickBooks Payments	400.00	16,672.79
07/14/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-12.85	16,659.94
07/16/2023	Deposit				System-recorded deposit for QuickBooks Payments	160.00	16,819.94
07/16/2023	Deposit				System-recorded deposit for QuickBooks Payments	240.00	17,059.94
07/16/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-7.71	17,052.23
07/16/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-5.14	17,047.09
07/17/2023	Deposit				System-recorded deposit for QuickBooks Payments	160.00	17,207.09
07/17/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-5.14	17,201.95
07/18/2023	Deposit				System-recorded deposit for QuickBooks Payments	160.00	17,361.95
07/18/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-5.14	17,356.81
07/19/2023	Deposit				System-recorded deposit for QuickBooks Payments	160.00	17,516.81
07/19/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-5.14	17,511.67
07/20/2023	Deposit				System-recorded deposit for QuickBooks Payments	160.00	17,671.67
07/20/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-5.14	17,666.53
07/21/2023	Deposit				System-recorded deposit for QuickBooks Payments	600.00	18,266.53
07/21/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-17.13	18,249.40
07/23/2023	Deposit		Jessica Johnston		System-recorded deposit for QuickBooks Payments	80.00	18,329.40
07/23/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-2.57	18,326.83
07/24/2023	Deposit		Leslie Williams		System-recorded deposit for QuickBooks Payments	80.00	18,406.83
07/24/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-2.57	18,404.26
07/25/2023	Deposit				System-recorded deposit for QuickBooks Payments	260.00	18,664.26
07/25/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-8.29	18,655.97
07/27/2023	Deposit				System-recorded deposit for QuickBooks Payments	680.00	19,335.97
07/27/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-21.47	19,314.50
07/28/2023	Deposit				System-recorded deposit for QuickBooks Payments	240.00	19,554.50
07/28/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-7.46	19,547.04
07/30/2023	Deposit		Diana Hatt		System-recorded deposit for QuickBooks Payments	80.00	19,627.04
07/30/2023	Expense		QuickBooks Payments	30 - Board Designated Funds:Chipper Cost Share	System-recorded fee for QuickBooks Payments. Fee-name: DiscountRateFee, fee-type: Daily.	-2.57	19,624.47
Total for Mechanics Bank						\$ -	
						8,323.40	
OPEB-PARS							
Beginning Balance							202,966.20
07/31/2023	Journal Entry	PARS TO 7.31.23			July US Bank & PARS fee	-96.14	202,870.06
07/31/2023	Journal Entry	PARS TO			July investment increase	5,018.20	207,888.26

Placer Resource Conservation District

Transaction Report

July 2023

DATE	TRANSACTION TYPE	NUM	NAME	DEPARTMENT	MEMO/DESCRIPTION	AMOUNT	BALANCE
		7.31.23					
Total for OPEB-PARS						\$4,922.06	
TOTAL						\$ -	350,396.10

**PLACER COUNTY RESOURCE CONSERVATION DISTRICT
PARS OPEB Trust Program**

**Account Report for the Period
7/1/2023 to 7/31/2023**

Sarah Jones
Executive Director
Placer County Resource Conservation District
11641 Blocker Drive, Ste 120
Auburn, CA 95603

Account Summary

Source	Beginning Balance as of 7/1/2023	Contributions	Earnings	Expenses	Distributions	Transfers	Ending Balance as of 7/31/2023
OPEB	\$202,966.20	\$0.00	\$5,018.20	\$96.14	\$0.00	\$0.00	\$207,888.26
Totals	\$202,966.20	\$0.00	\$5,018.20	\$96.14	\$0.00	\$0.00	\$207,888.26

Investment Selection

Source

OPEB **Balanced HighMark PLUS**

Investment Objective

Source

OPEB The dual goals of the Balanced Strategy are growth of principal and income. While dividend and interest income are an important component of the objective's total return, it is expected that capital appreciation will comprise a larger portion of the total return. The portfolio will be allocated between equity and fixed income investments.

Investment Return

Source	1-Month	3-Months	1-Year	Annualized Return			Plan's Inception Date
				3-Years	5-Years	10-Years	
OPEB	2.47%	5.56%	6.19%	5.88%	6.46%	-	4/3/2014

Information as provided by US Bank, Trustee for PARS; Not FDIC Insured; No Bank Guarantee; May Lose Value

Past performance does not guarantee future results. Performance returns may not reflect the deduction of applicable fees, which could reduce returns. Information is deemed reliable but may be subject to change.

Investment Return: Annualized rate of return is the return on an investment over a period other than one year multiplied or divided to give a comparable one-year return.

Account balances are inclusive of Trust Administration, Trustee and Investment Management fees

Sarah Jones

From: Sarah Jones
Sent: Thursday, April 30, 2020 9:52 AM
To: Kristin Bruce
Subject: RE: Alternative Work Schedule

Kristin,

Thanks! For the handbook I think it would be easier if we talked it through. Are you available Monday at 10am?

Cheers,

Sarah Jones

Executive Director
Placer County Resource Conservation District
281 Nevada Street
Auburn, CA 95603
Mobile: 530.386.3830
www.placerrcd.org

From: Kristin Bruce <Kristin@hrtogo.com>
Sent: Wednesday, April 29, 2020 4:38 PM
To: Sarah Jones <sarah@placerrcd.org>
Subject: Alternative Work Schedule

Hi Sarah,

I saw that you were interested in the AWS steps so I have included the steps and a summary below. We can certainly chat more about this but hopefully this gives you an idea of the process.

1. **Identify Group** - The first step is to clearly identify and select which group(s) of employees will be eligible for the alternative workweek schedule. The Labor Code defines a "work unit" as a division, a department, a job classification, a shift, a separate physical location or a recognized subdivision thereof. A work unit may consist of an individual employee as long as the criteria for an identifiable work unit in this section are met; for example, only one employee exists in a particular department or job.
2. **Select AWS** - Determine the Alternative Workweek Schedules and confirm that it applies to your wage order. (You mentioned a 9 hour work schedule - 9/80 employees work 80 hours in nine days over two workweeks.)
3. **Communicate to Group** - After identifying which group(s) of employees will be affected and what the proposed alternative schedule will be, the employer must present a proposal in the form of a written agreement describing the proposed schedule's effects on wages, hours and benefits. The proposal must specify the number of workdays and the number of work hours for each workday under the alternative workweek schedule. It need not specify the particular days of the week or the particular schedule on each day.
4. **Meeting** - Prior to the secret ballot vote, the employer must have held meeting(s) with the affected employees a minimum of 14 days prior to the election to discuss the effects of the proposed alternative workweek schedule on the employees' wages, hours and benefits. A written disclosure detailing the information above must be included in the meetings. Employers are required to mail the written disclosure to employees who do not attend the meeting(s).

5. **Secret Ballot** - For the alternative workweek schedule to be valid and recognized by the IWC, the proposed schedule must be adopted in a secret ballot election by at least a two-thirds vote of the affected employees in the work unit. The election must be held *before* the implementation of the alternative workweek schedule. A sample ballot may be provided with the written disclosure or at the meeting in advance of the election. An election must be held at the worksite of the affected employees during regular working hours. (The employer must pay for all associated costs.)
6. **Reporting Results** - Election results must be reported by the employer to the DLSE within 30 days of finalizing the results. DLSE instructions request that results be sent to the following address:

Attn: Alternative Workweek Election Results
Department of Industrial Relations
P.O. Box 420603
San Francisco, CA 94142-0603

The following information must be included in the submission:

- name of the business
- street address
- city, county, state, zip code
- nature of the business
- date of election
- date of letter
- final and full tally of the vote
- size of the affected work unit
- work schedule

7. **Implementation** - Employees affected by a change in work hours resulting from the adoption of an alternative workweek schedule may not be required to work those new hours for at least 30 days after the announcement of the final results of the election.
8. **Repeal** - A group of employees affected by an alternative workweek schedule may repeal the schedule. In the case of a revocation of an alternative workweek schedule, one-third of the affected employees may petition to repeal; however, a new secret ballot election must be held, and a two-thirds vote of the affected employees is required to reverse the alternative workweek schedule. The election to repeal the alternative workweek schedule must be held within 30 days after the petition is submitted to the organization. However, the same group of employees who voted in an election to adopt or repeal an alternative workweek schedule cannot vote again within 12 months from the last election. If the alternative workweek schedule is revoked, the employer must comply within 60 days.
9. **Maintain Records** - The employer should maintain all copies of alternative workweek schedule proposals, employee meeting communications and election results, as well as other supporting information and documentation, including documentation regarding hours and days worked and overtime pay. Time-keeping and records affecting specific employees can be maintained in individual personnel files; other types of documentation, such as election results, may be kept in a separate employer file.



Stay connected with us:   

Kristin Bruce, PHR

HR Consultant

Direct: 916-917-7778

Office: 916-444-6200 ext.4703

Private Fax: 916-405-3667

www.hrto.com

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Winner Chevrolet

8575 Laguna Grove Drive
 Elk Grove, CA 95757
 (916)509-8598 - Desk
 (916)792-3672 - Cell

To:
 Scott Stephenson
 Placer RCD

DATE August 17, 2023
 Quotation # 2683

Prepared by: Andrew Villareal

(408) 803-3583

Comments or special instructions: Vehicle build and options are in additional pages.
 State Contract # 1-22-23-20D

Description	AMOUNT
Line #23 2023 Chevy 1500 Crew Cab 4X2 5 foot bed	\$ 43,305.00
Options (Refer to Window Sticker):	\$ 31.00
Spray in Liner	\$ 795.00
Westin Steps	\$ 442.00
Upgrade to LT Trim	\$ 2,500.00
<p>**** Please review, sign, and return a copy of the quote and **** **** specs with the PO or the vehicle will not be ordered. **** ****Shipping charge added for deliveries beyond Sacramento. No charge for will call.****</p>	
Subtotal	\$ 47,073.00
DOC Fee	\$ 85.00
Taxable Subtotal:	\$ 47,158.00
Tax Rate(Subject to change):	7.250% \$ 3,418.96
Tire Fee:	\$8.75
Delivery Charge:	\$ 175.00
Total:	\$ 50,760.71

 (Order Acknowledgment Signature) (Date)

CA Tire Fee: \$1.75 / Per Tire

If you have any questions concerning this quotation, contact Andrew Villareal at (916)509-8598 or email at AVillareal@LasherAuto.com

THANK YOU FOR YOUR BUSINESS!



Winner Chevrolet / Elk Grove Auto Group

Andrew Villareal | (916)509-8598 | avillareal@lasherauto.com

[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)



Note: Photo may not represent exact vehicle or selected equipment.

[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7)

Prepared By
Andrew Villareal
Winner Chevrolet / Elk Grove Auto Group
916-509-8598-Desk
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Winner Chevrolet / Elk Grove Auto Group

Andrew Villareal | (916)509-8598 | avillareal@lasherauto.com

Table of Contents

- Vehicle Image
- Dealership Information
- Window Sticker
- Standard Equipment
- Weight Rating
- Technical Specifications

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Dealership Information

PLEASE REVIEW THE "WINDOW STICKER," QUOTE, AND ALL INCLUDED INFORMATION AND SPECIFICATIONS FOR ACCURACY. IF A PURCHASE ORDER IS ISSUED, PLEASE INCLUDE A SIGNED COPY OF THIS QUOTE WITH THE "WINDOW STICKER." BY THIS QUOTE BEING SIGNED AND RETURNED BY THE PURCHASING AGENCY, THE PURCHASING AGENCY ACKNOWLEDGES THAT THE VEHICLE CONFIGURATION AND PRICE ARE ACCURATE. **TAX IS NOT INCLUDED IN THE QUOTE PRICE. PURCHASING AGENCY IS RESPONSIBLE FOR CALCULATING TAX. THE TAX RATE IS BASED ON THE REGISTRATION ADDRESS AND CANNOT BE A PO BOX. *****IF THE VEHICLE IS GOING TO BE DELIVERED BEYOND F.O.B. SACRAMENTO, ADDITIONAL COST WILL BE REQUIRED. ***

Thanks!

Prepared By:

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Winner Chevrolet / Elk Grove Auto Group

Andrew Villareal | (916)509-8598 | avillareal@lasherauto.com

[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Window Sticker

SUMMARY

[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT w/1LT

Interior:Jet Black, Cloth seat trim

Exterior 1:Summit White

Exterior 2:No color has been selected.

Engine, 2.7L Turbo High-Output

Transmission, 8-speed automatic, electronically controlled

OPTIONS

CODE	MODEL	MSRP
CK10543	[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT w/1LT	
	OPTIONS	
1LT	LT Preferred Equipment Group	\$0.00
5H1	Key equipment, two additional key fobs	\$45.00
8S3	Back-up alarm, 97 decibels	\$138.00
A2S	Seat adjuster, driver 4-way manual	Inc.
AZ3	Seats, front 40/20/40 split-bench	\$0.00
BG9	Floor covering, rubberized-vinyl	\$0.00
C5W	GVWR, 7000 lbs. (3175 kg)	\$0.00
C67	Air conditioning, single-zone manual	Inc.
DD8	Mirror, inside rearview auto-dimming	Inc.
DPO	Mirrors, outside power-adjustable vertical trailing	\$345.00
GAZ	Summit White	\$0.00
GU6	Rear axle, 3.42 ratio	\$0.00
H0U	Jet Black, Cloth seat trim	\$0.00
IOK	Audio system, Chevrolet Infotainment 3 Premium system	\$0.00
JL1	Trailer brake controller, integrated	\$275.00
L3B	Engine, 2.7L Turbo High-Output	\$0.00
MQE	Transmission, 8-speed automatic, electronically controlled	\$0.00
NK5	Steering wheel, urethane	Inc.

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

QDF	Tires, 265/65R18SL all-season, blackwall	\$0.00
R7N	Not Equipped with Steering Column Lock, see dealer for details	
R9L	Deleted 3 Years of Remote Access.	
RCV	Wheels, 18" x 8.5" (45.7 cm x 21.6 cm) Bright Silver painted aluminum	\$300.00
RG4	Fleet LT Base Content Package Delete	(\$1,072.00)
VQ2	Fleet Processing Option	\$0.00
XCQ	Tire, spare 265/70R17SL all-season, blackwall	Inc.
YF5	Emissions, California state requirements	\$0.00

FUEL ECONOMY

Est City:18 MPG

Est Highway:21 MPG

Est Highway Cruising Range:504.00 mi

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Standard Equipment

Package

Trailer Package includes trailer hitch, 7-pin and 4-pin connectors and (CTT) Hitch Guidance (Deleted when (RG5) (Z82) Fleet LT Trailing Package Delete is ordered.)

Chevy Safety Assist includes (UHY) Automatic Emergency Braking, (UKJ) Front Pedestrian Braking, (UHX) Lane Keep Assist with Lane Departure Warning, (UE4) Following Distance Indicator, (UEU) Forward Collision Alert and (TQ5) IntelliBeam

All Star Edition (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered. Dealers in the following states may order (TUF) Texas Edition badging: Arkansas, Louisiana, New Mexico, Oklahoma and Texas.)

Convenience Package includes (CJ2) dual-zone automatic climate control, (A2X) 10-way power driver seat including power lumbar, (KA1) heated driver and passenger seats, (N57) wrapped steering wheel, (KI3) heated steering wheel, (N37) manual tilt/telescoping steering column, (KI4) 120-volt power outlet, (KC9) 120-volt bed-mounted power outlet, (UBI) 2 charge-only USB ports for second row, (C49) rear-window defogger, (AVJ) Keyless Open and Start, (BTV) Remote Start and (UTJ) content theft alarm. (Upgradeable to (A50) bucket seats and includes (D07) center console. Deleted when (RG4) Fleet LT Base Content Package Delete is ordered.)

Mechanical

Durabed, pickup bed

Engine, 2.7L Turbo High-Output (310 hp [231 kW] @ 5600 rpm, 430 lb-ft of torque [583 Nm] @ 3000 rpm) (STD) (Not available with (Z71) Z71 Off-Road Package.)

Transmission, 8-speed automatic, electronically controlled with overdrive and tow/haul mode. Includes Cruise Grade Braking and Powertrain Grade Braking (STD) (Included and only available with (L3B) 2.7L Turbo engine.)

Rear axle, 3.42 ratio (Included with (L3B) 2.7L Turbo engine or (L84) 5.3L EcoTec3 V8 engine and (NHT) Max Trailing Package.)

GVWR, 7000 lbs. (3175 kg) (STD) (Requires Crew Cab or Double Cab 4WD model and (L3B) 2.7L Turbo engine.)

Push Button Start

Automatic Stop/Start

Transfer case, single speed electronic Autotrac with push button control (4WD models only)

Auto-locking rear differential

Four wheel drive

Battery, heavy-duty 730 cold-cranking amps/80 Amp-hr, maintenance-free with rundown protection and retained accessory power

Alternator, 220 amps (Included and only available with (L3B) 2.7L Turbo engine, (LZ0) Duramax 3.0L Turbo-Diesel I6 engine, (VYU) Snow Plow Prep Package or (NHT) Max Trailing Package.)

Recovery hooks, front, frame-mounted, Black (Included with 4WD models only.)

Frame, fully-boxed, hydroformed front section

Suspension Package, Standard

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Winner Chevrolet / Elk Grove Auto Group

Andrew Villareal | (916)509-8598 | avillareal@lasherauto.com

[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Mechanical

Steering, Electric Power Steering (EPS) assist, rack-and-pinion

Brakes, 4-wheel antilock, 4-wheel disc with DURALIFE rotors

Brake lining wear indicator

Capless Fuel Fill

Exhaust, single outlet

Exterior

Wheels, 17" x 8" (43.2 cm x 20.3 cm) Bright Silver painted aluminum (STD)

Tires, 255/70R17 all-season, blackwall (STD)

Tire, spare 255/70R17 all-season, blackwall (STD) (Included with (QBN) 255/70R17 all-season, blackwall tires.)

Wheel, 17" x 8" (43.2 cm x 20.3 cm) full-size, aluminum spare

Tire carrier lock, keyed cylinder lock that utilizes same key as ignition and door

Bumper, front chrome

Bumper, rear chrome

CornerStep, rear bumper

Cargo tie downs (12), fixed rated at 500 lbs per corner

Headlamps, LED reflector with LED signature Daytime Running Lamps and Amber tracer animation

IntelliBeam, automatic high beam on/off

Lamps, cargo area, cab mounted integrated with center high mount stop lamp, with switch in bank on left side of steering wheel (incandescent on Regular Cab models, LED on Crew Cab and Double Cab models)

LED Cargo Area Lighting located in pickup bed, activated with switch on center switch bank or key fob (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered.)

Taillamps with incandescent tail, stop and reverse lights

Mirrors, outside heated power-adjustable (When (PQB) Safety Package is ordered, includes (U12) Perimeter Lighting.)

Mirror caps, chrome (Not available with (DPO) trailering mirrors.)

Glass, deep-tinted

Door handles, body-color

Tailgate and bed rail protection cap, top

Tailgate, standard

Tailgate, gate function manual with EZ Lift includes power lock and release

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Entertainment

Audio system, Chevrolet Infotainment 3 Premium system with Google built-in, 13.4" diagonal HD color touchscreen, includes multi-touch display, AM/FM stereo, Bluetooth streaming audio for music and most phones; featuring wireless Android Auto and Apple CarPlay capability for compatible phones, advanced voice recognition, in-vehicle apps, personalized profiles for infotainment and vehicle settings (STD)

SiriusXM Radio

SiriusXM with 360L Equipped with SiriusXM with 360L. Enjoy a trial subscription of the Platinum Plan for the full 360L experience, with a greater variety of SiriusXM content, a more personalized experience and easier navigation. With the Platinum Plan package, you can also enjoy your favorites everywhere you go, with the SiriusXM app, online and at home on compatible connected devices. (IMPORTANT: The SiriusXM radio trial package is not provided on vehicles that are ordered for Fleet Daily Rental ("FDR") use. If you decide to continue service after your trial, the subscription plan you choose will automatically renew thereafter and you will be charged according to your chosen payment method at then-current rates. Fees and taxes apply. See the SiriusXM Customer Agreement at www.siriusxm.com for complete terms and how to cancel. All fees, content, features, and availability are subject to change. GM connected vehicle services vary by vehicle model and require active service plan, working electrical system, cell reception and GPS signal. See onstar.com for details and limitations.)

Audio system feature, 6-speaker system

Wireless phone projection for Apple CarPlay and Android Auto

Bluetooth for phone, connectivity to vehicle infotainment system

Wi-Fi Hotspot capable (Terms and limitations apply. See onstar.com or dealer for details.)

Interior

Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)

Remote Start Package includes (BTV) Remote Start, (UTJ) content theft alarm and (C49) rear-window defogger (Included with (PCL) Convenience Package. Available as a free flow when (RG4) Fleet LT Base Content Package Delete is ordered.)

Seat trim, Cloth

Seat adjuster, driver 10-way power including lumbar (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered.)

Seat adjuster, passenger 4-way manual

Seating, heated driver and front outboard passenger (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered.)

Seat, rear 60/40 folding bench (folds up), 3-passenger (includes child seat top tether anchor)

Floor covering, color-keyed carpeting

Floor mats, rubberized vinyl, front (Deleted when (BKF) Floor liners or LPO floor liners are ordered.)

Floor mats, rubberized-vinyl rear (Deleted when (BKF) Floor liners or LPO floor liners are ordered.)

Steering wheel, wrapped (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered.)

Steering wheel, heated (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered.)

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Winner Chevrolet / Elk Grove Auto Group

Andrew Villareal | (916)509-8598 | avillareal@lasherauto.com

[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Interior

Steering wheel audio controls

Steering column, manual tilt and telescoping (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered. Beginning February 27, 2023 certain vehicles will be forced to include (N37) manual tilt/telescoping steering column that will remove the (N33) Tilt-Wheel manual steering column. Does not include later dealer retrofit. See dealer for details or the window label for the features on a specific vehicle.)

Driver Information Center, enhanced, 12.3" diagonal reconfigurable multicolor digital display

Exterior Temperature Display located in radio display

Compass located in instrument cluster

Rear Seat Reminder

Window, power front, drivers express up/down

Window, power front, passenger express down

Windows, power rear, express down

Door locks, power

Remote vehicle starter system

Keyless Open and Start (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered.)

Cruise control, electronic with set and resume speed, steering wheel-mounted

Theft-deterrent system, unauthorized entry

Power outlet, instrument panel, 120-volt (400 watts shared with (KC9) bed mounted power outlet) (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered. Vehicles built prior to 9-19-22 will include Cab mounted power outlet. Certain vehicles built on or after 9-19-22 may be forced to include (08R) Not Equipped with functional Cab or Bed Power Outlets, which removes the Cab and Bed power outlet functionality. See dealer for details or the window label for the features on a specific vehicle. Vehicles equipped with (08R) Not Equipped with functional Cab or Bed Power Outlets, will be eligible for later dealer retrofit to enable functionality. See dealer for details or the window label for the features on a specific vehicle.)

USB Ports, 2, Charge/Data ports located on instrument panel

USB ports, rear, dual, charge-only (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered.)

Power outlet, bed mounted, 120-volt (400 watts shared with (KI4) instrument panel mounted power outlet) (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered. Vehicles built prior to 9-19-22 will include Bed mounted power outlet. Certain vehicles built on or after 9-19-22 may be forced to include (08R) Not Equipped with functional Cab or Bed Power Outlets, which removes the Cab and Bed power outlet functionality. See dealer for details or the window label for the features on a specific vehicle. Vehicles equipped with (08R) Not Equipped with functional Cab or Bed Power Outlets will be eligible for later dealer retrofit to enable functionality. See dealer for details or the window label for the features on a specific vehicle.)

Air conditioning, dual-zone automatic climate control (Deleted when (RG4) Fleet LT Base Content Package Delete is ordered and replaced with (C67) single-zone manual air conditioning.)

Air vents, rear, heating/cooling

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Interior

Defogger, rear-window electric

Mirror, inside rearview, manual tilt

Assist handles front A-pillar mounted for driver and passenger, rear B-pillar mounted

Chevrolet Connected Access capable (Subject to terms. See onstar.com or dealer for details.)

Safety-Mechanical

Automatic Emergency Braking

Front Pedestrian Braking

StabiliTrak, stability control system with Proactive Roll Avoidance and traction control, includes electronic trailer sway control and hill start assist

Safety-Exterior

Daytime Running Lamps with automatic exterior lamp control

Safety-Interior

Airbags, dual-stage frontal airbags for driver and front outboard passenger; Seat-mounted side-impact airbags for driver and front outboard passenger; Head-curtain airbags for front and rear outboard seating positions; Includes front outboard Passenger Sensing System for frontal outboard passenger airbag (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

OnStar and Chevrolet connected services capable (Terms and limitations apply. See onstar.com or dealer for details.)

HD Rear Vision Camera

Hitch Guidance dynamic single line to aid in trailer alignment for hitching (Deleted when (RG5) (Z82) Fleet LT Trailering Package Delete is ordered.)

Lane Keep Assist with Lane Departure Warning

Following Distance Indicator

Forward Collision Alert

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Buckle to Drive prevents vehicle from being shifted out of Park until driver seat belt is fastened; times out after 20 seconds and encourages seat belt use, can be turned on and off in Settings menu

Tire Pressure Monitoring System, auto learn includes Tire Fill Alert (does not apply to spare tire)

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Safety-Interior

3 Years of Remote Access. The Remote Access Plan gives you simplified remote control of your properly equipped vehicle and unlocks a variety of great features in your myChevrolet mobile app. See dealer for details. (Remote Access Plan does not include emergency or security services. See onstar.com for details and limitations. Available on select Apple and Android devices. Service availability, features and functionality vary by vehicle, device, and the plan you are enrolled in. Terms apply. Device data connection required.)

WARRANTY

Warranty Note: <<< Preliminary 2023 Warranty >>>

Basic Years: 3

Basic Miles/km: 36,000

Drivetrain Years: 5

Drivetrain Miles/km: 60,000

Drivetrain Note: HD Duramax Diesel: 5 Years/100,000 Miles; Qualified Fleet Purchases: 5 Years/100,000 Miles

Corrosion Years (Rust-Through): 6

Corrosion Years: 3

Corrosion Miles/km (Rust-Through): 100,000

Corrosion Miles/km: 36,000

Roadside Assistance Years: 5

Roadside Assistance Miles/km: 60,000

Roadside Assistance Note: HD Duramax Diesel: 5 Years/100,000 Miles; Qualified Fleet Purchases: 5 Years/100,000 Miles

Maintenance Note: 1 Year/1 Visit

Warranty Note: <<< Preliminary 2023 Warranty >>>

Basic Years: 3

Basic Miles/km: 36,000

Drivetrain Years: 5

Drivetrain Miles/km: 60,000

Drivetrain Note: HD Duramax Diesel: 5 Years/100,000 Miles; Qualified Fleet Purchases: 5 Years/100,000 Miles

Corrosion Years (Rust-Through): 6

Corrosion Years: 3

Corrosion Miles/km (Rust-Through): 100,000

Corrosion Miles/km: 36,000

Roadside Assistance Years: 5

Roadside Assistance Miles/km: 60,000

Roadside Assistance Note: HD Duramax Diesel: 5 Years/100,000 Miles; Qualified Fleet Purchases: 5 Years/100,000 Miles

Maintenance Note: 1 Year/1 Visit

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Weight Ratings

WEIGHT RATINGS

Front Gross Axle Weight Rating:	3800 lbs
Rear Gross Axle Weight Rating:	3800 lbs
Gross Vehicle Weight Rating:	7000.00 lbs

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Technical Specifications

Powertrain

Transmission

Drivetrain	Four Wheel Drive	Trans Order Code	MQE
Trans Type	8	Trans Description Cont.	Automatic
Trans Description Cont. Again	N/A	First Gear Ratio (:1)	4.56
Second Gear Ratio (:1)	2.97	Third Gear Ratio (:1)	2.08
Fourth Gear Ratio (:1)	1.69	Fifth Gear Ratio (:1)	1.27
Sixth Gear Ratio (:1)	1.00	Reverse Ratio (:1)	3.82
Clutch Size	N/A	Trans Power Take Off	N/A
Final Drive Axle Ratio (:1)	N/A	Transfer Case Model	Magna
Transfer Case Gear Ratio (:1), High	1.00	Transfer Case Gear Ratio (:1), Low	N/A
Transfer Case Power Take Off	N/A	Seventh Gear Ratio (:1)	0.85
Eighth Gear Ratio (:1)	0.65		

Mileage

EPA Fuel Economy Est - Hwy	21 MPG	Cruising Range - City	432.00 mi
EPA Fuel Economy Est - City	18 MPG	Fuel Economy Est-Combined	19 MPG
Cruising Range - Hwy	504.00 mi	Estimated Battery Range	N/A

Engine

Engine Order Code	L3B	Engine Type	Turbocharged Gas I4
Displacement	2.7L/166	Fuel System	Direct Injection
SAE Net Horsepower @ RPM	310 @ 5600	SAE Net Torque @ RPM	430 @ 3000
Engine Oil Cooler	N/A		

Electrical

Cold Cranking Amps @ 0° F (Primary)	730	Cold Cranking Amps @ 0° F (2nd)	N/A
Cold Cranking Amps @ 0° F (3rd)	N/A	Maximum Alternator Capacity (amps)	220

Cooling System

Total Cooling System Capacity	N/A
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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Powertrain

Cooling System

Vehicle

Emissions

Tons/yr of CO2 Emissions @ 15K mi/year	9.3	EPA Greenhouse Gas Score	N/A
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Chassis

Weight Information

Standard Weight - Front	18.00 lbs	Standard Weight - Rear	39.00 lbs
Base Curb Weight	N/A	Gross Axle Wt Rating - Front	3800 lbs
Gross Axle Wt Rating - Rear	3800 lbs	Curb Weight - Front	2845 lbs
Curb Weight - Rear	1981 lbs	Option Weight - Front	8.00 lbs
Option Weight - Rear	-1.00 lbs	Reserve Axle Capacity - Front	929.00 lbs
Reserve Axle Capacity - Rear	1781.00 lbs	As Spec'd Curb Weight	4890.00 lbs
As Spec'd Payload	2110.00 lbs	Maximum Payload Capacity	2174.00 lbs
Gross Combined Wt Rating	14500 lbs	Gross Axle Weight Rating	7600.00 lbs
Curb Weight	4826.00 lbs	Reserve Axle Capacity	2710.00 lbs
Total Option Weight	7.00 lbs	Payload Weight Front	0 lbs
Payload Weight Rear	0 lbs	Gross Vehicle Weight Rating	7000.00 lbs

Trailer

Dead Weight Hitch - Max Trailer Wt.	5000 lbs	Dead Weight Hitch - Max Tongue Wt.	500 lbs
Wt Distributing Hitch - Max Trailer Wt.	9000 lbs	Wt Distributing Hitch - Max Tongue Wt.	900 lbs
Fifth Wheel Hitch - Max Trailer Wt.	8900 lbs	Fifth Wheel Hitch - Max Tongue Wt.	2225 lbs
Maximum Trailering Capacity	11000 lbs		

Frame

Frame Type	Box Ladder	Sect Modulus Rails Only	N/A
Frame RBM	N/A	Frame Strength	N/A
Frame Thickness	N/A		

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Chassis

Suspension

Suspension Type - Front	Independent	Suspension Type - Rear	Solid Axle
Spring Capacity - Front	3800 lbs	Spring Capacity - Rear	3850 lbs
Axle Type - Front	N/A	Axle Type - Rear	N/A
Axle Capacity - Front	3800 lbs	Axle Capacity - Rear	3800 lbs
Axle Ratio (:1) - Front	3.42	Axle Ratio (:1) - Rear	3.42
Shock Absorber Diameter - Front	N/A	Shock Absorber Diameter - Rear	N/A
Stabilizer Bar Diameter - Front	1.30 in	Stabilizer Bar Diameter - Rear	N/A

Tires

Front Tire Order Code	QDF	Rear Tire Order Code	QDF
Spare Tire Order Code	XCQ	Front Tire Size	265/65R18SL
Rear Tire Size	265/65R18SL	Spare Tire Size	265/70R17SL
Front Tire Capacity	3800 lbs	Rear Tire Capacity	3800 lbs
Spare Tire Capacity	N/A	Revolutions/Mile @ 45 mph - Front	N/A
Revolutions/Mile @ 45 mph - Rear	N/A	Revolutions/Mile @ 45 mph - Spare	N/A

Wheels

Front Wheel Size	18 x 8.5 in	Rear Wheel Size	18 x 8.5 in
Spare Wheel Size	17 x 8 in	Front Wheel Material	Aluminum
Rear Wheel Material	Aluminum	Spare Wheel Material	Aluminum

Steering

Steering Type	Electric Rack & Pinion	Steering Ratio (:1), Overall	N/A
Steering Ratio (:1), On Center	N/A	Steering Ratio (:1), At Lock	N/A
Turning Diameter - Curb to Curb	46.3 ft	Turning Diameter - Wall to Wall	N/A

Brakes

Brake Type	Pwr	Brake ABS System	4-Wheel
Brake ABS System (Second Line)	N/A	Disc - Front (Yes or)	Yes
Disc - Rear (Yes or)	Yes	Front Brake Rotor Diam x Thickness	13.5 x 1.18 in

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Chassis

Brakes

Rear Brake Rotor Diam x Thickness	13.6 x 0.79 in	Drum - Rear (Yes or)	N/A
Rear Drum Diam x Width	N/A		

Fuel Tank

Fuel Tank Capacity, Approx	24 gal	Aux Fuel Tank Capacity, Approx	N/A
Fuel Tank Location	N/A	Aux Fuel Tank Location	N/A

Dimensions

Interior Dimensions

Passenger Capacity	6	Front Head Room	43.03 in
Front Leg Room	44.53 in	Front Shoulder Room	66.02 in
Front Hip Room	61.18 in	Second Head Room	40.12 in
Second Leg Room	43.4 in	Second Shoulder Room	65.16 in
Second Hip Room	60.24 in		

Exterior Dimensions

Wheelbase	147.4 in	Length, Overall w/o rear bumper	N/A
Length, Overall w/rear bumper	N/A	Length, Overall	231.88 in
Width, Max w/o mirrors	81.24 in	Height, Overall	75.51 in
Overhang, Front	N/A	Overhang, Rear w/o bumper	N/A
Front Bumper to Back of Cab	N/A	Cab to Axle	N/A
Cab to End of Frame	N/A	Ground to Top of Load Floor	N/A
Ground to Top of Frame	N/A	Frame Width, Rear	N/A
Ground Clearance, Front	8.08 in	Ground Clearance, Rear	8.08 in
Body Length	0.00 ft	Cab to Body	N/A

Cargo Area Dimensions

Cargo Box Length @ Floor	69.92 in	Cargo Box Width @ Top, Rear	N/A
Cargo Box Width @ Floor	71.4 in	Cargo Box Width @ Wheelhousings	50.63 in
Cargo Box (Area) Height	22.4 in	Tailgate Width	N/A

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[Fleet] 2023 Chevrolet Silverado 1500 (CK10543) 4WD Crew Cab 147" LT (7) (✔ Complete)

Dimensions

Cargo Area Dimensions

Cargo Volume	62.9 ft ³	Ext'd Cab Cargo Volume	N/A
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Placer County Resource Conservation District Job Description

Job Title: Forestry Technical Advisor
Reports To: Prescribed Fire Program Manager
FLSA Status: Non-Exempt
Prepared Date: August 2023
Pay rate: \$42/hour- \$52/hour

Summary: This is a part-time advisory position that serves the Forestry Department for the Placer County Resource Conservation District (Placer RCD). This position is limited to 960 hours annually. This position does not receive benefits.

The function of this position is to provide on-the-ground technical assistance, project/ program management, and instruction across a broad range of forestry and natural resources practices, methods, and strategies.

This position will provide project planning and technical assistance for a variety of land use types in Placer County including ranches, forests, and woodlands. The Forestry Technical Advisor must have strong project management skills; field and data management skills; the ability to work independently and as a part of a team; be able to communicate effectively with project team members as well as through outreach and education efforts.

Travel for this position is minimal and is expected around 10% of the time.

Essential Duties and Responsibilities: include the following. Other duties may be assigned.

- Assists and works collaboratively with the Forestry Department staff with duties including, but not limited to, prescribed burn workshops, demonstration burns, volunteer events, burn planning and coordination, development of best management practices, contractor supervision, and fuels management strategies.
- Provides planning and management assistance to effectively implement District-led fuels management and forestry projects.
- Understands, interprets, and uses various maps, aerial photography, and botanical and soils information to support project decision-making and implementation.
- Understands the CEQA/NEPA process and advises on, develops, and implements projects accordingly.
- Helps ensure the safety of peers, volunteers, and contractors during project operations.



- Provides professional technical assistance to District staff, landowners, and land managers regarding natural resource concerns. Communicates and works directly with landowners and operators through site visits, office meetings, telephone, written correspondence and/or email.
- Searches for and uses expert assistance from relevant journals, research, and partner agencies or organizations.
- Helps develop management plans for individual property owners and operators, if necessary, by incorporating the principles, methods and techniques of soil conservation and related sciences including agronomy, hydrology, pasture/range management, biology, wildlife, forestry, engineering, and others as required.
- Maintains ongoing communication with relevant staff and contractors to remain current on management specifications and requirements for practice implementation.
- Meets all reporting requirements of work completed in the appropriate method.
- Partners with other agencies/organizations to implement the District's conservation implementation objectives and strategies through grants, workshops, projects, and other activities as needed.
- Provides a monthly report of work activities to the District Executive Director and Board of Directors.
- Maintains positive, cooperative relationships with co-workers and conducts work responsibilities in a professional manner.

Supervisory Responsibilities: This job has no supervisory duties.

Measures of Performance: The Forestry Technical Advisor shall be considered performing in an acceptable manner when the following have been accomplished:

1. *Analytical Thinking* – Synthesizes complex or diverse information; Collects and researches data; Uses intuition and experience to complement data; Makes a systematic comparison of two or more alternatives; Notices discrepancies and inconsistencies in available information; Approaches a complex task or problem by breaking it down into its component parts and considering each part in detail; Weighs the cost, benefits, risks, and chances for success in making a decision; Designs work flows and procedures.
2. *Project Coordination* – Develops project plans; Coordinates projects; Communicates changes and progress; Completes projects on time and budget. Works closely with Placer RCD staff to complete tasks as assigned.
3. *Oral Communication* – Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Tailors the content of speech to the level and experience of the audience; Uses appropriate grammar and choice of words in oral speech; Organizes ideas clearly in oral speech; Responds well to questions; Demonstrates group presentation skills; Participates in meetings.



4. *Written Communication* – Writes clearly and informatively; Edits work for spelling and grammar; Varies writing style to meet needs; Presents numerical data effectively.
5. *Teamwork* – Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed; Listens and responds constructively to other team members' ideas; Offers support for others' ideas and proposals; Is open with other team members about his/her concerns; Expresses disagreement constructively.
6. *Organizational Support* – Follows policies and procedures; Completes administrative tasks correctly and on time; Supports organization's goals and values; Benefits organization through outside activities; Supports affirmative action and respects diversity.
7. *Quality* – Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.
8. *Safety and Security* – Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.
9. *Adaptability* – Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent changes, delays, or unexpected events.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

Bachelor Degree and Six(6) years of experience OR ten (10) or more years relevant experience.

Certificates, Licenses, Registrations: Valid California driver's license, clean driving record, and current auto insurance are required.

Other Skills and Abilities:

- Strong written and verbal communication skills and ability to work with a variety of people with diverse interests and temperaments.
- Strong computer skills, including Word and Excel.



- Highly organized and motivated self-starter with the ability to prioritize.
- Physically able to work in the field (climbing in and out of streams, lifting, carrying supplies and equipment, planting, etcetera) during all seasons.
- Creativity, sense of humor, “can do” spirit, collegiality, flexibility, strong desire to learn.

Other Qualifications:

- Knowledge of forestry, vegetation management, wildfire behavior, watershed stewardship and conservation, resource management, basic hydrology, basic soil science, native plant and animal communities, and/or restoration ecology.
- Experience working with fire safe councils, watershed groups or other conservation groups.
- Experience working for a natural resource agency, organization or business.

Physical and Emotional Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The inability to cope with a stressful work environment does not constitute a protected disability.

While performing the duties of this job, the employee is required to:

V – Very Often / F – Frequently / O – Occasionally / R - Rarely							
Sit	V	Use keyboard	V	Stoop, kneel, crouch or crawl	F	Hear	V
Stand	V	Use hands to feel	F	Climb or balance	F	Talk	V
Walk	V	Reach with hands/arms	F				

Must occasionally lift or move up to 25 pounds. Specific vision abilities required by this job include: close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- While performing the duties of this job, the employee regularly works in outside weather conditions including wet, hot, and humid conditions.
- The employee occasionally works near moving mechanical parts.
- The employee is frequently exposed to ambient air, temperature extremes, fumes or airborne particles, traffic, toxic or caustic chemicals, risk of electric shock and vibration.
- The employee may be required to use their personal vehicle for transportation to and from workshops, prescribed burns, or meetings as necessary.



- Employee may need to travel on foot through dense vegetation, while negotiating steep slopes and uneven terrain. The employee may be exposed to occurrences of poison oak, other thorny vegetation and may encounter wildlife such as bears, mountain lions, rattlesnakes, stinging and biting insects for example.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment may occasionally be very noisy.

Acknowledgements: I have reviewed and understand the above job description and believe it to be accurate and complete. I also understand that the company retains the right to change this job description at any time. I also understand that this job description is not a contract for work.

I certify that I possess all of the "Essential Requirements" of the job outlined herein, except as noted here (If none, so state): _____

I certify that I am fully capable (with or without a reasonable accommodation) of performing all of the essential functions documented herein, and I do not have a physical or mental disability that would jeopardize the health and or safety of my co-workers.

I do not require accommodations to perform the essential functions of this job as indicated in this job description.

I require an accommodation to perform the essential function of this job as indicated on this job description. The accommodation I require is:

I understand, and fully agree, that this job description does not constitute a written or implied contract for employment and that my employment relationship with the company is "at will," for an unspecified duration, and may be terminated at any time by me or the company as specified by Section 2922 of the California Labor Code.

Employee's Signature

Date

Supervisor's Signature

Date